

CITY OF MARYSVILLE AGENDA BILL

EXECUTIVE SUMMARY FOR ACTION

CITY COUNCIL MEETING DATE: October 11, 2021

AGENDA ITEM:	
An Ordinance Amending the 2021-2022 Biennial Budget and Providing for the Increase of Certain Expenditure Items as Budgeted for in Ordinance No. 3160	
PREPARED BY:	DIRECTOR APPROVAL:
Sandy Langdon, Finance Director	
DEPARTMENT:	
Finance	
ATTACHMENTS:	
Proposed Ordinance	
BUDGET CODE:	AMOUNT:
SUMMARY:	
<p>This budget amendment includes restructuring of the Executive and Public Works departments. The restructuring adds two new positions: Economic Development Manager and a Transportation Services Manager. The Community Development Block Grant fund includes the additional of the CARES grants and additional program allocation. Debt Service Fund 271 is being amended to accommodate the additional debt service payment as a result of higher than expected assessment collections. Information Services amendment reflects increases in annual maintenance due to additional applications added, increase in computer replacements, and security software. The Liability Insurance amendment reflects the increase in premiums and claims.</p> <p>The amendment also updates the Management and Non-Representative Grids to add the Economic Development Manager and Transportation Services Manager and to reflect changes associated with the restructuring as identified in the attached grids in red.</p> <p><i>All pay grids included in the proposed ordinance for consistency.</i></p>	

RECOMMENDED ACTION:

Staff recommends that Council authorize the Mayor to sign and execute an ordinance amending the 2021-2022 Biennial Budget and Providing for the Increase of Certain Expenditure Items as Budgeted for in Ordinance No. 3160.

RECOMMENDED MOTION:

I move to authorize the Mayor to sign and execute Ordinance No. _____.

CITY OF MARYSVILLE
Marysville, Washington

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF MARYSVILLE AMENDING THE 2021-2022 BIENNIAL BUDGET AND PROVIDING FOR THE INCREASE OF CERTAIN EXPENDITURE ITEMS AS BUDGETED FOR IN ORDINANCE NO. 3160.

THE CITY COUNCIL OF THE CITY OF MARYSVILLE, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. Since the adoption of the 2021-2022 budget by the City Council on October 26, 2020, it has been determined that the interests of the residents of the City of Marysville may best be served by the increase of certain expenditures in the 2021- 2022 budget. The following funds as referenced in Ordinance No. 3160 are hereby amended to read as follows:

Fund Title	Fund No.	Description	Current Budget	Amended Budget	Amount of Inc/(Dec)
General Fund	001	Beginning Fund Balance	\$ 14,447,658	\$ 14,447,658	\$ -
General Fund	001	Revenue	109,290,481	110,652,978	1,362,497
General Fund	001	Expenditures	116,750,471	117,387,090	636,619
General Fund	001	Ending Fund Balance	6,987,668	7,713,546	725,878
CDBG Program	109	Beginning Fund Balance	\$ -	\$ -	\$ -
CDBG Program	109	Revenue	345,000	954,353	609,353
CDBG Program	109	Expenditures	345,000	954,353	609,353
CDBG Program	109	Ending Fund Balance	-	-	-
LID 71 Debt Service	271	Beginning Fund Balance	72,088	72,088	-
LID 71 Debt Service	271	Revenue	362,280	362,280	-
LID 71 Debt Service	271	Expenditures	412,210	442,210	30,000
LID 71 Debt Service	271	Ending Fund Balance	22,158	(7,842)	(30,000)
Water/Sewer Utilities	401	Beginning Fund Balance	11,703,663	11,703,663	-
Water/Sewer Utilities	401	Revenue	59,852,411	59,852,411	-
Water/Sewer Utilities	401	Expenditures	60,815,075	60,612,867	(202,208)
Water/Sewer Utilities	401	Ending Fund Balance	10,740,999	10,943,207	202,208
Solid Waste	410	Beginning Fund Balance	4,686,461	4,686,461	-
Solid Waste	410	Revenue	19,738,833	19,738,833	-
Solid Waste	410	Expenditures	18,342,788	18,345,496	2,708
Solid Waste	410	Ending Fund Balance	6,082,506	6,079,798	(2,708)

Fund Title	Fund No.	Description	Current Budget	Amended Budget	Amount of Inc/(Dec)
Fleet Services	501	Beginning Fund Balance	784,653	784,653	-
Fleet Services	501	Revenue	3,164,303	3,164,303	-
Fleet Services	501	Expenditures	3,172,866	3,169,053	(3,813)
Fleet Services	501	Ending Fund Balance	776,090	779,903	3,813
Facility Maintenance	502	Beginning Fund Balance	61,739	61,739	-
Facility Maintenance	502	Revenue	783,999	783,999	-
Facility Maintenance	502	Expenditures	783,999	785,855	1,856
Facility Maintenance	502	Ending Fund Balance	61,739	59,883	(1,856)
IS	503	Beginning Fund Balance	135,643	135,643	-
IS	503	Revenue	3,326,147	3,402,907	76,760
IS	503	Expenditures	3,588,065	3,711,502	123,437
IS	503	Ending Fund Balance	(126,275)	(172,952)	(46,677)
Liability Insurance	511	Beginning Fund Balance	266,842	266,842	-
Liability Insurance	511	Revenue	801,900	801,900	-
Liability Insurance	511	Expenditures	675,470	857,470	182,000
Liability Insurance	511	Ending Fund Balance	393,272	211,272	(182,000)

The detail concerning the above – referenced amendments are attached hereto as Exhibit “A”.

