

CITY OF MARYSVILLE AGENDA BILL

EXECUTIVE SUMMARY FOR ACTION

CITY COUNCIL MEETING DATE: June 28, 2021

AGENDA ITEM:	
An Ordinance Amending the 2021-2022 Biennial Budget and Providing for the Establishment of Pay Classifications and Grades or Ranges as Budgeted for in Ordinance No. 3160	
PREPARED BY:	DIRECTOR APPROVAL:
Sandy Langdon, Finance Director	
DEPARTMENT:	
Finance	
ATTACHMENTS:	
Proposed Ordinance	
BUDGET CODE:	AMOUNT:
SUMMARY:	
<p>This budget amendment increases expenditures for the Affordable Housing Sales Tax Fund associated with the property purchase. For the Parks Capital and Fleet Services Funds, this amendment provides for the expenditure side of the fund transfers that were approved in the April amendments. Also, a correction for the Construction Tech. II from the April amendments is being amended for General Fund and it should be for Utilities. The General Fund adds the Human Resources Director Position.</p> <p>The amendment also updates the Management and Teamsters Pay Grids to add the following positions: Information Services Director (IS Director) Human Resources Director (HR Director) Chief Administrative Officer Parks Maintenance Lead II</p> <p><i>All pay grids included in the proposed ordinance for consistency.</i></p>	

RECOMMENDED ACTION:
Staff recommends that Council authorize the Mayor to sign and execute an ordinance amending the 2021-2022 Biennial Budget and Providing for the Establishment of Pay Classifications and Grades or Ranges as Budgeted for in Ordinance No. 3160.
RECOMMENDED MOTION:
I move to authorize the Mayor to sign and execute Ordinance No. _____.

CITY OF MARYSVILLE
Marysville, Washington

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF MARYSVILLE AMENDING THE
2021-2022 BIENNIAL BUDGET AND PROVIDING FOR THE
INCREASE OF CERTAIN EXPENDITURE ITEMS AS BUDGETED FOR
IN ORDINANCE NO. 3160.

THE CITY COUNCIL OF THE CITY OF MARYSVILLE, WASHINGTON DO ORDAIN
AS FOLLOWS:

Section 1. Since the adoption of the 2021-2022 budget by the City Council on October 26, 2020, it has been determined that the interests of the residents of the City of Marysville may best be served by the increase of certain expenditures in the 2021- 2022 budget. The following funds as referenced in Ordinance No. 3160 are hereby amended to read as follows:

Fund Title	Fund No.	Description	Current Budget	Amended Budget	Amount of Inc/(Dec)
General Fund	001	Beginning Fund Balance	\$ 14,447,658	\$ 14,447,658	\$ -
General Fund	001	Revenue	109,290,481	109,290,481	-
General Fund	001	Expenditures	116,652,275	116,750,471	98,196
General Fund	001	Ending Fund Balance	7,085,864	6,987,668	(98,196)
Affordable Housing Tax	115	Beginning Fund Balance	\$ 52,786	\$ 76,126	\$ 23,340
Affordable Housing Tax	115	Revenue	540,490	540,490	-
Affordable Housing Tax	115	Expenditures	500,000	600,000	100,000
Affordable Housing Tax	115	Ending Fund Balance	93,276	16,616	(76,660)
Parks Capital	310	Beginning Fund Balance	204,589	204,589	-
Parks Capital	310	Revenue	2,396,000	4,606,000	2,210,000
Parks Capital	310	Expenditures	2,530,740	4,740,740	2,210,000
Parks Capital	310	Ending Fund Balance	69,849	69,849	-
Water/Sewer Utilities	401	Beginning Fund Balance	11,703,663	11,703,663	-
Water/Sewer Utilities	401	Revenue	59,852,411	59,852,411	-
Water/Sewer Utilities	401	Expenditures	60,638,513	60,815,075	176,562
Water/Sewer Utilities	401	Ending Fund Balance	10,917,561	10,740,999	(176,562)
Fleet Services	501	Beginning Fund Balance	784,653	784,653	-
Fleet Services	501	Revenue	3,117,803	3,164,303	46,500
Fleet Services	501	Expenditures	3,126,366	3,172,866	46,500
Fleet Services	501	Ending Fund Balance	776,090	776,090	-

The detail concerning the above – referenced amendments are attached hereto as Exhibit “A”.

Section 2. Since the adoption of the 2021-2022 budget and in accordance with MMC 2.50.030, the 2021-2022 biennial budget hereby directs that City employees shall be

compensated in accordance with the established pay classifications and grades or ranges attached hereto and contained in Exhibit "B".

Section 3. Except as provided herein, all other provisions of Ordinance No. 3160 shall remain in full force and effect, unchanged.

