

CITY OF MARYSVILLE
Marysville, Washington

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF MARYSVILLE AMENDING THE 2017-2018 BIENNIAL BUDGET AND PROVIDING FOR THE ADDITION TO THE PAY CLASSIFICATION, GRADES, AND RANGES AS BUDGETED FOR IN ORDINANCE NO. 3042.

THE CITY COUNCIL OF THE CITY OF MARYSVILLE, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. Since the adoption of the 2017-2018 budget by the City Council on November 28, 2016, it has been determined that the interests of the residents of the City of Marysville may best be served by the addition to the pay classification, grades, and ranges in the 2017-2018 budget.

In accordance with MMC 2.50.030, the 2017-2018 biennial budget hereby directs that City employees shall be compensated in accordance with the established pay classification and grades or ranges attached hereto and contained the Appendix A. The following pay grids are hereby added to read as follows:

Section 2. Except as provided herein, all other provisions of Ordinance No. 3042 shall remain in full force and effect, unchanged.

PASSED by the City Council and APPROVED by the Mayor this _____ day of _____, 2016.

CITY OF MARYSVILLE

By _____
MAYOR

ATTEST:

By _____
DEPUTY CITY CLERK

Approved as to form:

By _____
CITY ATTORNEY

Date of Publication: _____

Effective Date (5 days after publication): _____

Appendix A

Pay Classification with Grades/Ranges

CITY OF MARYSVILLE DIRECTOR PAY GRID - 2017

2.5 % increase

PAY CODE	TITLE	MONTHLY PAY RANGE	
D-1	POLICE CHIEF & PUBLIC WORKS DIRECTOR	10,314	13,878
D-2	FINANCE DIRECTOR COMMUNITY DEVELOPMENT DIRECTOR PARKS & RECREATION DIRECTOR CITY ATTORNEY	9,773	13,364
D-3	HUMAN RESOURCES DIRECTOR	9,502	12,849

rev: 11/9/16

CITY OF MARYSVILLE MANAGEMENT PAY GRID 2017

2.5% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
M1		5,177	5,461	5,762	6,078	6,414	6,766
M2	Community Center Manager, Assistant Court Administrator	5,432	5,732	6,047	6,380	6,731	7,101
M3	PW Administrative Services Manager	5,708	6,021	6,352	6,702	7,069	7,460
M4	Waste Water Treatment Plant Supervisor	5,992	6,322	6,669	7,036	7,424	7,832
M5	Park Maint Manager, Prosecutor	6,292	6,638	7,003	7,389	7,795	8,223
M6	Project Manager I	6,607	6,970	7,354	7,758	8,185	8,635
M7	Building Official, Traffic Engineer, Fleet/Facility Maintenance Manager, Assistant Director of Parks, Culture and Recreation	6,938	7,319	7,721	8,145	8,594	9,067
M8	Assistant City Engineer, IS Manager, PW Operations Manager, Court Administrator, Financial Planning Manager, Financial Operations Manager, Planning Manager - Land Use, Water Resources Manager, Streets/Solid Waste Manager	7,284	7,686	8,107	8,554	9,023	9,520
M9	Engineering Services Manager - Land Development	7,649	8,069	8,513	8,980	9,476	9,995
M10	Assistant Finance Director, City Engineer, PW Superintendent, Deputy City Attorney	8,031	8,473	8,938	9,429	9,948	10,495
M11	Police Lieutenant	8,432	8,895	9,385	9,902	10,445	11,021
M12	Police Commander, Assistant Public Works Director	8,853	9,341	9,854	10,396	10,967	11,571
M13	Assistant Police Chief	9,296	9,808	10,347	10,916	11,515	12,150