Section 2. Since the adoption of the 2021-2022 budget and in accordance with MMC 2.50.030, the 2021-2022 biennial budget hereby directs that City employees shall be compensated in accordance with the established pay classifications and grades or ranges attached hereto and contained in Exhibit “B”.

Section 3. Except as provided herein, all other provisions of Ordinance No. 3160 shall remain in full force and effect, unchanged.

Section 4. Upon approval by the city attorney, the city clerk or the code reviser are authorized to make necessary corrections to this ordinance, including scrivener’s errors or clerical mistakes; references to other local, state, or federal laws, rules, or regulations; or numbering or referencing of ordinances or their sections and subsections.

Section 5. Effective date. This ordinance shall become effective five days after the date of its publication by summary.

PASSED by the City Council and APPROVED by the Mayor this _____ day of _____, 2021.

CITY OF MARYSVILLE

By _____
MAYOR

ATTEST:

By _____
DEPUTY CITY CLERK

Approved as to form:

By _____
CITY ATTORNEY

Date of Publication: _____

Effective Date (5 days after publication): _____

EXHIBIT A – 2021-2022 Amendment Account Detail

		2021	2022	2021/2022	2021	2022	2021/2022
		Appropriation	Appropriation	Appropriation	Revenue	Revenue	Revenue
Fund Title	Amendment Description	Amendment Request	Amendment Request	Biennial Request	Amendment Request	Amendment Request	Biennial Request
General Fund	Sales Tax				1,000,000		1,000,000
General Fund	Grants				200,000		200,000
General Fund	Reclassification-Training & Comm. Outreach Admin.	958	3,830	4,788			-
General Fund	Reclassification-Public Relations Admin. to Communi	1,444	5,778	7,222			-
General Fund	Restructure-Risk/Emergency Mgmt. Mgr. to Emergen	(3,280)	(13,121)	(16,401)			-
General Fund	Restructure-Safety & Risk Specialist to Safety & Risk	3,376	13,503	16,879			-
General Fund	New FTE - Economic Development Manager	28,065	176,660	204,725			-
General Fund	Reclassification-Principal Planner to Senior Planner	(1,783)	(7,133)	(8,916)			-
General Fund	PW Restructure - Dir. of Public Works & Utilities	(13,847)	(41,542)	(55,389)			-
General Fund	PW Restructure - Dir. of Engineering & Transportati	40,624	162,497	203,121	32,499	129,998	162,497
General Fund	PW Restructure - New FTE -Transportation Services	30,435	191,587	222,022			-
General Fund	IS Budget Requests - Internal Service Fee	29,284	29,284	58,568			-
CDBG	CARES Grant	587,033		587,033	587,033		587,033
CDBG	CDBG Allotment Increase	22,320		22,320	22,320		22,320
LID 71	Debt Service	30,000		30,000			-
Utilities	PW Restructure - Dir. of Public Works & Utilities	(54,390)	(163,170)	(217,560)			-
Utilities	IS Budget Requests - Internal Service Fee	7,676	7,676	15,352			-
Solid Waste	PW Restructure - Dir. of Public Works & Utilities	466	1,398	1,864			-
Solid Waste	IS Budget Requests - Internal Service Fee	422	422	844			-
Fleet	PW Restructure - Dir. of Public Works & Utilities	(1,375)	(4,126)	(5,501)			-
Fleet	IS Budget Requests - Internal Service Fee	844	844	1,689			-
Facilities	PW Restructure - Dir. of Public Works & Utilities	387	1,162	1,549			-
Facilities	IS Budget Requests - Internal Service Fee	154	154	307			-
Information Services	Software Maintenance Increases - New Modules	18,880	18,880	37,760	18,880	18,880	37,760
Information Services	Equipment Replacement - Computers		46,677	46,677			-
Information Services	Next Generation Behavior Based Security Software	19,500	19,500	39,000	19,500	19,500	39,000
Liability Insurance	Premiums & Claims	131,000	51,000	182,000			-
				-			-
		878,193	501,760	1,379,953	1,880,232	168,378	2,048,610