Section 4. Upon approval by the city attorney, the city clerk or the code reviser are authorized to make necessary corrections to this ordinance, including scrivener's errors or clerical mistakes; references to other local, state, or federal laws, rules, or regulations; or numbering or referencing of ordinances or their sections and subsections.

Section 5. Effective date. This ordinance shall become effective five days after the date of its publication by summary.

PASSED by the City Council and APPROVED by the Mayor this _____ day of _____, 2021.

CITY OF MARYSVILLE

By _____
MAYOR

ATTEST:

By _____
DEPUTY CITY CLERK

Approved as to form:

By _____
CITY ATTORNEY

Date of Publication: _____

Effective Date (5 days after publication): _____

**EXHIBIT A – 2019-2020
Amendment Account Detail**

			2021/2022	2021/2022
			Appropriation	Revenue
Fund			Biennial	Biennial
No./Dept.	Fund Title	Amendment Description	Request	Request
001	General Fund	Correct Construction Tech. II	(176,562)	
001	General Fund	HR Director	274,758	
115	Affordable Housing Sales Tax	Duplex Purchase	100,000	
310	Parks Capital	Mother Nature's Window Cleanup	360,000	360,000
310	Parks Capital	Pickleball Courts	200,000	200,000
310	Parks Capital	Pump Track	275,000	275,000
310	Parks Capital	Strawberry Fields Playground	125,000	125,000
310	Parks Capital	Comeford Park Re-design	1,150,000	1,150,000
310	Parks Capital	Professional services – waterfront design/marketing	100,000	100,000
401	Utilities	Correct Construction Tech. II	176,562	
501	Fleet	Meter Technician - Vehicle	29,500	29,500
501	Fleet	Replacement Kubota Vehicle	17,000	17,000
			2,631,258	2,256,500

