

**FOURTH AMENDMENT TO CHIEF ADMINISTRATIVE OFFICER  
EMPLOYMENT CONTRACT**

The Chief Administrative Officer Employment Contract between the City of Marysville and Gloria Hirashima dated March 8, 2010 is hereby amended as follows:

1. Section 2 entitled "Compensation" is hereby amended to read as follows:

"Compensation. Commencing January 1, 2016, the salary of the CAO shall be increased by 4% (four percent) over the 2015 base salary. The CAO's salary shall maintain a minimum of 10% above the highest paid Department Director. Future salary adjustments shall be performance based and may be considered following the annual review referenced in paragraph 8 below."

2. This Fourth Amendment to Chief Administrative Officer Employment Contract shall become effective January 1, 2016.

3. Except as provided herein, all other provisions of the agreement between the parties dated March 8, 2010 shall remain in full force and effect, unchanged.

IN WITNESS WHEREOF, the parties have executed this Fourth Amendment this \_\_\_\_ day of \_\_\_\_\_, 2015.

CITY OF MARYSVILLE

\_\_\_\_\_  
GLORIA HIRASHIMA, CAO

By \_\_\_\_\_  
JON NEHRING, Mayor

ATTEST:

By \_\_\_\_\_  
April O'Brien, Deputy City Clerk

APPROVED AS TO FORM:

By \_\_\_\_\_  
Jon Walker, City Attorney