EXHIBIT B – 2021-2022

CITY OF MARYSVILLE MANAGEMENT PAY GRID 2021

PAY CODE	TITLE	1.75% Increase								
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
M112	Community Support Specialist II	\$ 74,624 \$ 35.88	\$ 76,868 \$ 36.96	\$ 79,153 \$ 38.05	\$ 81,524 \$ 39.19	\$ 84,000 \$ 40.38	\$ 86,497 \$ 41.59	\$ 89,100 \$ 42.84	\$ 91,344 \$ 43.92	\$ 93,608 \$ 45.00
M113	Assistant Court Administrator Athletic Supervisor Community Center Supervisor Cultural Arts Supervisor Recreation Supervisor Utility Billing Supervisor Police Records Supervisor	\$ 81,333 \$ 39.10	\$ 83,767 \$ 40.27	\$ 86,307 \$ 41.49	\$ 88,868 \$ 42.72	\$ 91,555 \$ 44.02	\$ 94,307 \$ 45.34	\$ 97,122 \$ 46.69	\$ 99,555 \$ 47.86	\$ 102,032 \$ 49.05
M114	Human Resource Analyst Training & Community Outreach Administrator	\$ 87,323 \$ 41.98	\$ 89,947 \$ 43.24	\$ 92,656 \$ 44.55	\$ 95,407 \$ 45.87	\$ 98,286 \$ 47.25	\$ 101,227 \$ 48.67	\$ 104,296 \$ 50.14	\$ 106,878 \$ 51.38	\$ 109,545 \$ 52.67
M115	Administrative Services Manager Supervisor GIS Supervisor Training and Community Outreach Administrator	\$ 93,460 \$ 44.93	\$ 96,233 \$ 46.27	\$ 99,132 \$ 47.66	\$ 102,116 \$ 49.09	\$ 105,185 \$ 50.57	\$ 108,339 \$ 52.09	\$ 111,598 \$ 53.65	\$ 114,349 \$ 54.98	\$ 117,206 \$ 56.35
M116	Parks Maintenance/Support Services Supervisor Prosecutor Risk/Emergency Management Manager Solid Waste/Fleet Services Supervisor Storm/Sewer Supervisor Street Supervisor Water Operations Supervisor Water Resource Supervisor Safety and Risk Manager Emergency Preparedness Manager Principal Planner	\$ 100,000 \$ 48.08	\$ 102,984 \$ 49.51	\$ 106,074 \$ 51.00	\$ 109,249 \$ 52.52	\$ 112,529 \$ 54.10	\$ 115,915 \$ 55.73	\$ 119,386 \$ 57.40	\$ 122,370 \$ 58.83	\$ 125,418 \$ 60.30
M117	Building Official Court Administrator Financial Operations Manager Financial Planning Administrator Planning Manager Senior Project Engineer Traffic Engineer Manager IS Supervisor Human Resources Program Manager Economic Development Manager Communications Manager	\$ 104,973 \$ 50.47	\$ 108,127 \$ 51.98	\$ 111,365 \$ 53.54	\$ 114,709 \$ 55.15	\$ 118,180 \$ 56.82	\$ 121,693 \$ 58.51	\$ 125,354 \$ 60.27	\$ 128,487 \$ 61.77	\$ 131,704 \$ 63.32
M118	Development Services Manager Senior Project Manager Civic Campus Project Manager	\$ 110,243 \$ 53.00	\$ 113,524 \$ 54.58	\$ 116,931 \$ 56.22	\$ 120,444 \$ 57.91	\$ 124,085 \$ 59.66	\$ 127,788 \$ 61.44	\$ 131,619 \$ 63.28	\$ 134,921 \$ 64.87	\$ 138,286 \$ 66.48
M119	Assistant Parks Director Utility Manager PW Services Manager Transportation Services Manager	\$ 115,746 \$ 55.65	\$ 119,217 \$ 57.32	\$ 122,794 \$ 59.04	\$ 126,476 \$ 60.81	\$ 130,264 \$ 62.63	\$ 134,180 \$ 64.51	\$ 138,201 \$ 66.44	\$ 141,651 \$ 68.10	\$ 145,206 \$ 69.81
M120	No Position	\$ 121,524 \$ 58.42	\$ 125,164 \$ 60.17	\$ 128,910 \$ 61.98	\$ 132,804 \$ 63.85	\$ 136,783 \$ 65.76	\$ 140,889 \$ 67.73	\$ 145,122 \$ 69.77	\$ 148,741 \$ 71.51	\$ 152,465 \$ 73.30
M121	City Engineer Deputy City Attorney IS Manager	\$ 127,619 \$ 61.36	\$ 131,450 \$ 63.20	\$ 135,365 \$ 65.08	\$ 139,428 \$ 67.03	\$ 143,619 \$ 69.05	\$ 147,936 \$ 71.12	\$ 152,381 \$ 73.26	\$ 156,169 \$ 75.08	\$ 160,063 \$ 76.95
M122	Assistant Finance Director Assistant Public Works Director Human Resources Manager	\$ 133,989 \$ 64.42	\$ 137,989 \$ 66.34	\$ 142,137 \$ 68.34	\$ 146,434 \$ 70.40	\$ 150,815 \$ 72.51	\$ 155,323 \$ 74.67	\$ 159,979 \$ 76.91	\$ 164,000 \$ 78.85	\$ 168,084 \$ 80.81
M123	Assistant Police Chief	\$ 147,386 \$ 70.86	\$ 151,809 \$ 72.99	\$ 156,360 \$ 75.17	\$ 161,058 \$ 77.43	\$ 165,862 \$ 79.74	\$ 170,857 \$ 82.14	\$ 175,979 \$ 84.61	\$ 180,381 \$ 86.72	\$ 184,889 \$ 88.89
M124	Community Development Director Parks Director IS Director HR Director	\$ 154,751 \$ 74.40								\$ 198,074 \$ 95.23
M125	Finance Director Director of Engineering and Transportation Director of Public Works Services and Utilities	\$ 162,497 \$ 78.12								\$ 207,979 \$ 99.99
M126	Police Chief City Attorney Public Works Director	\$ 170,624 \$ 82.03								\$ 218,391 \$ 105.00
M130	Chief Administrative Officer	\$ 184,402 \$ 88.65								\$ 236,034 \$ 113.48

