

CITY OF MARYSVILLE AGENDA BILL

EXECUTIVE SUMMARY FOR ACTION

CITY COUNCIL MEETING DATE: September 8, 2020

AGENDA ITEM:	
Ordinance Amending the 2019-2020 Biennial Budget	
PREPARED BY:	DIRECTOR APPROVAL:
Teri Lester/Sandy Langdon	
DEPARTMENT:	
Human Resources/Finance	
ATTACHMENTS:	
1. Ordinance	
BUDGET CODE:	AMOUNT:
SUMMARY:	
<p>Since adoption of the 2019-2020 budget, expenditures and position adjustments from the Non-Represented Pay Grid to the Management Pay Grid were necessary for the operations of the City and the finalized Teamsters classifications and grades or ranges.</p> <p>The adjustment from the Non-Represented to the Management pay grid allows the positions to be classified as exempt from overtime, but the associated pay range has not changed.</p> <p>Also included in the Exhibit is the finalized version of the 2020 Teamsters classification and grades or ranges from the Collective Bargaining Agreement approved by Council in special session on August 21, 2020.</p> <p>The amending ordinance provides for the establishment of the Affordable Housing and Supportive Tax Credit (Tax Credit) budget at \$500,000. Finance Committee is recommending the Tax Credit be used to support the Micro Extended Shelter Home program.</p>	

RECOMMENDED ACTION:
Take action to adopt Ordinance Amending the 2019-2020 Biennial Budget and Providing for the adjustment to Expenditures as Adopted in Ordinance No. 3108.
RECOMMENDED MOTION:
I move to adopt Ordinance _____ Amending the 2019-2020 Biennial Budget.

CITY OF MARYSVILLE
Marysville, Washington

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF MARYSVILLE AMENDING THE 2019-2020 BIENNIAL BUDGET AND PROVIDING FOR THE ADJUSTMENT TO PAY GRIDS AS ADOPTED IN ORDINANCE NO. 3108.

THE CITY COUNCIL OF THE CITY OF MARYSVILLE, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. Since the adoption of the 2019-2020 budget by the City Council on November 26, 2018, it has been determined that the interests of the residents of the City of Marysville may best be served by the increase of certain expenditures in the 2019- 2020 budget. The following funds as referenced in Ordinance No. 3108 are hereby amended to read as follows:

Fund Title	Fund No.	Description	Current Budget	Amended Budget	Amount of Inc/(Dec)
AFFORDABLE HOUSING	115	Beginning Fund Balance	\$ -	\$ -	\$ -
AFFORDABLE HOUSING	115	Revenue	-	500,000	500,000
AFFORDABLE HOUSING	115	Expenditures	-	500,000	500,000
AFFORDABLE HOUSING	115	Ending Fund Balance	-	-	-

Section 2. Since the adoption of the 2019-2020 budget, position adjustments from the Non-Represented Pay Grid to the Management Pay Grid were necessary for the operations of the City and the finalized Teamsters classifications and grades or ranges. Detail of this adjustment are referenced in Exhibit "A".

Section 3. Except as provided herein, all other provisions of Ordinance No. 3108 shall remain in full force and effect, unchanged.

Section 4. Upon approval by the city attorney, the city clerk or the code reviser are authorized to make necessary corrections to this ordinance, including scrivener's errors or clerical mistakes; references to other local, state, or federal laws, rules, or regulations; or numbering or referencing of ordinances or their sections and subsections.

Section 5. Effective date. This ordinance shall become effective five days after the date of its publication by summary.

PASSED by the City Council and APPROVED by the Mayor this _____ day of _____, 2020.

CITY OF MARYSVILLE

By _____
MAYOR

ATTEST:

By _____
DEPUTY CITY CLERK

Approved as to form:

