CITY OF MARYSVILLE AGENDA BILL

EXECUTIVE SUMMARY FOR ACTION

CITY COUNCIL MEETING DATE: 11/23/2015

| AGENDA ITEM: | | | | | | |
|--|---|--|--|--|--|--|
| AN ORDINANCE OF THE CITY OF MARYSVILLE AMENDING THE 2015-2016 BUDGET | | | | | | |
| AND PROVIDING FOR THE INCREASE OF CERTAIN EXPENI | DITURE ITEMS AS | | | | | |
| BUDGETED FOR IN ORDINANCE NO. 2972 | | | | | | |
| PREPARED BY: | DIRECTOR APPROVAL: | | | | | |
| DENISE GRITTON | | | | | | |
| DEPARTMENT: | | | | | | |
| FINANCE | | | | | | |
| ATTACHMENTS: | 10 A | | | | | |
| ORDINANCE | | | | | | |
| BUDGET CODE: | AMOUNT: | | | | | |
| VARIOUS | \$8,627,553 | | | | | |
| SUMMARY: | | | | | | |

Since the adoption of the 2015-2016 Budget there have been several activities that have occurred to warrant amending the budget. RCW 35.33.07 requires the adoption of a balanced budget which also sets the expenditure authority for the city by the City Council. City Council adopts the expenditure authority at the fund level. From time to time there may be activities that during the budget planning were unable to forecast.

In the General Fund additional budget authority for the addition of 4 new positions, one position upgrade, additional training, carry over two projects increased janitorial costs

In the I/Net fund carryover of the Sunnyside Treatment Plant project from the 2015 budget.

In the Street Construction fund carryover of two projects.

In the Parks Construction fund carryover of three projects and the addition of one grant funded project.

In the Utilities Construction fund carryover of the Sunnyside Well project.

In the Fleet Maintenance fund budget authority for the addition of the Small Equipment Shop and the purchase of three new patrol cars.

Additional details are available in Exhibit A of the ordinance.

RECOMMENDED ACTION:

Staff recommends the Council consider approval of the recommended ordinance amending the 2015-2016 budget and providing for the increase in certain expenditure items as budgeted for in Ordinance 2972.

CITY OF MARYSVILLE Marysville, Washington

| ORDINANCE NO. |
|---------------|
|---------------|

AN ORDINANCE OF THE CITY OF MARYSVILLE AMENDING THE 2015-2016 (2016 PORTION) BIENNIAL BUDGET AND PROVIDING FOR THE INCREASE OF CERTAIN EXPENDITURE ITEMS AS BUDGETED FOR IN ORDINANCE NO. 2972.

THE CITY COUNCIL OF THE CITY OF MARYSVILLE, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. Since the adoption of the 2015-2016 budget by the City Council on November 10, 2014, it has been determined that the interests of the residents of the City of Marysville may best be served by the increase of certain expenditures in the 2016 budget. The following funds as referenced in Ordinance No. 2972 are hereby amended to read as follows:

| Fund Title | Fund No. | Description | Current Budget | Amended Budget | Amount of Inc/(Dec) |
|---------------------------------|----------|------------------------|-------------------|-------------------|---------------------|
| | | • | _ | | |
| General Fund | 001 | Beginning Fund Balance | \$ 6,635,135 | \$ 6,635,135 | \$ - |
| General Fund | 001 | Revenue | 45,327,232 | 46,170,086 | 842,854 |
| General Fund | 001 | Expenditures | 45,099,153 | 46,637,701 | 1,538,548 |
| General Fund | 001 | Ending Fund Balance | 6,863,214 | 6,167,520 | (695,694) |
| l/Net | 108 | Beginning Fund Balance | 121,770 | 175,770 | 54,000 |
| l/Net | 108 | Revenue | 115,275 | 115,275 | - |
| l/Net | 108 | Expenditures | 85,000 | 139,000 | 54,000 |
| l/Net | 108 | Ending Fund Balance | 152,045 | 152,045 | - |
| Street Construction | 305 | Beginning Fund Balance | 38,348 | 38,348 | - |
| Street Construction | 305 | Revenue | 2,500,500 | 4,154,104 | 1,653,604 |
| Street Construction | 305 | Expenditures | 1,157,164 | 2,810,768 | 1,653,604 |
| Street Construction | 305 | Ending Fund Balance | 1,381,684 | 1,381,684 | - |
| | | | | | |
| Park Construction | 310 | Beginning Fund Balance | 102,809 | 102,809 | - |
| Park Construction | 310 | Revenue | 277,500 | 879,788 | 602,288 |
| Park Construction | 310 | Expenditures | 146,987 | 764,275 | 617,288 |
| Park Construction | 310 | Ending Fund Balance | 233,322 | 218,322 | (15,000) |
| Waterworks Utility Construction | 402 | Beginning Fund Balance | 95,809 | 5,203,703 | 5,107,894 |
| Waterworks Utility Construction | 402 | Revenue | 3,510,000 | 3,510,000 | - |
| Waterworks Utility Construction | 402 | Expenditures | 3,595,000 | 8,301,436 | 4,706,436 |
| Waterworks Utility Construction | 402 | Ending Fund Balance | 10,809 | 412,267 | 401,458 |
| Flori Oradora | 504 | Devices of Freed Del | 440 500 | 440.500 | |
| Fleet Services | 501 | Beginning Fund Balance | 416,506 | 416,506 | - |
| Fleet Services | 501 | Revenue | 3,706,224 | 4,016,824 | 310,600 |
| Fleet Services | 501 | Expenditures | 4,107,959 | 4,418,559 | 310,600 |
| Fleet Services | 501 | Ending Fund Balance | 14,771 | 14,771 | - |