**CITY OF MARYSVILLE
NON REPRESENTED PAY GRID 2021**

1.75% Increase

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N110	Human Resource Assistant	\$ 65,799	\$ 67,767	\$ 69,799	\$ 71,894	\$ 74,053	\$ 76,275	\$ 78,561	\$ 80,529	\$ 82,540
	Planning Technician	\$ 31.63	\$ 32.58	\$ 33.56	\$ 34.56	\$ 35.60	\$ 36.67	\$ 37.77	\$ 38.72	\$ 39.68
	Confidential Legal Assistant									
	Computer Technician									
N111	Deputy City Clerk	\$ 69,735	\$ 71,852	\$ 73,989	\$ 76,212	\$ 78,497	\$ 80,825	\$ 83,280	\$ 85,354	\$ 87,492
	Probation Officer	\$ 33.53	\$ 34.54	\$ 35.57	\$ 36.64	\$ 37.74	\$ 38.86	\$ 40.04	\$ 41.04	\$ 42.06
	Communications/Marketing Specialist									
	Confidential Admin Specialist									
N112	Code Enforcement Officer	\$ 74,624	\$ 76,868	\$ 79,153	\$ 81,524	\$ 84,000	\$ 86,497	\$ 89,100	\$ 91,344	\$ 93,608
	Confidential Admin. Associate	\$ 35.88	\$ 36.96	\$ 38.05	\$ 39.19	\$ 40.38	\$ 41.59	\$ 42.84	\$ 43.92	\$ 45.00
	Development Services Technician									
	Financial Specialist - Engineering									
	GIS Technician									
	Inspector I - Building									
	Inspector I - Construction									
	Paralegal									
	Planning Assistant									
	Surface Water Specialist									
	Surface Water Inspector									
	Safety and Risk Specialist									
	Sr Systems & Operations Technician									
	Community Support Specialist II									
N113	Associate Planner	\$ 81,333	\$ 83,767	\$ 86,286	\$ 88,868	\$ 91,534	\$ 94,307	\$ 97,122	\$ 99,555	\$ 102,032
	I.S. Analyst	\$ 39.10	\$ 40.27	\$ 41.48	\$ 42.72	\$ 44.01	\$ 45.34	\$ 46.69	\$ 47.86	\$ 49.05
	Engineering Technician									
	Financial Analyst									
	GIS Analyst									
	Human Resource Specialist									
	Inspector II - Building									
	Inspector II - Construction									
	Executive Services Coordinator									
N114	NPDES Coordinator									
	Crime & Intelligence Analyst	\$ 87,323	\$ 89,947	\$ 92,656	\$ 95,407	\$ 98,286	\$ 101,227	\$ 104,296	\$ 106,878	\$ 109,545
	Electronic Control Systems Administrator	\$ 41.98	\$ 43.24	\$ 44.55	\$ 45.87	\$ 47.25	\$ 48.67	\$ 50.14	\$ 51.38	\$ 52.67
	Inspector III - Combo									
N115	Inspector III - Electrical									
	Planner									
	Systems & Database Analyst									
	Assistant Building Official	\$ 93,460	\$ 96,233	\$ 99,132	\$ 102,116	\$ 105,185	\$ 108,339	\$ 111,598	\$ 114,349	\$ 117,206
N116	Civil Plan Review	\$ 44.93	\$ 46.27	\$ 47.66	\$ 49.09	\$ 50.57	\$ 52.09	\$ 53.65	\$ 54.98	\$ 56.35
	Project Engineer									
	Senior Planner									
	Associate Traffic Engineer									
N116	IS System Administrator	\$ 100,000	\$ 102,984	\$ 106,074	\$ 109,249	\$ 112,529	\$ 115,915	\$ 119,386	\$ 122,370	\$ 125,418
	Public Relations Administrator	\$ 48.08	\$ 49.51	\$ 51.00	\$ 52.52	\$ 54.10	\$ 55.73	\$ 57.40	\$ 58.83	\$ 60.30

**CITY OF MARYSVILLE
NON REPRESENTED HOURLY PAY GRID 2021**

1.75% Increase - effective 1/1/2021

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N113	Executive Services Coordinator	\$ 39.10	\$ 40.27	\$ 41.48	\$ 42.72	\$ 44.01	\$ 45.34	\$ 46.69	\$ 47.86	\$ 49.05
	NPDES Coordinator									