EXHIBIT B – 2019-2020

CITY OF MARYSVILLE MANAGEMENT PAY GRID 2021

1.75% Increase

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
M112	Community Support Specialist	\$ 74,624	\$ 76,868	\$ 79,153	\$ 81,524	\$ 84,000	\$ 86,497	\$ 89,100	\$ 91,344	\$ 93,608
		\$ 35.88	\$ 36.96	\$ 38.05	\$ 39.19	\$ 40.38	\$ 41.59	\$ 42.84	\$ 43.92	\$ 45.00
M113	Assistant Court Administrator	\$ 81,333	\$ 83,767	\$ 86,307	\$ 88,868	\$ 91,555	\$ 94,307	\$ 97,122	\$ 99,555	\$ 102,032
	Athletic Supervisor	\$ 39.10	\$ 40.27	\$ 41.49	\$ 42.72	\$ 44.02	\$ 45.34	\$ 46.69	\$ 47.86	\$ 49.05
	Community Center Supervisor									
	Cultural Arts Supervisor									
	Recreation Supervisor									
	Utility Billing Supervisor									
M114	Human Resource Analyst	\$ 87,323	\$ 89,947	\$ 92,656	\$ 95,407	\$ 98,286	\$ 101,227	\$ 104,296	\$ 106,878	\$ 109,545
	Training & Community Outreach Administrator	\$ 41.98	\$ 43.24	\$ 44.55	\$ 45.87	\$ 47.25	\$ 48.67	\$ 50.14	\$ 51.38	\$ 52.67
M115	Administrative Services Manager	\$ 93,460	\$ 96,233	\$ 99,132	\$ 102,116	\$ 105,185	\$ 108,339	\$ 111,598	\$ 114,349	\$ 117,206
	GIS-Supervisor	\$ 44.93	\$ 46.27	\$ 47.66	\$ 49.09	\$ 50.57	\$ 52.09	\$ 53.65	\$ 54.98	\$ 56.35
M116	Parks Maintenance/Support Services Supervisor	\$ 100,000	\$ 102,984	\$ 106,074	\$ 109,249	\$ 112,529	\$ 115,915	\$ 119,386	\$ 122,370	\$ 125,418
	Prosecutor	\$ 48.08	\$ 49.51	\$ 51.00	\$ 52.52	\$ 54.10	\$ 55.73	\$ 57.40	\$ 58.83	\$ 60.30
	Risk/Emergency Management Manager									
	Solid Waste/Fleet Services Supervisor									
	Storm/Sewer Supervisor									
	Street Supervisor									
	Water Operations Supervisor									
	Water Resource Supervisor									
	Principal Planner									
	M117	Building Official	\$ 104,973	\$ 108,127	\$ 111,365	\$ 114,709	\$ 118,180	\$ 121,693	\$ 125,354	\$ 128,487
Court Administrator		\$ 50.47	\$ 51.98	\$ 53.54	\$ 55.15	\$ 56.82	\$ 58.51	\$ 60.27	\$ 61.77	\$ 63.32
Financial Operations Manager										
Financial Planning Administrator										
Planning Manager										
Senior Project Engineer										
M118	Development Services Manager	\$ 110,243	\$ 113,524	\$ 116,931	\$ 120,444	\$ 124,085	\$ 127,788	\$ 131,619	\$ 134,921	\$ 138,286
	Senior Project Manager	\$ 53.00	\$ 54.58	\$ 56.22	\$ 57.91	\$ 59.66	\$ 61.44	\$ 63.28	\$ 64.87	\$ 66.48
	Civic Campus Project Manager									
M119	Assistant Parks Director	\$ 115,746	\$ 119,217	\$ 122,794	\$ 126,476	\$ 130,264	\$ 134,180	\$ 138,201	\$ 141,651	\$ 145,206
	Utility Manager	\$ 55.65	\$ 57.32	\$ 59.04	\$ 60.81	\$ 62.63	\$ 64.51	\$ 66.44	\$ 68.10	\$ 69.81
M120	No Position	\$ 121,524	\$ 125,164	\$ 128,910	\$ 132,804	\$ 136,783	\$ 140,889	\$ 145,122	\$ 148,741	\$ 152,465
		\$ 58.42	\$ 60.17	\$ 61.98	\$ 63.85	\$ 65.76	\$ 67.73	\$ 69.77	\$ 71.51	\$ 73.30
M121	City Engineer	\$ 127,619	\$ 131,450	\$ 135,365	\$ 139,428	\$ 143,619	\$ 147,936	\$ 152,381	\$ 156,169	\$ 160,063
	Deputy City Attorney	\$ 61.36	\$ 63.20	\$ 65.08	\$ 67.03	\$ 69.05	\$ 71.12	\$ 73.26	\$ 75.08	\$ 76.95
M122	Assistant Finance Director	\$ 133,989	\$ 137,989	\$ 142,137	\$ 146,434	\$ 150,815	\$ 155,323	\$ 159,979	\$ 164,000	\$ 168,084
	Assistant Public Works Director	\$ 64.42	\$ 66.34	\$ 68.34	\$ 70.40	\$ 72.51	\$ 74.67	\$ 76.91	\$ 78.85	\$ 80.81
	Human Resources Manager									
M123	Assistant Police Chief	\$ 147,386	\$ 151,809	\$ 156,360	\$ 161,058	\$ 165,862	\$ 170,857	\$ 175,979	\$ 180,381	\$ 184,889
		\$ 70.86	\$ 72.99	\$ 75.17	\$ 77.43	\$ 79.74	\$ 82.14	\$ 84.61	\$ 86.72	\$ 88.89
M124	Community Development Director	\$ 154,751								\$ 198,074
	Parks Director	\$ 74.40								\$ 95.23
	IS Director									
M125	Finance Director	\$ 162,497								\$ 207,979
		\$ 78.12								\$ 99.99
M126	Police Chief	\$ 170,624								\$ 218,391
	City Attorney	\$ 82.03								\$ 105.00
	Public Works Director									
M130	Chief Administrative Officer	\$ 184,402								\$ 236,034
		\$ 88.65								\$ 113.48