By _____
CITY ATTORNEY

Date of Publication: _____

Effective Date (5 days after publication): _____

EXHIBIT A – 2019-2020

CITY OF MARYSVILLE MANAGEMENT PAY GRID 2020

3.0% Increase

PAY CODE	JOB CLASS	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
M112		Safety & Training Administrator	\$ 73,341	\$ 75,546	\$ 77,792	\$ 80,122	\$ 82,555	\$ 85,010	\$ 87,568	\$ 89,773	\$ 91,998
			\$ 35.26	\$ 36.32	\$ 37.40	\$ 38.52	\$ 39.69	\$ 40.87	\$ 42.10	\$ 43.16	\$ 44.23
M113	MA13	Assistant Court Administrator	\$ 79,934	\$ 82,326	\$ 84,822	\$ 87,339	\$ 89,981	\$ 92,685	\$ 95,451	\$ 97,843	\$ 100,277
	MB13	Athletic Supervisor	\$ 38.43	\$ 39.58	\$ 40.78	\$ 41.99	\$ 43.26	\$ 44.56	\$ 45.89	\$ 47.04	\$ 48.21
	MC13	Community Center Supervisor									
	MD13	Cultural Arts Supervisor									
	ME13	Recreation Supervisor									
M114		Human Resource Analyst	\$ 85,821	\$ 88,400	\$ 91,062	\$ 93,766	\$ 96,595	\$ 99,486	\$ 102,502	\$ 105,040	\$ 107,661
			\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.08	\$ 46.44	\$ 47.83	\$ 49.28	\$ 50.50	\$ 51.76
M115		Administrative Services Manager GIS-Supervisor	\$ 91,853	\$ 94,578	\$ 97,427	\$ 100,360	\$ 103,376	\$ 106,475	\$ 109,678	\$ 112,382	\$ 115,190
			\$ 44.16	\$ 45.47	\$ 46.84	\$ 48.25	\$ 49.70	\$ 51.19	\$ 52.73	\$ 54.03	\$ 55.38
M116	MA16	Parks Maintenance Manager	\$ 98,280	\$ 101,213	\$ 104,250	\$ 107,370	\$ 110,594	\$ 113,922	\$ 117,333	\$ 120,266	\$ 123,261
	MB16	Prosecutor	\$ 47.25	\$ 48.66	\$ 50.12	\$ 51.62	\$ 53.17	\$ 54.77	\$ 56.41	\$ 57.82	\$ 59.26
	MC16	Risk/Emergency Management Manager									
	MD16	Solid Waste/Support Services Supervisor									
	ME16	Storm/Sewer Supervisor									
	MF16	Street Supervisor									
	MG16	Water Operations Supervisor									
	MH16	Water Resource Supervisor									
M117	MA17	Building Official	\$ 103,168	\$ 106,267	\$ 109,450	\$ 112,736	\$ 116,147	\$ 119,600	\$ 123,198	\$ 126,277	\$ 129,438
	MB17	Court Administrator	\$ 49.60	\$ 51.09	\$ 52.62	\$ 54.20	\$ 55.84	\$ 57.50	\$ 59.23	\$ 60.71	\$ 62.23
	MC17	Financial Operations Manager									
	MD17	Financial Planning Administrator									
	ME17	Planning Manager									
	MF17	Senior Project Engineer									
	MG17	Traffic Engineer Manager									
	MA18	Engineering Service Manager Development Services Manager	\$ 108,347	\$ 111,571	\$ 114,920	\$ 118,373	\$ 121,950	\$ 125,590	\$ 129,355	\$ 132,600	\$ 135,907
MB18	Senior Project Manager	\$ 52.09	\$ 53.64	\$ 55.25	\$ 56.91	\$ 58.63	\$ 60.38	\$ 62.19	\$ 63.75	\$ 65.34	
M118		Senior Project Manager Civic Campus Project Manager	\$ 108,347	\$ 111,571	\$ 114,920	\$ 118,373	\$ 121,950	\$ 125,590	\$ 129,355	\$ 132,600	\$ 135,907
			\$ 52.09	\$ 53.64	\$ 55.25	\$ 56.91	\$ 58.63	\$ 60.38	\$ 62.19	\$ 63.75	\$ 65.34
M119		Assistant Parks Director Utility Manager	\$ 113,755	\$ 117,166	\$ 120,682	\$ 124,301	\$ 128,024	\$ 131,872	\$ 135,824	\$ 139,214	\$ 142,709
			\$ 54.69	\$ 56.33	\$ 58.02	\$ 59.76	\$ 61.55	\$ 63.40	\$ 65.30	\$ 66.93	\$ 68.61
M120		No Position	\$ 119,434	\$ 123,011	\$ 126,693	\$ 130,520	\$ 134,430	\$ 138,466	\$ 142,626	\$ 146,182	\$ 149,843
			\$ 57.42	\$ 59.14	\$ 60.91	\$ 62.75	\$ 64.63	\$ 66.57	\$ 68.57	\$ 70.28	\$ 72.04
M121	MA21	City Engineer	\$ 125,424	\$ 129,189	\$ 133,037	\$ 137,030	\$ 141,149	\$ 145,392	\$ 149,760	\$ 153,483	\$ 157,310
	MB21	Deputy City Attorney	\$ 60.30	\$ 62.11	\$ 63.96	\$ 65.88	\$ 67.86	\$ 69.90	\$ 72.00	\$ 73.79	\$ 75.63
	MC21	No Position									
	MD21	IS Manager									
	MA22	Assistant Finance Director	\$ 131,685	\$ 135,616	\$ 139,693	\$ 143,915	\$ 148,221	\$ 152,651	\$ 157,227	\$ 161,179	\$ 165,194
M122		Assistant Public Works Director Human Resources Manager	\$ 63.31	\$ 65.20	\$ 67.16	\$ 69.19	\$ 71.26	\$ 73.39	\$ 75.59	\$ 77.49	\$ 79.42
M123		Assistant Police Chief	\$ 144,851	\$ 149,198	\$ 153,670	\$ 158,288	\$ 163,010	\$ 167,918	\$ 172,952	\$ 177,278	\$ 181,709
			\$ 69.64	\$ 71.73	\$ 73.88	\$ 76.10	\$ 78.37	\$ 80.73	\$ 83.15	\$ 85.23	\$ 87.36
M124		Community Development Director Parks Director	\$ 152,090								\$ 194,667
			\$ 73.12								\$ 93.59
M125		Finance Director	\$ 159,702								\$ 204,402
			\$ 76.78								\$ 98.27
M126	MA26	Police Chief	\$ 167,690								\$ 214,635
	MB26	City Attorney	\$ 80.62								\$ 103.19
	MC26	Public Works Director									

