

CITY OF MARYSVILLE AGENDA BILL

EXECUTIVE SUMMARY FOR ACTION

CITY COUNCIL MEETING DATE: March 28, 2022

AGENDA ITEM:	
An Ordinance Amending the 2021-2022 Biennial Budget and Providing for the Establishment of Pay Classifications and Grades or Ranges as Budgeted for in Ordinance No. 3160	
PREPARED BY:	DIRECTOR APPROVAL:
Sandy Langdon, Finance Director	
DEPARTMENT:	
Finance	
ATTACHMENTS:	
Draft Ordinance	
BUDGET CODE:	AMOUNT:
Various	
SUMMARY:	
<p>Proposed amendments to the 2021-2022 Biennial Budget includes adding 4.5 FTEs and three reclassifications as described below:</p> <p><u>Project Engineer (Parks) (1.0 FTE)</u> – discussed at retreat – would like to move forward because the ARPA expenditures just approved require engineering support.</p> <p><u>Senior Accounting Technician (1.0 FTE)</u>-discussed at retreat – would like to move forward because there is additional need in payroll</p> <p><u>Computer Technician (1.0 FTE)</u>-discussed at retreat – would like to move forward because with move to Civic Center (this is actually a seasonal position now)</p> <p><u>GIS Manager reclassification</u>-would like to move forward reclassification because current job posting has attracted no candidates at current level</p> <p><u>Legal Services Manager reclassification</u>- current incumbent is doing work that justifies reclassification</p> <p><u>Economic Developer & Property Manager reclassification</u> – addition of property management duties to Economic development position would be a reclassification of current position.</p> <p><u>Community Support Specialist I (1.5 FTE)</u> – This would expand the current embedded social worker program to add a mental health program practitioner and case manager.</p> <p><u>Public Works Restructure (1.0 FTE)</u> – (see attached for details).</p> <p><u>Deputy City Attorney reclassification</u></p>	

<p>RECOMMENDED ACTION:</p> <p>Staff recommends that Council authorize the Mayor to sign and execute an ordinance amending the 2021-2022 Biennial Budget and Providing for the Establishment of Pay Classifications and Grades or Ranges as Budgeted for in Ordinance No. 3160.</p> <p>RECOMMENDED MOTION:</p> <p>I move to authorize the Mayor to sign and execute Ordinance No. _____.</p>
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CITY OF MARYSVILLE
Marysville, Washington

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF MARYSVILLE AMENDING THE
2021-2022 BIENNIAL BUDGET AND PROVIDING FOR THE
INCREASE OF CERTAIN EXPENDITURE ITEMS AS BUDGETED FOR
IN ORDINANCE NO. 3160.

THE CITY COUNCIL OF THE CITY OF MARYSVILLE, WASHINGTON DO ORDAIN
AS FOLLOWS:

Section 1. Since the adoption of the 2021-2022 budget by the City Council on October 26, 2020, it has been determined that the interests of the residents of the City of Marysville may best be served by the increase of certain expenditures in the 2021- 2022 budget. The following funds as referenced in Ordinance No. 3160 are hereby amended to read as follows:

Fund Title	Fund No.	Description	Current Budget	Amended Budget	Amount of Inc/(Dec)
General Fund	001	Beginning Fund Balance	\$ 14,447,658	\$ 14,447,658	\$ -
General Fund	001	Revenue	110,852,978	111,121,799	268,821
General Fund	001	Expenditures	117,587,090	118,067,175	480,085
General Fund	001	Ending Fund Balance	7,713,546	7,502,282	(211,264)
Water/Sewer Utilities	401	Beginning Fund Balance	11,703,663	11,703,663	-
Water/Sewer Utilities	401	Revenue	59,852,411	59,852,411	-
Water/Sewer Utilities	401	Expenditures	60,612,867	60,676,150	63,283
Water/Sewer Utilities	401	Ending Fund Balance	10,943,207	10,879,924	(63,283)
Solid Waste	410	Beginning Fund Balance	4,686,461	4,686,461	-
Solid Waste	410	Revenue	19,738,833	19,738,833	-
Solid Waste	410	Expenditures	18,345,496	18,340,473	(5,023)
Solid Waste	410	Ending Fund Balance	6,079,798	6,084,821	5,023
Fleet Services	501	Beginning Fund Balance	784,653	784,653	-
Fleet Services	501	Revenue	3,164,303	3,212,781	48,478
Fleet Services	501	Expenditures	3,169,053	3,217,531	48,478
Fleet Services	501	Ending Fund Balance	779,903	779,903	-
Facility Maintenance	502	Beginning Fund Balance	61,739	61,739	-
Facility Maintenance	502	Revenue	783,999	832,477	48,478
Facility Maintenance	502	Expenditures	785,855	834,333	48,478
Facility Maintenance	502	Ending Fund Balance	59,883	59,883	-
IS	503	Beginning Fund Balance	135,643	367,906	232,263
IS	503	Revenue	3,402,907	3,491,502	88,595
IS	503	Expenditures	3,711,502	3,800,097	88,595
IS	503	Ending Fund Balance	(172,952)	59,311	232,263