**CITY OF MARYSVILLE
NON REPRESENTED PAY GRID 2021**

1.75% Increase

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N110	Human Resource Assistant	\$ 65,799	\$ 67,767	\$ 69,799	\$ 71,894	\$ 74,053	\$ 76,275	\$ 78,561	\$ 80,529	\$ 82,540
	Planning Technician	\$ 31.63	\$ 32.58	\$ 33.56	\$ 34.56	\$ 35.60	\$ 36.67	\$ 37.77	\$ 38.72	\$ 39.68
	Confidential Legal Assistant									
	Computer Technician									
N111	Deputy City Clerk	\$ 69,735	\$ 71,852	\$ 73,989	\$ 76,212	\$ 78,497	\$ 80,825	\$ 83,280	\$ 85,354	\$ 87,492
	Probation Officer	\$ 33.53	\$ 34.54	\$ 35.57	\$ 36.64	\$ 37.74	\$ 38.86	\$ 40.04	\$ 41.04	\$ 42.06
	Communications/Marketing Specialist									
	Confidential Admin Specialist									
N112	Code Enforcement Officer	\$ 74,624	\$ 76,868	\$ 79,153	\$ 81,524	\$ 84,000	\$ 86,497	\$ 89,100	\$ 91,344	\$ 93,608
	Confidential Admin. Associate	\$ 35.88	\$ 36.96	\$ 38.05	\$ 39.19	\$ 40.38	\$ 41.59	\$ 42.84	\$ 43.92	\$ 45.00
	Development Services Technician									
	Financial Specialist - Engineering									
	GIS Technician									
	Inspector I - Building									
	Inspector I - Construction									
	Paralegal									
	Planning Assistant									
	Surface Water Specialist									
	Surface Water Inspector									
	Safety and Risk Specialist									
	Sr Systems & Operations Technician									
	N113	Associate Planner	\$ 81,333	\$ 83,767	\$ 86,286	\$ 88,868	\$ 91,534	\$ 94,307	\$ 97,122	\$ 99,555
I.S. Analyst		\$ 39.10	\$ 40.27	\$ 41.48	\$ 42.72	\$ 44.01	\$ 45.34	\$ 46.69	\$ 47.86	\$ 49.05
Engineering Technician										
Financial Analyst										
GIS Analyst										
Human Resource Specialist										
Inspector II - Building										
Inspector II - Construction										
Executive Services Coordinator										
NPDES Coordinator										
N114	Crime & Intelligence Analyst	\$ 87,323	\$ 89,947	\$ 92,656	\$ 95,407	\$ 98,286	\$ 101,227	\$ 104,296	\$ 106,878	\$ 109,545
	Electronic Control Systems Administrator	\$ 41.98	\$ 43.24	\$ 44.55	\$ 45.87	\$ 47.25	\$ 48.67	\$ 50.14	\$ 51.38	\$ 52.67
	Inspector III - Combo									
	Inspector III - Electrical									
	Planner Systems & Database Analyst									
N115	Assistant Building Official	\$ 93,460	\$ 96,233	\$ 99,132	\$ 102,116	\$ 105,185	\$ 108,339	\$ 111,598	\$ 114,349	\$ 117,206
	Civil Plan Review	\$ 44.93	\$ 46.27	\$ 47.66	\$ 49.09	\$ 50.57	\$ 52.09	\$ 53.65	\$ 54.98	\$ 56.35
	Project Engineer									
	Senior Planner									
	Associate Traffic Engineer									
N116	IS System Administrator	\$ 100,000	\$ 102,984	\$ 106,074	\$ 109,249	\$ 112,529	\$ 115,915	\$ 119,386	\$ 122,370	\$ 125,418
	Public Relations Administrator	\$ 48.08	\$ 49.51	\$ 51.00	\$ 52.52	\$ 54.10	\$ 55.73	\$ 57.40	\$ 58.83	\$ 60.30

Teamsters Pay Grid 2021

1.75% Increase

2021 Classification	2021 Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Custodian	U20	\$43,723	\$45,035	\$46,386	\$47,778	\$49,211	\$50,687	\$52,208	\$53,513	\$54,851
		\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.73	\$26.37
Customer Service Representative	U25	\$52,468	\$54,042	\$55,663	\$57,333	\$59,053	\$60,825	\$62,649	\$64,216	\$65,821
Parks Maintenance Tech I		\$25.22	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.12	\$30.87	\$31.64
Streets Maintenance Tech I										
Accounting Tech - AP	U30	\$55,616	\$57,284	\$59,003	\$60,773	\$62,596	\$64,474	\$66,408	\$68,069	\$69,770
Accounting Tech - Utility Billing		\$26.74	\$27.54	\$28.37	\$29.22	\$30.09	\$31.00	\$31.93	\$32.73	\$33.54
CD Program Specialist										
Police Records Tech										
Purchasing/Inventory Specialist										
PW Administrative Assistant										
Storm/Sewer Tech I										
Utility Locator										
Judicial Process Specialist	U35	\$60,065	\$61,867	\$63,723	\$65,635	\$67,604	\$69,632	\$71,721	\$73,514	\$75,352
Meter Technician		\$28.88	\$29.74	\$30.64	\$31.56	\$32.50	\$33.48	\$34.48	\$35.34	\$36.23
Parks Administrative Associate										
Parks Maintenance Tech II										
Solid Waste Tech II										
Streets Maintenance Tech II										
Storm/Sewer Tech II										
Traffic Maintenance Worker II										
Traffic Control Systems Tech										
Small Equipment Mechanic	U40	\$63,669	\$65,579	\$67,547	\$69,573	\$71,660	\$73,810	\$76,024	\$77,925	\$79,873
Evidence Specialist		\$30.61	\$31.53	\$32.47	\$33.45	\$34.45	\$35.49	\$36.55	\$37.46	\$38.40
Parks Administrative Specialist										
Planning Administrative Specialist										
PW Administrative Specialist										
Police Administrative Specialist										
Senior Accounting Tech										
Senior Permit Tech										
WWTP Maintenance Tech I										
Cross Connection Control Specialist	U45	\$66,853	\$68,858	\$70,924	\$73,052	\$75,243	\$77,501	\$79,826	\$81,821	\$83,867
Parks Maintenance Lead I		\$32.14	\$33.10	\$34.10	\$35.12	\$36.17	\$37.26	\$38.38	\$39.34	\$40.32
Police Records Tech Lead										
Streets Maintenance Lead I										
Storm/Sewer Lead I										
Water Operations Tech II										
Construction Tech II										
Water Quality Specialist										
Facilities Maintenance Journeyman	U50	\$71,532	\$73,678	\$75,889	\$78,165	\$80,510	\$82,926	\$85,413	\$87,549	\$89,737
Industrial Waste/Pretreatment Technician		\$34.39	\$35.42	\$36.48	\$37.58	\$38.71	\$39.87	\$41.06	\$42.09	\$43.14
Mechanic										
Streets Maintenance Tech Lead II										
Storm/Sewer Tech Lead II										
Solid Waste Lead II										
Parks Maintenance Lead II										
WWTP Operator										
Construction Lead I										
Water Operator										
WWTP Maintenance Tech II										
Mechanic Lead II	U55	\$76,540	\$78,836	\$81,201	\$83,637	\$86,146	\$88,730	\$91,392	\$93,677	\$96,019
Senior Traffic Control Systems Tech		\$36.80	\$37.90	\$39.04	\$40.21	\$41.42	\$42.66	\$43.94	\$45.04	\$46.16
Construction Lead II										
Water Operations Lead II										
Water Quality Lead										
WWTP Maintenance Lead										
WWTP Operations Lead										
Utility Electrician										