Revised August 2020

**CITY OF MARYSVILLE
NON REPRESENTED PAY GRID 2020**

3% Increase

PAY CODE	JOB CLASS	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N110	NA10	Human Resource Assistant	\$ 64,667	\$ 66,602	\$ 68,598	\$ 70,658	\$ 72,779	\$ 74,963	\$ 77,210	\$ 79,144	\$ 81,120
	NB10	Planning Technician	\$ 31.09	\$ 32.02	\$ 32.98	\$ 33.97	\$ 34.99	\$ 36.04	\$ 37.12	\$ 38.05	\$ 39.00
	NC10	Confidential Legal Assistant									
	ND10	Computer Technician									
N111	NA11	Deputy City Clerk	\$ 68,536	\$ 70,616	\$ 72,717	\$ 74,901	\$ 77,147	\$ 79,435	\$ 81,848	\$ 83,886	\$ 85,987
	NB11	Probation Officer	\$ 32.95	\$ 33.95	\$ 34.96	\$ 36.01	\$ 37.09	\$ 38.19	\$ 39.35	\$ 40.33	\$ 41.34
N112	NA12	Code Enforcement Officer	\$ 73,341	\$ 75,546	\$ 77,792	\$ 80,122	\$ 82,555	\$ 85,010	\$ 87,568	\$ 89,773	\$ 91,998
	NB12	Confidential Admin. Associate	\$ 35.26	\$ 36.32	\$ 37.40	\$ 38.52	\$ 39.69	\$ 40.87	\$ 42.10	\$ 43.16	\$ 44.23
	NC12	Development Services Technician									
	ND12	Financial Specialist - Engineering									
	NM12	GIS Technician									
	NE12	Inspector I - Building									
	NF12	Inspector I - Construction									
	NG12	Paralegal									
	NH12	Planning Assistant									
	NI12	Emergency Preparedness Coordinator									
	NJ12	Safety & Training Administrator									
	NK12	Surface Water Specialist									
NL12	Surface Water Inspector										
N113	NA13	Associate Planner	\$ 79,934	\$ 82,326	\$ 84,802	\$ 87,339	\$ 89,960	\$ 92,685	\$ 95,451	\$ 97,843	\$ 100,277
	NB13	I.S. Analyst	\$ 38.43	\$ 39.58	\$ 40.77	\$ 41.99	\$ 43.25	\$ 44.56	\$ 45.89	\$ 47.04	\$ 48.21
	NC13	Engineering Technician									
	ND13	Financial Analyst									
	NE13	GIS Analyst									
	NF13	Human Resource Specialist									
	NG13	Inspector II - Building									
	NH13	Inspector II - Construction									
	N131	Executive Services Coordinator									
	N132	NPDES Coordinator									
N114	NA14	Crime & Intelligence Analyst	\$ 85,821	\$ 88,400	\$ 91,062	\$ 93,766	\$ 96,595	\$ 99,486	\$ 102,502	\$ 105,040	\$ 107,661
	NB14	Electronic Control Systems Administrator	\$ 41.26	\$ 42.50	\$ 43.78	\$ 45.08	\$ 46.44	\$ 47.83	\$ 49.28	\$ 50.50	\$ 51.76
	NC14	Human Resource Analyst									
	ND14	Inspector III - Combo									
	NE14	Inspector III - Electrical									
NF14	Planner										
N115	NA15	Assistant Building Official	\$ 91,853	\$ 94,578	\$ 97,427	\$ 100,360	\$ 103,376	\$ 106,475	\$ 109,678	\$ 112,382	\$ 115,190
	NB15	Civil Plan Review	\$ 44.16	\$ 45.47	\$ 46.84	\$ 48.25	\$ 49.70	\$ 51.19	\$ 52.73	\$ 54.03	\$ 55.38
	NC15	No Position									
	ND15	Project Engineer									
	NE15	Senior Planner									
N116	NA16	IS System Administrator	\$ 98,280	\$ 101,213	\$ 104,250	\$ 107,370	\$ 110,594	\$ 113,922	\$ 117,333	\$ 120,266	\$ 123,261
	NB16	Public Relations Administrator	\$ 47.25	\$ 48.66	\$ 50.12	\$ 51.62	\$ 53.17	\$ 54.77	\$ 56.41	\$ 57.82	\$ 59.26