The detail concerning the above – referenced amendments are attached hereto as Exhibit “A”.

Section 2. Since the adoption of the 2021-2022 budget and in accordance with MMC 2.50.030, the 2021-2022 biennial budget hereby directs that City employees shall be compensated in accordance with the established pay classifications and grades or ranges attached hereto and contained in Exhibit “B”.

Section 3. Except as provided herein, all other provisions of Ordinance No. 3160 shall remain in full force and effect, unchanged.

Section 4. Upon approval by the city attorney, the city clerk or the code reviser are authorized to make necessary corrections to this ordinance, including scrivener’s errors or clerical mistakes; references to other local, state, or federal laws, rules, or regulations; or numbering or referencing of ordinances or their sections and subsections.

Section 5. Effective date. This ordinance shall become effective five days after the date of its publication by summary.

PASSED by the City Council and APPROVED by the Mayor this _____ day of _____, 2022.

CITY OF MARYSVILLE

By _____
MAYOR

ATTEST:

By _____
DEPUTY CITY CLERK

Approved as to form:

By _____
CITY ATTORNEY

Date of Publication: _____

Effective Date (5 days after publication): _____

EXHIBIT A – 2021-2022 Amendment Account Detail

Description	Beginning Cash Balance Adjustment	Revenue Adjustment	Appropriation Adjustment	Ending Fund Balance Adjustment
General Fund				
2022				
Executive - Reclassification: Economic Development & Real Property Manager			12,102	(12,102)
Legal - Reclassification: Legal Services Project Manger		1,155	2,887	(1,732)
Legal - Reclassification: Deputy City Attorney		2,365	5,912	(3,547)
Finance - New 1.0 FTE - Senior Accounting Technician		30,412	76,029	(45,617)
Police - New 1.5 FTE - Community Support Specialist I			116,819	(116,819)
Engineering - Reorganization - Assistant City Engineer		132,912	132,912	-
Engineering - New 1.0 FTE - Project Engineer (Parks)		101,979	101,979	-
PW - Reorganization: PW Services Manager			(2,408)	2,408
PW - Reorganization: Assistant PW Director/City Engineer			2,956	(2,956)
PW - Reorganization: Public Works Director			(44,837)	44,837
PW - Reorganization: Fleet/Facilities Supervisor			44,584	(44,584)
IS - Interfund Impact - Computer Technician			31,152	(31,152)
Total General Fund	-	268,822	480,087	(211,265)
2022				
PW - Reorganization: PW Services Manager			(2,408)	2,408
PW - Reorganization: Assistant PW Director/City Engineer			2,956	(2,956)
PW - Reorganization: Public Works Director			(57,648)	57,648
PW - Reorganization: Fleet/Facilities Supervisor			44,584	(44,584)
Finance - Interfund Impact - Senior Accounting Technician			30,412	(30,412)
Legal - Interfund Impact - Legal Svc Proj Mgr & Deputy City Atty			3,520	(3,520)
IS - Interfund Impact - Computer Technician & GIS Manager			41,868	(41,868)
Total Fund 401	-	-	63,284	(63,284)
2022				
PW - Reorganization: Public Works Director			(12,811)	12,811
IS - Interfund Impact - Computer Technician & GIS Manager			7,788	(7,788)
Total Fund 410	-	-	(5,023)	5,023
2022				
New FTE Fleet & Facilities Supervisor			50,989	(50,989)
PW - Reorganization: Public Works Director			(6,405)	6,405
IS - Interfund Impact - Computer Technician & GIS Manager			3,894	(3,894)
Interfund Revenue Adjustment		48,478		48,478
Total Fund 501	-	48,478	48,478	-
2022				
New FTE Fleet & Facilities Supervisor			50,989	(50,989)
PW - Reorganization: Public Works Director			(6,405)	6,405
IS - Interfund Impact - Computer Technician & GIS Manager			3,894	(3,894)
Interfund Revenue Adjustment		48,478		48,478
Total Fund 502	-	48,478	48,478	-
2022				
Reclassification: GIS Supervisor to GIS Manager			10,716	(10,716)
New 1.0 FTE - Computer Technician			77,879	(77,879)
Interfund Revenue Adjustment		88,595		88,595
Beginning Fund Balance Adjustment	232,263			232,263
Total Fund 503	232,263	88,595	88,595	232,263