CITY OF MARYSVILLE
MPMA - COMMANDER PAY GRID 2020

TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Police Commander	\$125,416	\$129,187	\$133,043	\$137,028	\$141,141	\$145,383	\$149,754	\$153,481	\$157,316
	\$ 60.30	\$ 62.11	\$ 63.96	\$ 65.88	\$ 67.86	\$ 69.90	\$ 72.00	\$ 73.79	\$ 75.63

Wage re-opener begin 6/15/2021

2021

MPOA - (OFFICERS & SERGEANTS)

January 1, 2021 Through December 31, 2021

4% increase

Monthly

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officers	6,367	6,610	6,847	7,221	7,636	7,939
Police Sergeant	8,977	9,368				
Entry Police	5,730					

2021

MPOA - (CUSTODY OFFICER, CORPORAL & COMMUNITY SERVICE OFFICER)

January 1, 2021 - December 31, 2021

3% increase

Monthly

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	4,920	5,120	5,330	5,549	5,776	6,014	6,247
Custody Sergeant	6,832	7,035					
Custody Corporal	6,563	6,721					
Custody Officer	5,043	5,258	5,442	5,633	5,854	6,100	6,281

**CITY OF MARYSVILLE
MANAGEMENT PAY GRID 2022**

2.0% Increase

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
M112	Community Support Specialist	\$ 76,116 \$ 36.60	\$ 78,405 \$ 37.70	\$ 80,736 \$ 38.81	\$ 83,154 \$ 39.97	\$ 85,680 \$ 41.19	\$ 88,227 \$ 42.42	\$ 90,882 \$ 43.70	\$ 93,171 \$ 44.80	\$ 95,480 \$ 45.90
M113	Assistant Court Administrator Athletic Supervisor Community Center Supervisor Cultural Arts Supervisor Recreation Supervisor Utility Billing Supervisor Police Records Supervisor	\$ 82,960 \$ 39.88	\$ 85,442 \$ 41.08	\$ 88,033 \$ 42.32	\$ 90,645 \$ 43.57	\$ 93,386 \$ 44.90	\$ 96,193 \$ 46.25	\$ 99,064 \$ 47.62	\$ 101,546 \$ 48.82	\$ 104,073 \$ 50.03
M114	Human Resource Analyst Training & Community Outreach Administrator	\$ 89,069 \$ 42.82	\$ 91,746 \$ 44.10	\$ 94,509 \$ 45.44	\$ 97,315 \$ 46.79	\$ 100,252 \$ 48.20	\$ 103,252 \$ 49.64	\$ 106,382 \$ 51.14	\$ 109,016 \$ 52.41	\$ 111,736 \$ 53.72
M115	Administrative Services Manager GIS-Supervisor	\$ 95,329 \$ 45.83	\$ 98,158 \$ 47.20	\$ 101,115 \$ 48.61	\$ 104,158 \$ 50.07	\$ 107,289 \$ 51.58	\$ 110,506 \$ 53.13	\$ 113,830 \$ 54.72	\$ 116,636 \$ 56.08	\$ 119,550 \$ 57.48
M116	Parks Maintenance/Support Services Supervisor Prosecutor Risk/Emergency Management Manager Solid Waste/Fleet Services Supervisor Storm/Sewer Supervisor Street Supervisor Water Operations Supervisor Water Resource Supervisor Principal Planner	\$ 102,000 \$ 49.04	\$ 105,044 \$ 50.50	\$ 108,195 \$ 52.02	\$ 111,434 \$ 53.57	\$ 114,780 \$ 55.18	\$ 118,233 \$ 56.84	\$ 121,774 \$ 58.55	\$ 124,817 \$ 60.01	\$ 127,926 \$ 61.51
