

CITY OF MARYSVILLE
Marysville, Washington

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF MARYSVILLE AMENDING THE 2017-2018 BIENNIAL BUDGET AND PROVIDING FOR THE ADDITION TO THE PAY CLASSIFICATION, GRADES, AND RANGES AS BUDGETED FOR IN ORDINANCE NO. 3042.

THE CITY COUNCIL OF THE CITY OF MARYSVILLE, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. Since the adoption of the 2017-2018 budget by the City Council on November 28, 2016, it has been determined that the interests of the residents of the City of Marysville may best be served by the addition to the pay classification, grades, and ranges in the 2017-2018 budget.

In accordance with MMC 2.50.030, the 2017-2018 biennial budget hereby directs that City employees shall be compensated in accordance with the established pay classification and grades or ranges attached hereto and contained the Appendix A. The following pay grids are hereby added to read as follows:

Section 2. The City of Marysville Director and Non-Represented Pay Grid adopted in Ordinance No. 3046 and incorporated into Ordinance No. 3042 is hereby replaced by the Director and Non-Represented Pay Grids in Exhibit A. Except as provided herein, all other provisions of Ordinance No. 3042 shall remain in full force and effect, unchanged.

PASSED by the City Council and APPROVED by the Mayor this _____ day of _____, 2017.

CITY OF MARYSVILLE

By _____
MAYOR

ATTEST:

By _____
DEPUTY CITY CLERK

Approved as to form:

By _____
CITY ATTORNEY

Date of Publication: _____

Effective Date (5 days after publication): _____

Appendix A

Pay Classification with Grades/Ranges

CITY OF MARYSVILLE DIRECTOR PAY GRID 2018

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
M124	Community Development Director	\$ 143,777	\$ 148,090	\$ 152,533	\$ 157,109	\$ 161,822	\$ 166,677			\$ 184,034
M124	Human Resource Director	\$ 69.12	\$ 71.20	\$ 73.33	\$ 75.53	\$ 77.80	\$ 80.13			
M124	Parks Director									
M125	Finance Director	\$ 150,966	\$ 155,495	\$ 160,160	\$ 164,965	\$ 169,913	\$ 175,011			\$ 193,236
		\$ 72.58	\$ 74.76	\$ 77.00	\$ 79.31	\$ 81.69	\$ 84.14			
M126	Police Chief	\$ 158,514	\$ 163,269	\$ 169,168	\$ 173,213	\$ 178,409	\$ 183,761			\$ 202,898
M126	City Attorney	\$ 76.21	\$ 78.49	\$ 80.85	\$ 83.28	\$ 85.77	\$ 88.35			
M126	Public Works Director									

CITY OF MARYSVILLE NON REPRESENTED PAY GRID 2018

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N110	Computer Technician	\$ 61,127	\$ 62,961	\$ 64,850	\$ 66,795	\$ 68,799	\$ 70,863	\$ 72,989	\$ 74,814	\$ 76,684
N110	Confidential Legal Assistant	\$ 29.39	\$ 30.27	\$ 31.18	\$ 32.11	\$ 33.08	\$ 34.07	\$ 35.09	\$ 35.97	\$ 36.87
N110	Human Resource Assistant									
N110	Planning Technician									
N111	Deputy City Clerk	\$ 64,794	\$ 66,739	\$ 68,740	\$ 70,802	\$ 72,927	\$ 75,115	\$ 77,368	\$ 79,303	\$ 81,285
N111	Probation Officer	\$ 31.15	\$ 32.09	\$ 33.05	\$ 34.04	\$ 35.06	\$ 36.11	\$ 37.20	\$ 38.13	\$ 39.08
N112	Code Enforcement Officer	\$ 69,331	\$ 71,410	\$ 73,553	\$ 75,759	\$ 78,031	\$ 80,373	\$ 82,784	\$ 84,854	\$ 86,975
N112	Confidential Admin. Associate	\$ 33.33	\$ 34.33	\$ 35.36	\$ 36.42	\$ 37.52	\$ 38.64	\$ 39.80	\$ 40.80	\$ 41.81
N112	Development Services Technician									
N112	Financial Specialist - Engineering									
N112	Inspector I - Building									
N112	Inspector I - Construction									
N112	Paralegal									
N112	Planning Assistant									
N112	Emergency Preparedness Coordinator									
N112	Safety & Training Administrator									
N112	Surface Water Specialist									
N113	Assistant Court Administrator	\$ 75,570	\$ 77,837	\$ 80,172	\$ 82,577	\$ 85,055	\$ 87,606	\$ 90,234	\$ 92,491	\$ 94,802
N113	Associate Planner	\$ 36.33	\$ 37.42	\$ 38.54	\$ 39.70	\$ 40.89	\$ 42.12	\$ 43.38	\$ 44.47	\$ 45.58
M113	Athletic Supervisor									
M113	Community Center Supervisor									
M113	Computer Support Technician									
M113	Cultural Arts Supervisor									
M113	Engineering Technician									
M113	Executive Services Coordinator									
M113	Financial Analyst									
M113	GIS Analyst									
M113	Human Resource Specialist									
M113	Inspector II - Building									
M113	Inspector II - Construction									
M113	Recreation Coordinator									