**CITY OF MARYSVILLE
NON-REPRESENTED PAY GRID
2017**

2.5% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
N1		3,671	3,855	4,048	4,251	4,463	4,686	4,921
N2	Confidential Administrative Assistant	3,855	4,048	4,251	4,463	4,686	4,921	5,166
N3	Computer Support Tech I	4,048	4,251	4,463	4,686	4,921	5,166	5,425
N4	Planning Assistant	4,251	4,463	4,686	4,921	5,166	5,425	5,695
N5	Deputy City Clerk	4,463	4,686	4,921	5,166	5,425	5,695	5,980
N6	Engineering Project Aide, Probation Officer, Police/Legal Confidential Administrative Assistant, HR Specialist I	4,686	4,921	5,166	5,425	5,695	5,980	6,280
N7	Engineering Tech, Associate Planner, Development Services Tech., Code Enforcement Officer, Bldg Inspector, HR Specialist II, Executive Assistant/Analyst, Surface Water Specialist, Surface Water Inspector, Construction Inspector, Safety/Training Officer	4,921	5,166	5,425	5,695	5,980	6,280	6,593
N8	Athletic Coordinator, Recreation Coordinator, Electrical Inspector, Sr. Construction Inspector	5,166	5,425	5,695	5,980	6,280	6,593	6,924
N9	Financial Analyst, HR Analyst, Computer Network Administrator, GIS Analyst, Plan Exam/Senior Bldg Inspector, Crime Analyst, Information Systems Analyst, NPDES Coordinator, Executive Program Analyst	5,425	5,695	5,980	6,280	6,593	6,924	7,269
N10	Assoc Engineer III/CD, GIS Administrator, SCADA/Telemetry Administrator, Project Engineer, Communications Officer, Surface Water Administrator	5,695	5,980	6,280	6,593	6,924	7,269	7,633
N11	Senior Planner, Risk/Emergency Management Officer	5,980	6,280	6,593	6,924	7,269	7,633	8,014

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**CITY OF MARYSVILLE
TEAMSTERS PAY GRID
2017**

2% increase

Job Classification	PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Program Clerk	2	3,442	3,583	3,730	3,881	4,043	4,208	4,372
Procurement & Distribution Asst/Program Asst	3	3,858	4,015	4,184	4,354	4,533	4,717	4,901
Program Specialist	5	3,910	4,071	4,239	4,412	4,594	4,781	4,965
Accounting Technician	6	3,938	4,102	4,269	4,444	4,630	4,817	5,002
Maintenance Worker I	6-1	3,920	4,083	4,250	4,424	4,607	4,795	4,978
Property/Evidence Specialist	7	4,076	4,243	4,416	4,596	4,785	4,982	5,175
Meter Reader/Repair	8	4,564	4,750	4,943	5,150	5,358	5,580	5,795
Administrative Secretary	9	4,083	4,251	4,424	4,606	4,794	4,992	5,185
Senior Accounting Technician	10	4,440	4,622	4,813	5,007	5,210	5,428	5,638
Program Lead	11	4,286	4,464	4,645	4,836	5,034	5,240	5,441
Traffic Control Systems Tech	14	4,744	4,940	5,143	5,352	5,571	5,800	6,026
Facilities/Maintenance Worker II	16-1	4,564	4,750	4,943	5,150	5,358	5,580	5,795
WWTP Maint Technician I	17	4,628	4,822	5,017	5,222	5,436	5,659	5,877
Wtr Qual Splst/Cross Connect Cntrl Splst	18	4,809	5,005	5,211	5,425	5,646	5,879	6,107
Lead Worker I	20	4,877	5,081	5,287	5,504	5,731	5,966	6,198
Equipment Mechanic	21	4,857	5,052	5,258	5,476	5,700	5,931	6,162
WWTP Operator	22	5,056	5,264	5,481	5,706	5,940	6,183	6,422
WWTP Maint Technician II	23	5,080	5,287	5,504	5,729	5,966	6,208	6,450
Lead Worker II	24	5,278	5,495	5,720	5,954	6,199	6,454	6,705
Water Quality/WWTP Lead	25	5,459	5,682	5,915	6,156	6,409	6,672	6,931
Sr Traffic Control Systems Tech	26	5,571	5,800	6,037	6,285	6,543	6,813	7,074

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CITY OF MARYSVILLE

2017

MPOA - (CUSTODY OFFICER, CORPORAL & COMMUNITY SERVICE OFFICER)

Pay Grid

2.5% increase

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	4,371	4,550	4,736	4,930	5,133	5,343	5,551
Custody Sergeant	6,071	6,251					
Custody Corporal	5,804	5,972					
Custody Officer	4,481	4,672	4,836	5,005	5,202	5,420	5,581

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CITY OF MARYSVILLE

2017

MPOA - (OFFICERS & SERGEANTS)

Pay Grid

2.5% increase

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officers	5,497	5,707	5,912	6,234	6,593	6,855
Police Sergeant	7,750	8,089				
Entry Police	4,947					

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