M117	Building Official Court Administrator Financial Operations Manager Financial Planning Administrator Planning Manager Senior Project Engineer Traffic Engineer Manager IT Supervisor	\$ 107,072 \$ 51.48 \$ 8,922.67 \$ 4,461.33	\$ 110,290 \$ 53.02 \$ 9,190.13 \$ 4,595.07	\$ 113,592 \$ 54.61 \$ 9,465.73 \$ 4,732.87	\$ 117,003 \$ 56.25 \$ 9,750.00 \$ 4,875.00	\$ 120,544 \$ 57.96 \$ 10,046.40 \$ 5,023.20	\$ 124,127 \$ 59.68 \$ 10,344.53 \$ 5,172.27	\$ 127,861 \$ 61.48 \$ 10,656.53 \$ 5,328.27	\$ 131,057 \$ 63.01 \$ 10,921.73 \$ 5,460.87	\$ 134,338 \$ 64.59 \$ 11,195.60 \$ 5,597.80
M118	Development Services Manager Senior Project Manager Civic Campus Project Manager	\$ 112,448 \$ 54.06	\$ 115,794 \$ 55.67	\$ 119,270 \$ 57.34	\$ 122,853 \$ 59.07	\$ 126,567 \$ 60.85	\$ 130,344 \$ 62.67	\$ 134,251 \$ 64.55	\$ 137,619 \$ 66.17	\$ 141,052 \$ 67.81
M119	Assistant Parks Director Utility Manager PW Services Manager	\$ 118,061 \$ 56.76 \$ 9,838.42 \$ 4,919.21	\$ 121,601 \$ 58.47 \$ 10,134.80 \$ 5,067.40	\$ 125,250 \$ 60.22 \$ 10,438.13 \$ 5,219.07	\$ 129,006 \$ 62.03 \$ 10,751.87 \$ 5,375.93	\$ 132,869 \$ 63.88 \$ 11,072.53 \$ 5,536.27	\$ 136,864 \$ 65.80 \$ 11,405.33 \$ 5,702.67	\$ 140,965 \$ 67.77 \$ 11,746.80 \$ 5,873.40	\$ 144,484 \$ 69.46 \$ 12,039.73 \$ 6,019.87	\$ 148,110 \$ 71.21 \$ 12,343.07 \$ 6,171.53
M120	No Position	\$ 123,954 \$ 59.59	\$ 127,667 \$ 61.37	\$ 131,488 \$ 63.22	\$ 135,460 \$ 65.13	\$ 139,519 \$ 67.08	\$ 143,707 \$ 69.08	\$ 148,024 \$ 71.17	\$ 151,716 \$ 72.94	\$ 155,514 \$ 74.77
M121	City Engineer Deputy City Attorney IS Manager	\$ 130,171 \$ 62.59	\$ 134,079 \$ 64.46	\$ 138,072 \$ 66.38	\$ 142,217 \$ 68.37	\$ 146,491 \$ 70.43	\$ 150,895 \$ 72.54	\$ 155,429 \$ 74.73	\$ 159,292 \$ 76.58	\$ 163,264 \$ 78.49
M122	Assistant Finance Director Assistant Public Works Director Human Resources Manager	\$ 136,669 \$ 65.71	\$ 140,749 \$ 67.67	\$ 144,980 \$ 69.71	\$ 149,363 \$ 71.81	\$ 153,831 \$ 73.96	\$ 158,429 \$ 76.16	\$ 163,179 \$ 78.45	\$ 167,280 \$ 80.43	\$ 171,446 \$ 82.43
M123	Assistant Police Chief	\$ 150,334 \$ 72.28	\$ 154,845 \$ 74.45	\$ 159,487 \$ 76.67	\$ 164,279 \$ 78.98	\$ 169,179 \$ 81.33	\$ 174,274 \$ 83.78	\$ 179,499 \$ 86.30	\$ 183,989 \$ 88.45	\$ 188,587 \$ 90.67
M124	Community Development Director Parks Director IS Director HR Director	\$ 157,846 \$ 75.89								\$ 202,035 \$ 97.13
M125	Finance Director	\$ 165,747 \$ 79.68								\$ 212,139 \$ 101.99
M126	Police Chief City Attorney Public Works Director	\$ 174,036 \$ 83.67								\$ 222,759 \$ 107.10
M130	Chief Administrative Officer	\$ 188,090 \$ 90.43								\$ 240,755 \$ 115.75