**CITY OF MARYSVILLE
NON REPRESENTED PAY GRID 2018 CONTINTUED**

PAY CODE	TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
N114	Crime & Intelligence Analyst	\$ 81,134	\$ 83,568	\$ 86,075	\$ 88,658	\$ 91,318	\$ 94,057	\$ 96,879	\$ 99,301	\$ 101,783
N114	Electronic Control Systems Administrator	\$ 39.01	\$ 40.18	\$ 41.38	\$ 42.62	\$ 43.90	\$ 45.22	\$ 46.58	\$ 47.74	\$ 48.93
N114	Human Resource Analyst									
N114	Inspector III - Combo									
N114	Inspector III - Electrical									
N114	Planner									
M115	Administrative Services Manager	\$ 86,813	\$ 89,418	\$ 92,100	\$ 94,864	\$ 97,710	\$ 100,641	\$ 103,660	\$ 106,251	\$ 108,908
N115	Assistant Building Official	\$ 41.74	\$ 42.99	\$ 44.28	\$ 45.61	\$ 46.98	\$ 48.39	\$ 49.84	\$ 51.08	\$ 52.36
N115	Civil Plan Review									
N115	GIS Administrator									
N115	Project Engineer									
N115	Senior Planner									
M116	IS System Administrator	\$92,890	\$ 95,677	\$ 98,548	\$ 101,505	\$ 104,550	\$ 107,686	\$ 110,916	\$ 113,689	\$ 116,532
M116	Parks Maintenance Manager	\$ 44.66	\$ 46.00	\$ 47.38	\$ 48.80	\$ 50.26	\$ 51.77	\$ 53.33	\$ 54.66	\$ 56.02
M116	Prosecutor									
M116	Public Relations Administrator									
M116	Risk/Emergency Management Officer									
M116	Solid Waste/Support Services Supervisor									
M116	Storm/Sewer Supervisor									
M116	Street Supervisor									
M116	Water Operations Supervisor									
M116	Water Resource Supervisor									
M117	Building Official	\$ 97,535	\$ 100,461	\$ 103,475	\$ 106,579	\$ 109,777	\$ 113,070	\$ 116,462	\$ 119,373	\$ 122,358
	Court Administrator	\$ 46.89	\$ 48.30	\$ 49.75	\$ 51.24	\$ 52.78	\$ 54.36	\$ 55.99	\$ 57.39	\$ 58.83
	Financial Operations Manager									
	Financial Planning Administrator									
	Planning Manager									
	Senior Project Engineer									
	Traffic Engineer Manager									
M118	Engineering Service Manager	\$ 102,411	\$ 105,484	\$ 108,648	\$ 111,908	\$ 115,265	\$ 118,723	\$ 122,285	\$ 125,342	\$ 128,476
M118	Senior Project Manager	\$ 49.24	\$ 50.71	\$ 52.23	\$ 53.80	\$ 55.42	\$ 57.08	\$ 58.79	\$ 60.26	\$ 61.77
M119	Assistant Parks Director	\$ 107,532	\$ 110,759	\$ 114,081	\$ 117,503	\$ 121,029	\$ 124,659	\$ 128,400	\$ 131,609	\$ 134,900
M119	Utility Manager	\$ 51.70	\$ 53.25	\$ 54.85	\$ 56.49	\$ 58.19	\$ 59.93	\$ 61.73	\$ 63.27	\$ 64.86
M120	No Position	\$ 112,909	\$ 116,296	\$ 119,785	\$ 123,379	\$ 127,080	\$ 130,892	\$ 134,819	\$ 138,190	\$ 141,645
		\$ 54.28	\$ 55.91	\$ 57.59	\$ 59.32	\$ 61.10	\$ 62.93	\$ 64.82	\$ 66.44	\$ 68.10
M121	City Engineer	\$ 118,555	\$ 122,111	\$ 125,775	\$ 129,548	\$ 133,434	\$ 137,437	\$ 141,561	\$ 145,100	\$ 148,727
M121	Deputy City Attorney	\$ 57.00	\$ 58.71	\$ 60.47	\$ 62.28	\$ 64.15	\$ 66.08	\$ 68.06	\$ 69.76	\$ 71.50
M121	Police Commander									
M121	IS Manager									
M122	Assistant Finance Director	\$ 124,483	\$ 128,220	\$ 132,063	\$ 136,025	\$ 140,105	\$ 144,309	\$ 148,639	\$ 152,354	\$ 156,164
M122	Assistant Public Works Director	\$ 59.85	\$ 61.64	\$ 63.49	\$ 65.40	\$ 67.36	\$ 69.38	\$ 71.46	\$ 73.25	\$ 75.08
M123	Assistant Police Chief	136,931	141,039	145,269	149,628	154,117	158,740	163,503	167,590	171,779
		\$ 65.83	\$ 67.81	\$ 69.84	\$ 71.94	\$ 74.09	\$ 76.32	\$ 78.61	\$ 80.57	\$ 82.59

**CITY OF MARYSVILLE
2018**

MPOA - (CUSTODY OFFICER, CORPORAL & COMMUNITY SERVICE OFFICER)

Pay Grid

2.5% increase

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	4,481	4,663	4,855	5,053	5,261	5,477	5,689
Custody Sergeant	6,222	6,407					
Custody Corporal	5,949	6,121					
Custody Officer	4,593	4,789	4,957	5,130	5,332	5,555	5,721

**CITY OF MARYSVILLE
2018**

MPOA - (OFFICERS & SERGEANTS)

Pay Grid

2.5% increase

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officers	5,635	5,850	6,060	6,390	6,758	7,026
Police Sergeant	7,944	8,291				
Entry Police	5,071					