EXHIBIT B – 2021-2022 Compensation Grids

CITY OF MARYSVILLE
MANAGEMENT PAY GRID 2022

2.0% Increase

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
M112	No Position	\$ 76,116 \$ 36.60	\$ 78,405 \$ 37.70	\$ 80,736 \$ 38.81	\$ 83,154 \$ 39.97	\$ 85,680 \$ 41.19	\$ 88,227 \$ 42.42	\$ 90,882 \$ 43.70	\$ 93,171 \$ 44.80	\$ 95,480 \$ 45.90
M113	Assistant Court Administrator Athletic Supervisor Community Center Supervisor Cultural Arts Supervisor Recreation Supervisor Utility Billing Supervisor Police Records Supervisor Legal Services Project Manager	\$ 82,960 \$ 39.88	\$ 85,442 \$ 41.08	\$ 88,033 \$ 42.32	\$ 90,645 \$ 43.57	\$ 93,386 \$ 44.90	\$ 96,193 \$ 46.25	\$ 99,064 \$ 47.62	\$ 101,546 \$ 48.82	\$ 104,073 \$ 50.03
M114	Human Resource Analyst	\$ 89,069 \$ 42.82	\$ 91,746 \$ 44.10	\$ 94,509 \$ 45.44	\$ 97,315 \$ 46.79	\$ 100,252 \$ 48.20	\$ 103,252 \$ 49.64	\$ 106,382 \$ 51.14	\$ 109,016 \$ 52.41	\$ 111,736 \$ 53.72
M115	Administrative Services Supervisor GIS Supervisor Training and Community Outreach Administrator Fleet and Facilities Supervisor	\$ 95,329 \$ 45.83	\$ 98,158 \$ 47.20	\$ 101,115 \$ 48.61	\$ 104,158 \$ 50.07	\$ 107,289 \$ 51.58	\$ 110,506 \$ 53.13	\$ 113,830 \$ 54.72	\$ 116,636 \$ 56.08	\$ 119,550 \$ 57.48
M116	Parks Maintenance/Support Services Supervisor Prosecutor Solid Waste/Fleet Services Supervisor Storm/Sewer Supervisor Street Supervisor Water Operations Supervisor Water Resource Supervisor Safety and Risk Manager Emergency Preparedness Manager GIS Manager	\$ 102,000 \$ 49.04	\$ 105,044 \$ 50.50	\$ 108,195 \$ 52.02	\$ 111,434 \$ 53.57	\$ 114,780 \$ 55.18	\$ 118,233 \$ 56.84	\$ 121,774 \$ 58.55	\$ 124,817 \$ 60.01	\$ 127,926 \$ 61.51
M117	Building Official Court Administrator Financial Operations Manager Financial Planning Administrator Planning Manager Senior Project Engineer Traffic Engineer Manager IS Supervisor Human Resources Program Manager Economic Development Manager Communications Manager	\$ 107,072 \$ 51.48	\$ 110,290 \$ 53.02	\$ 113,592 \$ 54.61	\$ 117,003 \$ 56.25	\$ 120,544 \$ 57.96	\$ 124,127 \$ 59.68	\$ 127,861 \$ 61.48	\$ 131,057 \$ 63.01	\$ 134,338 \$ 64.59