**CITY OF MARYSVILLE
NON REPRESENTED PAY GRID 2022**

2.0% Increase

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N110	Human Resource Assistant	\$ 67,115	\$ 69,122	\$ 71,195	\$ 73,332	\$ 75,534	\$ 77,801	\$ 80,132	\$ 82,140	\$ 84,191
	Planning Technician	\$ 32.26	\$ 33.23	\$ 34.23	\$ 35.25	\$ 36.31	\$ 37.40	\$ 38.53	\$ 39.49	\$ 40.47
	Confidential Legal Assistant									
	Computer Technician									
N111	Deputy City Clerk	\$ 71,130	\$ 73,289	\$ 75,469	\$ 77,736	\$ 80,067	\$ 82,442	\$ 84,946	\$ 87,061	\$ 89,242
	Probation Officer	\$ 34.20	\$ 35.23	\$ 36.28	\$ 37.37	\$ 38.49	\$ 39.64	\$ 40.84	\$ 41.86	\$ 42.90
	Communications/Marketing Specialist									
	Confidential Admin Specialist									
N112	Code Enforcement Officer	\$ 76,116	\$ 78,405	\$ 80,736	\$ 83,154	\$ 85,680	\$ 88,227	\$ 90,882	\$ 93,171	\$ 95,480
	Confidential Admin. Associate	\$ 36.60	\$ 37.70	\$ 38.81	\$ 39.97	\$ 41.19	\$ 42.42	\$ 43.70	\$ 44.80	\$ 45.90
	Development Services Technician									
	Financial Specialist - Engineering									
	GIS Technician									
	Inspector I - Building									
	Inspector I - Construction									
	Paralegal									
	Planning Assistant									
	Surface Water Specialist									
	Surface Water Inspector									
	Safety and Risk Specialist									
	Sr Systems & Operations Technician									
	N113	Associate Planner	\$ 82,960	\$ 85,442	\$ 88,012	\$ 90,645	\$ 93,365	\$ 96,193	\$ 99,064	\$ 101,546
I.S. Analyst		\$ 39.88	\$ 41.08	\$ 42.31	\$ 43.57	\$ 44.89	\$ 46.25	\$ 47.62	\$ 48.82	\$ 50.03
Engineering Technician										
Financial Analyst										
GIS Analyst										
Human Resource Specialist										
Inspector II - Building										
Inspector II - Construction										
N114	Executive Services Coordinator									
	NPDES Coordinator									
	Crime & Intelligence Analyst	\$ 89,069	\$ 91,746	\$ 94,509	\$ 97,315	\$ 100,252	\$ 103,252	\$ 106,382	\$ 109,016	\$ 111,736
	Electronic Control Systems Administrator	\$ 42.82	\$ 44.10	\$ 45.44	\$ 46.79	\$ 48.20	\$ 49.64	\$ 51.14	\$ 52.41	\$ 53.72
	Inspector III - Combo									
N115	Inspector III - Electrical									
	Planner									
	Systems & Database Analyst									
	Assistant Building Official	\$ 95,329	\$ 98,158	\$ 101,115	\$ 104,158	\$ 107,289	\$ 110,506	\$ 113,830	\$ 116,636	\$ 119,550
	Civil Plan Review	\$ 45.83	\$ 47.20	\$ 48.61	\$ 50.07	\$ 51.58	\$ 53.13	\$ 54.72	\$ 56.08	\$ 57.48
N116	Project Engineer									
	Senior Planner									
	Associate Traffic Engineer									
	IS System Administrator	\$ 102,000	\$ 105,044	\$ 108,195	\$ 111,434	\$ 114,780	\$ 118,233	\$ 121,774	\$ 124,817	\$ 127,926
	Public Relations Administrator	\$ 49.04	\$ 50.50	\$ 52.02	\$ 53.57	\$ 55.18	\$ 56.84	\$ 58.55	\$ 60.01	\$ 61.51