Teamsters Pay Grid 2021

1.75% Increase

2021 Classification	2021 Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Custodian	U20	\$43,723	\$45,035	\$46,386	\$47,778	\$49,211	\$50,687	\$52,208	\$53,513	\$54,851
		\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.73	\$26.37
Customer Service Representative	U25	\$52,468	\$54,042	\$55,663	\$57,333	\$59,053	\$60,825	\$62,649	\$64,216	\$65,821
Parks Maintenance Tech I		\$25.22	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.12	\$30.87	\$31.64
Streets Maintenance Tech I										
Accounting Tech - AP	U30	\$55,616	\$57,284	\$59,003	\$60,773	\$62,596	\$64,474	\$66,408	\$68,069	\$69,770
Accounting Tech - Utility Billing		\$26.74	\$27.54	\$28.37	\$29.22	\$30.09	\$31.00	\$31.93	\$32.73	\$33.54
CD Program Specialist										
Police Records Tech										
Purchasing/Inventory Specialist										
PW Administrative Assistant										
Storm/Sewer Tech I										
Utility Locator										
Judicial Process Specialist	U35	\$60,065	\$61,867	\$63,723	\$65,635	\$67,604	\$69,632	\$71,721	\$73,514	\$75,352
Meter Technician		\$28.88	\$29.74	\$30.64	\$31.56	\$32.50	\$33.48	\$34.48	\$35.34	\$36.23
Parks Administrative Associate										
Parks Maintenance Tech II										
Solid Waste Tech II										
Streets Maintenance Tech II										
Storm/Sewer Tech II										
Traffic Maintenance Worker II										
Traffic Control Systems Tech										
Small Equipment Mechanic	U40	\$63,669	\$65,579	\$67,547	\$69,573	\$71,660	\$73,810	\$76,024	\$77,925	\$79,873
Evidence Specialist		\$30.61	\$31.53	\$32.47	\$33.45	\$34.45	\$35.49	\$36.55	\$37.46	\$38.40
Parks Administrative Specialist										
Planning Administrative Specialist										
PW Administrative Specialist										
Police Administrative Specialist										
Senior Accounting Tech										
Senior Permit Tech										
WWTP Maintenance Tech I										
Cross Connection Control Specialist	U45	\$66,853	\$68,858	\$70,924	\$73,052	\$75,243	\$77,501	\$79,826	\$81,821	\$83,867
Parks Maintenance Lead I		\$32.14	\$33.10	\$34.10	\$35.12	\$36.17	\$37.26	\$38.38	\$39.34	\$40.32
Police Records Tech Lead										
Streets Maintenance Lead I										
Storm/Sewer Lead I										
Water Operations Tech II										
Construction Tech II										
Water Quality Specialist										
Facilities Maintenance Journeyman	U50	\$71,532	\$73,678	\$75,889	\$78,165	\$80,510	\$82,926	\$85,413	\$87,549	\$89,737
Industrial Waste/Pretreatment Technician		\$34.39	\$35.42	\$36.48	\$37.58	\$38.71	\$39.87	\$41.06	\$42.09	\$43.14
Mechanic										
Streets Maintenance Tech Lead II										
Storm/Sewer Tech Lead II										
Solid Waste Lead II										
Parks Maintenance Lead II										
WWTP Operator										
Construction Lead I										
Water Operator										
WWTP Maintenance Tech II										
Mechanic Lead II	U55	\$76,540	\$78,836	\$81,201	\$83,637	\$86,146	\$88,730	\$91,392	\$93,677	\$96,019
Senior Traffic Control Systems Tech		\$36.80	\$37.90	\$39.04	\$40.21	\$41.42	\$42.66	\$43.94	\$45.04	\$46.16
Construction Lead II										
Water Operations Lead II										
Water Quality Lead										
WWTP Maintenance Lead										
WWTP Operations Lead										
Utility Electrician										

CITY OF MARYSVILLE
MPMA - COMMANDER PAY GRID 2020

TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Police Commander	\$125,416	\$129,187	\$133,043	\$137,028	\$141,141	\$145,383	\$149,754	\$153,481	\$157,316
	\$ 60.30	\$ 62.11	\$ 63.96	\$ 65.88	\$ 67.86	\$ 69.90	\$ 72.00	\$ 73.79	\$ 75.63

Wage re-opener begin 6/15/2021

2021

MPOA - (OFFICERS & SERGEANTS)

January 1, 2021 Through December 31, 2021

4% increase

Monthly

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officers	6,367	6,610	6,847	7,221	7,636	7,939
Police Sergeant	8,977	9,368				
Entry Police	5,730					

2021

MPOA - (CUSTODY OFFICER, CORPORAL & COMMUNITY SERVICE OFFICER)

January 1, 2021 - December 31, 2021

3% increase

Monthly

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	4,920	5,120	5,330	5,549	5,776	6,014	6,247
Custody Sergeant	6,832	7,035					
Custody Corporal	6,563	6,721					
Custody Officer	5,043	5,258	5,442	5,633	5,854	6,100	6,281