M118	Development Services Manager Senior Project Manager Civic Campus Project Manager Public Works Services Manager	\$ 112,448 \$ 54.06	\$ 115,794 \$ 55.67	\$ 119,270 \$ 57.34	\$ 122,853 \$ 59.07	\$ 126,567 \$ 60.85	\$ 130,344 \$ 62.67	\$ 134,251 \$ 64.55	\$ 137,619 \$ 66.17	\$ 141,052 \$ 67.81
M119	Assistant Parks Director Utility Manager PW Services Manager Transportation Services and Parks Maintenance Manager	\$ 118,061 \$ 56.76	\$ 121,601 \$ 58.47	\$ 125,250 \$ 60.22	\$ 129,006 \$ 62.03	\$ 132,869 \$ 63.88	\$ 136,864 \$ 65.80	\$ 140,965 \$ 67.77	\$ 144,484 \$ 69.46	\$ 148,110 \$ 71.21
M120	Assistant City Engineer	\$ 123,954 \$ 59.59	\$ 127,667 \$ 61.37	\$ 131,488 \$ 63.22	\$ 135,460 \$ 65.13	\$ 139,519 \$ 67.08	\$ 143,707 \$ 69.08	\$ 148,024 \$ 71.17	\$ 151,716 \$ 72.94	\$ 155,514 \$ 74.77
M121	No Position City Engineer Deputy City Attorney	\$ 130,171 \$ 62.59	\$ 134,079 \$ 64.46	\$ 138,072 \$ 66.38	\$ 142,217 \$ 68.37	\$ 146,491 \$ 70.43	\$ 150,895 \$ 72.54	\$ 155,429 \$ 74.73	\$ 159,292 \$ 76.58	\$ 163,264 \$ 78.49
M122	Assistant Finance Director Economic Development & Real Property Manager Assistant Public Works Director/City Engineer Deputy City Attorney	\$ 136,669 \$ 65.71	\$ 140,749 \$ 67.67	\$ 144,980 \$ 69.71	\$ 149,363 \$ 71.81	\$ 153,831 \$ 73.96	\$ 158,429 \$ 76.16	\$ 163,179 \$ 78.45	\$ 167,280 \$ 80.43	\$ 171,446 \$ 82.43
M123	Assistant Police Chief	\$ 150,334 \$ 72.28	\$ 154,845 \$ 74.45	\$ 159,487 \$ 76.67	\$ 164,279 \$ 78.98	\$ 169,179 \$ 81.33	\$ 174,274 \$ 83.78	\$ 179,499 \$ 86.30	\$ 183,989 \$ 88.45	\$ 188,587 \$ 90.67
M124	Community Development Director Parks Director IS Director HR Director	\$ 157,846 \$ 75.89								\$ 202,035 \$ 97.13
M125	Finance Director Director of Engineering and Transportation Services Director of Public Works Services and Utilities	\$ 165,747 \$ 79.68								\$ 212,139 \$ 101.99
M126	Police Chief City Attorney Public Works Director	\$ 174,036 \$ 83.67								\$ 222,759 \$ 107.10
M130	Chief Administrative Officer	\$ 188,090 \$ 90.43								\$ 240,755 \$ 115.75