Teamsters Pay Grid 2022

2% Increase

2022 Classification	2022 Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Custodian	U20	\$44,598	\$45,936	\$47,314	\$48,733	\$50,195	\$51,701	\$53,252	\$54,843	\$55,948
		\$21.44	\$22.08	\$22.75	\$23.43	\$24.13	\$24.86	\$25.60	\$26.24	\$26.90
Customer Service Representative	U25	\$53,517	\$55,123	\$56,776	\$58,480	\$60,234	\$62,041	\$63,902	\$65,500	\$67,138
Parks Maintenance Tech I		\$25.73	\$26.50	\$27.30	\$28.12	\$28.96	\$29.83	\$30.72	\$31.49	\$32.28
Streets Maintenance Tech I										
Accounting Tech - AP	U30	\$56,728	\$58,430	\$60,183	\$61,989	\$63,848	\$65,764	\$67,737	\$69,430	\$71,166
Accounting Tech - Utility Billing		\$27.27	\$28.09	\$28.93	\$29.80	\$30.70	\$31.62	\$32.57	\$33.38	\$34.21
CD Program Specialist										
Police Records Tech										
Purchasing/Inventory Specialist										
PW Administrative Assistant										
Storm/Sewer Tech I										
Utility Locator										
Judicial Process Specialist	U35	\$61,267	\$63,105	\$64,998	\$66,948	\$68,956	\$71,025	\$73,156	\$74,984	\$76,859
Meter Technician		\$29.46	\$30.34	\$31.25	\$32.19	\$33.15	\$34.15	\$35.17	\$36.05	\$36.95
Parks Administrative Associate										
Parks Maintenance Tech II										
Solid Waste Tech II										
Streets Maintenance Tech II										
Storm/Sewer Tech II										
Traffic Maintenance Worker II										
Traffic Control Systems Tech										
Small Equipment Mechanic	U40	\$64,943	\$66,891	\$68,898	\$70,965	\$73,093	\$75,286	\$77,545	\$79,483	\$81,471
Evidence Specialist		\$31.22	\$32.16	\$33.12	\$34.12	\$35.14	\$36.20	\$37.28	\$38.21	\$39.17
Parks Administrative Specialist										
Planning Administrative Specialist										
PW Administrative Specialist										
Police Administrative Specialist										
Senior Accounting Tech										
Senior Permit Tech										
WWTP Maintenance Tech I										
Cross Connection Control Specialist	U45	\$68,190	\$70,235	\$72,342	\$74,513	\$76,748	\$79,051	\$81,422	\$83,458	\$85,544
Parks Maintenance Lead I		\$32.78	\$33.77	\$34.78	\$35.82	\$36.90	\$38.01	\$39.15	\$40.12	\$41.13
Police Records Tech Lead										
Streets Maintenance Lead I										
Storm/Sewer Lead I										
Water Operations Tech II										
Construction Tech II										
Water Quality Specialist										
Facilities Maintenance Journeyman	U50	\$72,963	\$75,152	\$77,406	\$79,729	\$82,120	\$84,584	\$87,122	\$89,300	\$91,532
Industrial Waste/Pretreatment Technician		\$35.08	\$36.13	\$37.21	\$38.33	\$39.48	\$40.67	\$41.89	\$42.93	\$44.01
Mechanic										
Streets Maintenance Tech Lead II										
Storm/Sewer Tech Lead II										
Solid Waste Lead II										
Parks Maintenance Lead II										
WWTP Operator										
Construction Lead I										
Water Operator										
WWTP Maintenance Tech II										
Mechanic Lead II	U55	\$78,070	\$80,413	\$82,825	\$85,310	\$87,869	\$90,505	\$93,220	\$95,551	\$97,939
Senior Traffic Control Systems Tech		\$37.53	\$38.66	\$39.82	\$41.01	\$42.24	\$43.51	\$44.82	\$45.94	\$47.09
Construction Lead II										
Water Operations Lead II										
Water Quality Lead										
WWTP Maintenance Lead										
WWTP Operations Lead										
Utility Electrician										

CITY OF MARYSVILLE
MPMA - COMMANDER PAY GRID 2020

TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Police Commander	\$125,416	\$129,187	\$133,043	\$137,028	\$141,141	\$145,383	\$149,754	\$153,481	\$157,316
	\$ 60.30	\$ 62.11	\$ 63.96	\$ 65.88	\$ 67.86	\$ 69.90	\$ 72.00	\$ 73.79	\$ 75.63

Wage re-opener begin 6/15/2021

CITY OF MARYSVILLE
2022
MPOA - (OFFICERS & SERGEANTS)
January 1, 2022 Through December 31, 2022

4% increase

Monthly

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officers	6,622	6,874	7,121	7,509	7,941	8,257
Police Sergeant	9,336	9,743				
Entry Police	5,959					

CITY OF MARYSVILLE
2022
MPOA - (OFFICERS & SERGEANTS)
January 1, 2022 Through December 31, 2022

4% increase

Monthly

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officers	6,622	6,874	7,121	7,509	7,941	8,257
Police Sergeant	9,336	9,743				
Entry Police	5,959					