| Section 2. In accordance with MMC 2. hereby directs that City employees shall be compay classification and grades or ranges attached haddition the Directors, Management and Non-Rep specialty pay based on a Pay for Performance systicty Council. | ensated in accordance with nereto and contained the A resented may be eligible to | the established ppendix B. In receive |
|---|---|---------------------------------------|
| Section 3. Except as provided herein, shall remain in full force and effect, unchanged. | all other provisions of Ordii | nance No. 2972 |
| PASSED by the City Council and APPRO 2015. | /ED by the Mayor this | day of |
| | CITY OF MARYSVILLE | |
| | Ву | MAYOD |
| ATTEST: | | MAYOR |
| By DEPUTY CITY CLERK | | |
| Approved as to form: | | |
| ByCITY ATTORNEY | | |
| Date of Publication: | | |

The detail concerning the above – referenced amendments are attached hereto as Exhibit "A".

Effective Date (5 days after publication):

EXHIBIT A – 2016 Amendment Account Detail

| | | Beg Fund | | Ending Fund | |
|--|---|-------------|-------------------|-----------------------|--|
| | | Balance/ | Appropriation | Balance | |
| Descri | ption | Revenue Adj | Adjustment | Adjustment | |
| General Fund | | | | | |
| Executive - Safety Position | | - | 97,017 | (97,017) | |
| Executive - EOC Grant - Homeland Sec | • | 30,000 | 30,000 | - | |
| Finance - Open Government Software - | | | 18,000 | (18,000) | |
| Community Development - Manufacturin | • | | 10,000 | (10,000) | |
| Police - COPS Grant - Addition of 3 Pol | ice Officers | 201,726 | 412,546 | (210,820) | |
| Police - New Patrol Cars (3) | | 400.000 | 186,000 | (186,000) | |
| Police - MOU with MSD - 2 SRO Officer | | 192,000 | - | 192,000 | |
| Police - Community Coordinator (Police | • | 113,500 | 113,500 | (FO 001) | |
| Police - SnoPac, SERS & Access annu | ial lees nigher than budgeted | | 59,081 | (59,081) | |
| Police - Administration Training | | | 10,000 | (10,000) | |
| Fire - Fire Contract Adjustment Parks - Portion of management salary & | hanafita proviously allocated to Calf | | 193,836 33,258 | (193,836) (33,258) | |
| Parks - Small Equipment Shop - Parks | | | 29,800 | (29,800) | |
| Parks - Opera House Operating Budget | Allocation | 75,000 | 125,118 | (50,118) | |
| Parks - Move Library Budget to Opera H | Aqueo | (53,000) | (95,078) | 42,078 | |
| Parks - Position Upgrade | iouse | (33,000) | 6,077 | (6,077) | |
| Non Departmental - Hotel/Motel Grant - | 125th Anniversary Celebration | 15,000 | 15,000 | (0,077) | |
| Non-Departmental - Carry Over - Class t | | 13,000 | 23,954 | (23,954) | |
| Non-Departmental - Carry Over - Bay Vi | | _ | 50,000 | (50,000) | |
| Non-Departmental - Carry Over - City Se | | | 150,000 | (150,000) | |
| Non-Departmental - Carry Over - Downto | • | | 140,000 | (140,000) | |
| Non-Departmental - Leadership Staff Tra | | | 10,000 | (10,000) | |
| Various - L&I and Medical rate adjustme | - | _ | (131,545) | 131,545 | |
| Various - Increase in Janitorial Contract | STILL | _ | 51,984 | (51,984) | |
| General - Property Tax Adjustment | | 92,000 | 01,504 | 92,000 | |
| General - State Revenues Adjustment | | 176,628 | _ | 176,628 | |
| • | al Cananal Fund | | 4 520 540 | | |
| TOTA | al General Fund | 842,854 | 1,538,548 | (695,694) | |
| I-Net - Fund 108 | | | | | |
| Sunnyside Treatment Plant & Station 66 | LNet extension | | 54,000 | (54,000) | |
| Adjustment to beginning balance | FINEL EXTERISION | 54,000 | 34,000 | 54,000 | |
| Total I-Net | | 54,000 | 54,000 | 34,000 | |
| Street Construction - Fund 305 | | 34,000 | 34,000 | _ | |
| State Ave 1st to 88th - ROW purchases | - Carryover | 320,000 | 320,000 | _ | |
| SR529/Interstate 5 JJR | - Canyover | 1,333,604 | 1,333,604 | _ | |
| | al Street Construction | 1,653,604 | 1,653,604 | | |
| 100 | ar officer construction | 1,000,004 | 1,000,004 | | |
| Parks Construction - Fund 310 | | | | | |
| Qwuloot Trail - Carry over | | 342,370 | 564,288 | (221,918) | |
| Adjustment to beginning balance | | 221,918 | - | 221,918 | |
| Comford Park Pavilion Grant - Carry over | | 38,000 | 38,000 | | |
| Mother Nature's Window Plan Design | | - | 15,000 | (15,000) | |
| _ | al Parks Construction | 602,288 | 617,288 | (15,000) | |
| | | | , | (10,000) | |
| Waterworks Utility Construction - Fund | 402 | | | | |
| Adjustment to beginning balance | | 5,107,894 | - | 5,107,894 | |
| Sunnyside Well Treatment Project | | -, - , | 4,706,436 | (4,706,436) | |
| · · · · · · · · · · · · · · · · · · · | al Waterworks Utility Construction | 5,107,894 | 4,706,436 | 401,458 | |
| | • | | ,, | - , , , , , | |
| Fleet Maintenance - Fund 501 | | | | | |
| Establishing the Small Equipment Fund | | 124,600 | 124,600 | - | |
| New - 3 Patrol Cars (COPS grant) | | 186,000 | 186,000 | - | |
| ` , | al Fleet Maintenance | 310,600 | 310,600 | - | |
| | | - | • | | |
| | | - | | | |
| GRAND TOTAL | | 8,571,240 | 8,880,476 | (309,236) | |
| | | 5,57.1,2-10 | 3,300,173 | (300,200) | |