**CITY OF MARYSVILLE
NON REPRESENTED PAY GRID 2022**

2.0% Increase										
PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N110	Human Resource Assistant	\$ 67,115	\$ 69,122	\$ 71,195	\$ 73,332	\$ 75,534	\$ 77,801	\$ 80,132	\$ 82,140	\$ 84,191
	Planning Technician	\$ 32.26	\$ 33.23	\$ 34.23	\$ 35.25	\$ 36.31	\$ 37.40	\$ 38.53	\$ 39.49	\$ 40.47
	Confidential Legal Assistant									
	Computer Technician									
	Community Support Specialist I									
N111	Deputy City Clerk	\$ 71,130	\$ 73,289	\$ 75,469	\$ 77,736	\$ 80,067	\$ 82,442	\$ 84,946	\$ 87,061	\$ 89,242
	Probation Officer	\$ 34.20	\$ 35.23	\$ 36.28	\$ 37.37	\$ 38.49	\$ 39.64	\$ 40.84	\$ 41.86	\$ 42.90
	Communications/Marketing Specialist									
	Confidential Admin Specialist									
N112	Code Enforcement Officer	\$ 76,116	\$ 78,405	\$ 80,736	\$ 83,154	\$ 85,680	\$ 88,227	\$ 90,882	\$ 93,171	\$ 95,480
	Confidential Admin. Associate	\$ 36.60	\$ 37.70	\$ 38.81	\$ 39.97	\$ 41.19	\$ 42.42	\$ 43.70	\$ 44.80	\$ 45.90
	Development Services Technician									
	Financial Specialist - Engineering									
	GIS Technician									
	Inspector I - Building									
	Inspector I - Construction									
	Paralegal									
	Planning Assistant									
	Surface Water Specialist									
	Surface Water Inspector									
	Sr Systems & Operations Technician									
	Community Support Specialist II									
	N113	Associate Planner	\$ 82,960	\$ 85,442	\$ 88,012	\$ 90,645	\$ 93,365	\$ 96,193	\$ 99,064	\$ 101,546
I.S. Analyst		\$ 39.88	\$ 41.08	\$ 42.31	\$ 43.57	\$ 44.89	\$ 46.25	\$ 47.62	\$ 48.82	\$ 50.03
Engineering Technician										
Financial Analyst										
GIS Analyst										
Human Resource Specialist										
Inspector II - Building										
Inspector II - Construction										
Executive Services Coordinator										
NPDES Coordinator										
N114	Crime & Intelligence Analyst	\$ 89,069	\$ 91,746	\$ 94,509	\$ 97,315	\$ 100,252	\$ 103,252	\$ 106,382	\$ 109,016	\$ 111,736
	Electronic Control Systems Administrator	\$ 42.82	\$ 44.10	\$ 45.44	\$ 46.79	\$ 48.20	\$ 49.64	\$ 51.14	\$ 52.41	\$ 53.72
	Inspector III - Combo									
	Inspector III - Electrical									
	Planner									
Systems & Database Analyst										
N115	Assistant Building Official	\$ 95,329	\$ 98,158	\$ 101,115	\$ 104,158	\$ 107,289	\$ 110,506	\$ 113,830	\$ 116,636	\$ 119,550
	Civil Plan Review	\$ 45.83	\$ 47.20	\$ 48.61	\$ 50.07	\$ 51.58	\$ 53.13	\$ 54.72	\$ 56.08	\$ 57.48
	Project Engineer									
	Senior Planner									
	Associate Traffic Engineer									
N116	IS System Administrator	\$ 102,000	\$ 105,044	\$ 108,195	\$ 111,434	\$ 114,780	\$ 118,233	\$ 121,774	\$ 124,817	\$ 127,926
		\$ 49.04	\$ 50.50	\$ 52.02	\$ 53.57	\$ 55.18	\$ 56.84	\$ 58.55	\$ 60.01	\$ 61.51

**CITY OF MARYSVILLE
NON REPRESENTED HOURLY PAY GRID 2022**

2.0% Increase										
PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N113	Executive Services Coordinator NPDES Coordinator	\$ 39.88	\$ 41.08	\$ 42.31	\$ 43.57	\$ 44.89	\$ 46.25	\$ 47.62	\$ 48.82	\$ 50.03