**CITY OF MARYSVILLE
MANAGEMENT PAY GRID 2022**

2.0% Increase

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
M112	Community Support Specialist II	\$ 76,116 \$ 36.60	\$ 78,405 \$ 37.70	\$ 80,736 \$ 38.81	\$ 83,154 \$ 39.97	\$ 85,680 \$ 41.19	\$ 88,227 \$ 42.42	\$ 90,882 \$ 43.70	\$ 93,171 \$ 44.80	\$ 95,480 \$ 45.90
M113	Assistant Court Administrator Athletic Supervisor Community Center Supervisor Cultural Arts Supervisor Recreation Supervisor Utility Billing Supervisor Police Records Supervisor	\$ 82,960 \$ 39.88	\$ 85,442 \$ 41.08	\$ 88,033 \$ 42.32	\$ 90,645 \$ 43.57	\$ 93,386 \$ 44.90	\$ 96,193 \$ 46.25	\$ 99,064 \$ 47.62	\$ 101,546 \$ 48.82	\$ 104,073 \$ 50.03
M114	Human Resource Analyst Training & Community Outreach Administrator	\$ 89,069 \$ 42.82	\$ 91,746 \$ 44.10	\$ 94,509 \$ 45.44	\$ 97,315 \$ 46.79	\$ 100,252 \$ 48.20	\$ 103,252 \$ 49.64	\$ 106,382 \$ 51.14	\$ 109,016 \$ 52.41	\$ 111,736 \$ 53.72
M115	Administrative Services Manager Supervisor GIS-Supervisor Training and Community Outreach Administrator	\$ 95,329 \$ 45.83	\$ 98,158 \$ 47.20	\$ 101,115 \$ 48.61	\$ 104,158 \$ 50.07	\$ 107,289 \$ 51.58	\$ 110,506 \$ 53.13	\$ 113,830 \$ 54.72	\$ 116,636 \$ 56.08	\$ 119,550 \$ 57.48
M116	Parks Maintenance/Support Services Supervisor Prosecutor Risk/Emergency Management Manager Solid Waste/Fleet Services Supervisor Storm/Sewer Supervisor Street Supervisor Water Operations Supervisor Water Resource Supervisor Safety and Risk Manager Emergency Preparedness Manager Principal Planner	\$ 102,000 \$ 49.04	\$ 105,044 \$ 50.50	\$ 108,195 \$ 52.02	\$ 111,434 \$ 53.57	\$ 114,780 \$ 55.18	\$ 118,233 \$ 56.84	\$ 121,774 \$ 58.55	\$ 124,817 \$ 60.01	\$ 127,926 \$ 61.51
M117	Building Official Court Administrator Financial Operations Manager Financial Planning Administrator Planning Manager Senior Project Engineer Traffic Engineer Manager IS Supervisor Human Resources Program Manager Economic Development Manager Communications Manager	\$ 107,072 \$ 51.48 \$ 8,922.67 \$ 4,461.33	\$ 110,290 \$ 53.02 \$ 9,190.13 \$ 4,595.07	\$ 113,592 \$ 54.61 \$ 9,465.73 \$ 4,732.87	\$ 117,003 \$ 56.25 \$ 9,750.00 \$ 4,875.00	\$ 120,544 \$ 57.96 \$ 10,046.40 \$ 5,023.20	\$ 124,127 \$ 59.68 \$ 10,344.53 \$ 5,172.27	\$ 127,861 \$ 61.48 \$ 10,656.53 \$ 5,328.27	\$ 131,057 \$ 63.01 \$ 10,921.73 \$ 5,460.87	\$ 134,338 \$ 64.59 \$ 11,195.60 \$ 5,597.80
M118	Development Services Manager Senior Project Manager Civic Campus Project Manager	\$ 112,448 \$ 54.06	\$ 115,794 \$ 55.67	\$ 119,270 \$ 57.34	\$ 122,853 \$ 59.07	\$ 126,567 \$ 60.85	\$ 130,344 \$ 62.67	\$ 134,251 \$ 64.55	\$ 137,619 \$ 66.17	\$ 141,052 \$ 67.81
M119	Assistant Parks Director Utility Manager PW Services Manager Transportation Services Manager	\$ 118,061 \$ 56.76 \$ 9,838.42 \$ 4,919.21	\$ 121,601 \$ 58.47 \$ 10,134.80 \$ 5,067.40	\$ 125,250 \$ 60.22 \$ 10,438.13 \$ 5,219.07	\$ 129,006 \$ 62.03 \$ 10,751.87 \$ 5,375.93	\$ 132,869 \$ 63.88 \$ 11,072.53 \$ 5,536.27	\$ 136,864 \$ 65.80 \$ 11,405.33 \$ 5,702.67	\$ 140,965 \$ 67.77 \$ 11,746.80 \$ 5,873.40	\$ 144,484 \$ 69.46 \$ 12,039.73 \$ 6,019.87	\$ 148,110 \$ 71.21 \$ 12,343.07 \$ 6,171.53
M120	No Position	\$ 123,954 \$ 59.59	\$ 127,667 \$ 61.37	\$ 131,488 \$ 63.22	\$ 135,460 \$ 65.13	\$ 139,519 \$ 67.08	\$ 143,707 \$ 69.08	\$ 148,024 \$ 71.17	\$ 151,716 \$ 72.94	\$ 155,514 \$ 74.77
M121	City Engineer Deputy City Attorney IS Manager	\$ 130,171 \$ 62.59	\$ 134,079 \$ 64.46	\$ 138,072 \$ 66.38	\$ 142,217 \$ 68.37	\$ 146,491 \$ 70.43	\$ 150,895 \$ 72.54	\$ 155,429 \$ 74.73	\$ 159,292 \$ 76.58	\$ 163,264 \$ 78.49
M122	Assistant Finance Director Assistant Public Works Director Human Resources Manager	\$ 136,669 \$ 65.71	\$ 140,749 \$ 67.67	\$ 144,980 \$ 69.71	\$ 149,363 \$ 71.81	\$ 153,831 \$ 73.96	\$ 158,429 \$ 76.16	\$ 163,179 \$ 78.45	\$ 167,280 \$ 80.43	\$ 171,446 \$ 82.43
M123	Assistant Police Chief	\$ 150,334 \$ 72.28	\$ 154,845 \$ 74.45	\$ 159,487 \$ 76.67	\$ 164,279 \$ 78.98	\$ 169,179 \$ 81.33	\$ 174,274 \$ 83.78	\$ 179,499 \$ 86.30	\$ 183,989 \$ 88.45	\$ 188,587 \$ 90.67
M124	Community Development Director Parks Director IS Director HR Director	\$ 157,846 \$ 75.89								\$ 202,035 \$ 97.13
M125	Finance Director Director of Engineering and Transportation Services Director of Public Works Services and Utilities	\$ 165,747 \$ 79.68								\$ 212,139 \$ 101.99
M126	Police Chief City Attorney Public Works Director	\$ 174,036 \$ 83.67								\$ 222,759 \$ 107.10
M130	Chief Administrative Officer	\$ 188,090 \$ 90.43								\$ 240,755 \$ 115.75