Revised August 2020

Teamsters Pay Grid 2020

2020 Classification	2020 Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	Custodian	U20	\$42,971	\$44,260	\$45,588	\$46,956	\$48,365	\$49,815	\$51,310	\$52,593
		\$20.66	\$21.28	\$21.92	\$22.57	\$23.25	\$23.95	\$24.67	\$25.28	\$25.92
Customer Service Representative	U25	\$51,566	\$53,113	\$54,706	\$56,347	\$58,037	\$59,779	\$61,572	\$63,111	\$64,689
Parks Maintenance Tech I		\$24.79	\$25.53	\$26.30	\$27.09	\$27.90	\$28.74	\$29.60	\$30.34	\$31.10
Streets Maintenance Tech I										
Accounting Tech - AP	U30	\$54,659	\$56,299	\$57,988	\$59,728	\$61,520	\$63,365	\$65,266	\$66,898	\$68,570
Accounting Tech - Utility Billing		\$26.28	\$27.07	\$27.88	\$28.72	\$29.58	\$30.46	\$31.38	\$32.16	\$32.97
CD Program Specialist										
Police Records Tech										
Purchasing/Inventory Specialist										
PW Administrative Assistant										
Storm/Sewer Tech I										
Judicial Process Specialist	U35	\$59,032	\$60,803	\$62,627	\$64,506	\$66,441	\$68,435	\$70,488	\$72,250	\$74,056
Meter Technician		\$28.38	\$29.23	\$30.11	\$31.01	\$31.94	\$32.90	\$33.89	\$34.74	\$35.60
Parks Administrative Associate										
Parks Maintenance Tech II										
Solid Waste Tech II										
Streets Maintenance Tech II										
Storm/Sewer Tech II										
Traffic Maintenance Worker II										
Traffic Control Systems Tech										
Small Equipment Mechanic	U40	\$62,574	\$64,451	\$66,385	\$68,376	\$70,428	\$72,541	\$74,717	\$76,585	\$78,499
Evidence Specialist		\$30.08	\$30.99	\$31.92	\$32.87	\$33.86	\$34.88	\$35.92	\$36.82	\$37.74
Parks Administrative Specialist										
Planning Administrative Specialist										
PW Administrative Specialist										
Police Administrative Specialist										
Senior Accounting Tech										
Senior Permit Tech										
WWTP Maintenance Tech I										
Cross Connection Control Specialist	U45	\$65,703	\$67,674	\$69,704	\$71,795	\$73,949	\$76,168	\$78,453	\$80,414	\$82,424
Parks Maintenance Lead I		\$31.59	\$32.54	\$33.51	\$34.52	\$35.55	\$36.62	\$37.72	\$38.66	\$39.63
Police Records Tech Lead										
Streets Maintenance Lead I										
Storm/Sewer Lead I										
Water Operations Tech II										
Construction Tech II										
Water Quality Specialist										
Facilities Maintenance Journeyman	U50	\$70,302	\$72,411	\$74,583	\$76,821	\$79,126	\$81,499	\$83,944	\$86,043	\$88,194
Industrial Waste/Pretreatment Technician		\$33.80	\$34.81	\$35.86	\$36.93	\$38.04	\$39.18	\$40.36	\$41.37	\$42.40
Mechanic										
Streets Maintenance Tech Lead II										
Storm/Sewer Tech Lead II										
Solid Waste Lead II										
WWTP Operator										
Construction Lead I										
Water Operator										
WWTP Maintenance Tech II										
Mechanic Lead II	U55	\$75,223	\$77,480	\$79,804	\$82,198	\$84,664	\$87,204	\$89,820	\$92,066	\$94,368
Senior Traffic Control Systems Tech		\$36.17	\$37.25	\$38.37	\$39.52	\$40.70	\$41.93	\$43.18	\$44.26	\$45.37
Construction Lead II										
Water Operations Lead II										
Water Quality Lead										
WWTP Maintenance Lead										
WWTP Operations Lead										
Utility Electrician										