Teamsters Pay Grid 2022

2% Increase

2022 Classification	2022 Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	Custodian	U20	\$44,598	\$45,936	\$47,314	\$48,733	\$50,195	\$51,701	\$53,252	\$54,833
		\$21.44	\$22.08	\$22.75	\$23.43	\$24.13	\$24.86	\$25.60	\$26.24	\$26.90
Customer Service Representative	U25	\$53,517	\$55,123	\$56,776	\$58,480	\$60,234	\$62,041	\$63,902	\$65,500	\$67,138
Parks Maintenance Tech I		\$25.73	\$26.50	\$27.30	\$28.12	\$28.96	\$29.83	\$30.72	\$31.49	\$32.28
Streets Maintenance Tech I										
Custodian Lead										
Accounting Tech - AP	U30	\$56,728	\$58,430	\$60,183	\$61,989	\$63,848	\$65,764	\$67,737	\$69,430	\$71,166
Accounting Tech - Utility Billing		\$27.27	\$28.09	\$28.93	\$29.80	\$30.70	\$31.62	\$32.57	\$33.38	\$34.21
CD Program Specialist										
Police Records Tech										
Purchasing/Inventory Specialist										
PW Administrative Assistant										
Storm/Sewer Tech I										
Utility Locator										
Judicial Process Specialist	U35	\$61,267	\$63,105	\$64,998	\$66,948	\$68,956	\$71,025	\$73,156	\$74,984	\$76,859
Meter Technician		\$29.46	\$30.34	\$31.25	\$32.19	\$33.15	\$34.15	\$35.17	\$36.05	\$36.95
Parks Administrative Associate										
Parks Maintenance Tech II										
Solid Waste Tech II										
Streets Maintenance Tech II										
Storm/Sewer Tech II										
Traffic Maintenance Worker II										
Traffic Control Systems Tech										
Small Equipment Mechanic	U40	\$64,943	\$66,891	\$68,898	\$70,965	\$73,093	\$75,286	\$77,545	\$79,483	\$81,471
Evidence Specialist		\$31.22	\$32.16	\$33.12	\$34.12	\$35.14	\$36.20	\$37.28	\$38.21	\$39.17
Parks Administrative Specialist										
Planning Administrative Specialist										
PW Administrative Specialist										
Police Administrative Specialist										
Senior Accounting Tech										
Senior Permit Tech										
WWTP Maintenance Tech I										
Cross Connection Control Specialist	U45	\$68,190	\$70,235	\$72,342	\$74,513	\$76,748	\$79,051	\$81,422	\$83,458	\$85,544
Parks Maintenance Lead I		\$32.78	\$33.77	\$34.78	\$35.82	\$36.90	\$38.01	\$39.15	\$40.12	\$41.13
Police Records Tech Lead										
Streets Maintenance Lead I										
Storm/Sewer Lead I										
Water Operations Tech II										
Construction Tech II										
Water Quality Specialist										
Facilities Maintenance Journeyman	U50	\$72,963	\$75,152	\$77,406	\$79,729	\$82,120	\$84,584	\$87,122	\$89,300	\$91,532
Industrial Waste/Pretreatment Technician		\$35.08	\$36.13	\$37.21	\$38.33	\$39.48	\$40.67	\$41.89	\$42.93	\$44.01
Mechanic										
Streets Maintenance Tech Lead II										
Storm/Sewer Tech Lead II										
Solid Waste Lead II										
Parks Maintenance Lead II										
WWTP Operator										
Construction Lead I										
Water Operator										
WWTP Maintenance Tech II										
Mechanic Lead II	U55	\$78,070	\$80,413	\$82,825	\$85,310	\$87,869	\$90,505	\$93,220	\$95,551	\$97,939
Senior Traffic Control Systems Tech		\$37.53	\$38.66	\$39.82	\$41.01	\$42.24	\$43.51	\$44.82	\$45.94	\$47.09
Construction Lead II										
Water Operations Lead II										
Water Quality Lead										
WWTP Maintenance Lead										
WWTP Operations Lead										
Utility Electrician										

CITY OF MARYSVILLE
MPMA - COMMANDER PAY GRID 2022

5% Increase

TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Police Commander	\$ 143,886	\$ 148,196	\$ 152,644	\$ 157,232	\$ 161,959	\$ 165,990	\$ 170,137
	\$ 69.17	\$ 71.25	\$ 73.39	\$ 75.59	\$ 77.87	\$ 79.80	\$ 81.79

MPOA - (OFFICERS & SERGEANTS)

January 1, 2022 Through December 31, 2022

4% increase

Monthly

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officers	6,622	6,874	7,121	7,509	7,941	8,257
Police Sergeant	9,336	9,743				
Entry Police	5,959					

MPOA - (CUSTODY OFFICER, CORPORAL & COMMUNITY SERVICE OFFICER)

January 1, 2022 - December 31, 2022

3% increase

Monthly

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	5,067	5,274	5,490	5,715	5,950	6,194	6,434
Custody Sergeant	7,037	7,246					
Custody Corporal	6,760	6,922					
Custody Officer	5,194	5,416	5,605	5,802	6,030	6,283	6,469