**CITY OF MARYSVILLE
NON REPRESENTED PAY GRID 2022**

2.0% Increase

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N110	Human Resource Assistant Planning Technician Confidential Legal Assistant Computer Technician	\$ 67,115 \$ 32.26	\$ 69,122 \$ 33.23	\$ 71,195 \$ 34.23	\$ 73,332 \$ 35.25	\$ 75,534 \$ 36.31	\$ 77,801 \$ 37.40	\$ 80,132 \$ 38.53	\$ 82,140 \$ 39.49	\$ 84,191 \$ 40.47
N111	Deputy City Clerk Probation Officer Communications/Marketing Specialist Confidential Admin Specialist	\$ 71,130 \$ 34.20	\$ 73,289 \$ 35.23	\$ 75,469 \$ 36.28	\$ 77,736 \$ 37.37	\$ 80,067 \$ 38.49	\$ 82,442 \$ 39.64	\$ 84,946 \$ 40.84	\$ 87,061 \$ 41.86	\$ 89,242 \$ 42.90
N112	Code Enforcement Officer Confidential Admin. Associate Development Services Technician Financial Specialist - Engineering GIS Technician Inspector I - Building Inspector I - Construction Paralegal Planning Assistant Surface Water Specialist Surface Water Inspector Safety and Risk Specialist Sr Systems & Operations Technician Community Support Specialist II	\$ 76,116 \$ 36.60	\$ 78,405 \$ 37.70	\$ 80,736 \$ 38.81	\$ 83,154 \$ 39.97	\$ 85,680 \$ 41.19	\$ 88,227 \$ 42.42	\$ 90,882 \$ 43.70	\$ 93,171 \$ 44.80	\$ 95,480 \$ 45.90
N113	Associate Planner I.S. Analyst Engineering Technician Financial Analyst GIS Analyst Human Resource Specialist Inspector II - Building Inspector II - Construction Executive Services Coordinator NPDES Coordinator	\$ 82,960 \$ 39.88	\$ 85,442 \$ 41.08	\$ 88,012 \$ 42.31	\$ 90,645 \$ 43.57	\$ 93,365 \$ 44.89	\$ 96,193 \$ 46.25	\$ 99,064 \$ 47.62	\$ 101,546 \$ 48.82	\$ 104,073 \$ 50.03
N114	Crime & Intelligence Analyst Electronic Control Systems Administrator Inspector III - Combo Inspector III - Electrical Planner Systems & Database Analyst	\$ 89,069 \$ 42.82	\$ 91,746 \$ 44.10	\$ 94,509 \$ 45.44	\$ 97,315 \$ 46.79	\$ 100,252 \$ 48.20	\$ 103,252 \$ 49.64	\$ 106,382 \$ 51.14	\$ 109,016 \$ 52.41	\$ 111,736 \$ 53.72
N115	Assistant Building Official Civil Plan Review Project Engineer Senior Planner Associate Traffic Engineer	\$ 95,329 \$ 45.83	\$ 98,158 \$ 47.20	\$ 101,115 \$ 48.61	\$ 104,158 \$ 50.07	\$ 107,289 \$ 51.58	\$ 110,506 \$ 53.13	\$ 113,830 \$ 54.72	\$ 116,636 \$ 56.08	\$ 119,550 \$ 57.48
N116	IS System Administrator Public Relations Administrator	\$ 102,000 \$ 49.04	\$ 105,044 \$ 50.50	\$ 108,195 \$ 52.02	\$ 111,434 \$ 53.57	\$ 114,780 \$ 55.18	\$ 118,233 \$ 56.84	\$ 121,774 \$ 58.55	\$ 124,817 \$ 60.01	\$ 127,926 \$ 61.51

**CITY OF MARYSVILLE
NON REPRESENTED HOURLY PAY GRID 2022**

2.0% Increase

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N113	Executive Services Coordinator NPDES Coordinator	\$ 39.88	\$ 41.08	\$ 42.31	\$ 43.57	\$ 44.89	\$ 46.25	\$ 47.62	\$ 48.82	\$ 50.03

Teamsters Pay Grid 2022

2% Increase

2022 Classification	2022 Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Custodian	U20	\$44,598	\$45,936	\$47,314	\$48,733	\$50,195	\$51,701	\$53,252	\$54,833	\$55,948
		\$21.44	\$22.08	\$22.75	\$23.43	\$24.13	\$24.86	\$25.60	\$26.24	\$26.90
Customer Service Representative	U25	\$53,517	\$55,123	\$56,776	\$58,480	\$60,234	\$62,041	\$63,902	\$65,500	\$67,138
Parks Maintenance Tech I		\$25.73	\$26.50	\$27.30	\$28.12	\$28.96	\$29.83	\$30.72	\$31.49	\$32.28
Streets Maintenance Tech I										
Accounting Tech - AP	U30	\$56,728	\$58,430	\$60,183	\$61,989	\$63,848	\$65,764	\$67,737	\$69,430	\$71,166
Accounting Tech - Utility Billing		\$27.27	\$28.09	\$28.93	\$29.80	\$30.70	\$31.62	\$32.57	\$33.38	\$34.21
CD Program Specialist										
Police Records Tech										
Purchasing/Inventory Specialist										
PW Administrative Assistant										
Storm/Sewer Tech I										
Utility Locator										
Judicial Process Specialist	U35	\$61,267	\$63,105	\$64,998	\$66,948	\$68,956	\$71,025	\$73,156	\$74,984	\$76,859
Meter Technician		\$29.46	\$30.34	\$31.25	\$32.19	\$33.15	\$34.15	\$35.17	\$36.05	\$36.95
Parks Administrative Associate										
Parks Maintenance Tech II										
Solid Waste Tech II										
Streets Maintenance Tech II										
Storm/Sewer Tech II										
Traffic Maintenance Worker II										
Traffic Control Systems Tech										
Small Equipment Mechanic	U40	\$64,943	\$66,891	\$68,898	\$70,965	\$73,093	\$75,286	\$77,545	\$79,483	\$81,471
Evidence Specialist		\$31.22	\$32.16	\$33.12	\$34.12	\$35.14	\$36.20	\$37.28	\$38.21	\$39.17
Parks Administrative Specialist										
Planning Administrative Specialist										
PW Administrative Specialist										
Police Administrative Specialist										
Senior Accounting Tech										
Senior Permit Tech										
WWTP Maintenance Tech I										
Cross Connection Control Specialist	U45	\$68,190	\$70,235	\$72,342	\$74,513	\$76,748	\$79,051	\$81,422	\$83,458	\$85,544
Parks Maintenance Lead I		\$32.78	\$33.77	\$34.78	\$35.82	\$36.90	\$38.01	\$39.15	\$40.12	\$41.13
Police Records Tech Lead										
Streets Maintenance Lead I										
Storm/Sewer Lead I										
Water Operations Tech II										
Construction Tech II										
Water Quality Specialist										
Facilities Maintenance Journeyman	U50	\$72,963	\$75,152	\$77,406	\$79,729	\$82,120	\$84,584	\$87,122	\$89,300	\$91,532
Industrial Waste/Pretreatment Technician		\$35.08	\$36.13	\$37.21	\$38.33	\$39.48	\$40.67	\$41.89	\$42.93	\$44.01
Mechanic										
Streets Maintenance Tech Lead II										
Storm/Sewer Tech Lead II										
Solid Waste Lead II										
Parks Maintenance Lead II										
WWTP Operator										
Construction Lead I										
Water Operator										
WWTP Maintenance Tech II										
Mechanic Lead II	U55	\$78,070	\$80,413	\$82,825	\$85,310	\$87,869	\$90,505	\$93,220	\$95,551	\$97,939
Senior Traffic Control Systems Tech		\$37.53	\$38.66	\$39.82	\$41.01	\$42.24	\$43.51	\$44.82	\$45.94	\$47.09
Construction Lead II										
Water Operations Lead II										
Water Quality Lead										
WWTP Maintenance Lead										
WWTP Operations Lead										
Utility Electrician										

CITY OF MARYSVILLE
MPMA - COMMANDER PAY GRID 2020

TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Police Commander	\$125,416	\$129,187	\$133,043	\$137,028	\$141,141	\$145,383	\$149,754	\$153,481	\$157,316
	\$ 60.30	\$ 62.11	\$ 63.96	\$ 65.88	\$ 67.86	\$ 69.90	\$ 72.00	\$ 73.79	\$ 75.63

Wage re-opener begin 6/15/2021

CITY OF MARYSVILLE

2022

MPOA - (OFFICERS & SERGEANTS)

January 1, 2022 Through December 31, 2022

4% increase

Monthly

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officers	6,622	6,874	7,121	7,509	7,941	8,257
Police Sergeant	9,336	9,743				
Entry Police	5,959					

CITY OF MARYSVILLE

2022

MPOA - (CUSTODY OFFICER, CORPORAL & COMMUNITY SERVICE OFFICER)

January 1, 2022 - December 31, 2022

3% increase

Monthly

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	5,067	5,274	5,490	5,715	5,950	6,194	6,434
Custody Sergeant	7,037	7,246					
Custody Corporal	6,760	6,922					
Custody Officer	5,194	5,416	5,605	5,802	6,030	6,283	6,469