Appendix B

Pay Classification with Grades/Ranges

CITY OF MARYSVILLE DIRECTOR PAY GRID - 2016

2% increase

| PAY CODE | TITLE | MONTHLY | PAY RANGE |
|-------------|---|---------|-----------|
| D-1 | POLICE CHIEF & PUBLIC WORKS DIRECTOR | 10,063 | 13,539 |
| D-2 | FINANCE DIRECTOR COMMUNITY DEVELOPMENT DIRECTOR PARKS & RECREATION DIRECTOR CITY ATTORNEY | 9,535 | 13,039 |
| D-3 | HUMAN RESOURCES DIRECTOR | 9,271 | 12,536 |

rev: 11/10/15

CITY OF MARYSVILLE MANAGEMENT PAY GRID 2016

2% increase

| 2/0 11101 | case | | | | | | |
|-------------|--|--------|--------|--------|--------|--------|--------|
| PAY CODE | TITLE | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| M1 | | 5,050 | 5,328 | 5,621 | 5,930 | 6,257 | 6,601 |
| M2 | Community Center Manager, Assistant Court Administrator | 5,300 | 5,592 | 5,900 | 6,225 | 6,567 | 6,928 |
| M3 | PW Administrative Services Manager | 5,569 | 5,874 | 6,197 | 6,538 | 6,897 | 7,278 |
| M4 | | 5,846 | 6,168 | 6,507 | 6,864 | 7,243 | 7,641 |
| M5 | Park Maint Manager, Prosecutor | 6,139 | 6,476 | 6,832 | 7,209 | 7,605 | 8,022 |
| M6 | Project Manager I | 6,446 | 6,800 | 7,174 | 7,569 | 7,985 | 8,424 |
| M7 | Building Official, Traffic Engineer, Fleet/Facility Maintenance Manager, Assistant Parks & Recreation Services Director | 6,769 | 7,140 | 7,533 | 7,947 | 8,385 | 8,846 |
| M8 | Assistant City Engineer, IS Manager, PW Operations Manager, Court Administrator, Financial Planning Manager, Financial Operations Manager, Planning Manager - Land Use, Water Resources Manager, Streets/Solid Waste Manager | 7,107 | 7,498 | 7,909 | 8,345 | 8,803 | 9,288 |
| M9 | Engineering Services Manager - Land Development | 7,462 | 7,872 | 8,305 | 8,761 | 9,244 | 9,751 |
| M10 | Assistant Finance Director, City Engineer, PW Superintendent, Deputy City Attorney | 7,835 | 8,266 | 8,720 | 9,199 | 9,706 | 10,239 |
| M11 | Police Lieutenant | 8,226 | 8,678 | 9,156 | 9,660 | 10,190 | 10,752 |
| M12 | Police Commander | 8,638 | 9,113 | 9,614 | 10,143 | 10,700 | 11,289 |
| IVIIZ | | 0,030 | 9,113 | 3,014 | 10,143 | 10,700 | 11 |

rev: 11/10/2015

CITY OF MARYSVILLE NON-REPRESENTED PAY GRID 2016

2% increase

| 2% Incre | ase | | | | | | | |
|-------------|---|--------|--------|--------|--------|--------|--------|--------|
| PAY CODE | TITLE | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| N1 | | 3,581 | 3,761 | 3,949 | 4,147 | 4,354 | 4,572 | 4,801 |
| N2 | Confidential Administrative Assistant | 3,761 | 3,949 | 4,147 | 4,354 | 4,572 | 4,801 | 5,040 |
| N3 | Computer Support Tech I | 3,949 | 4,147 | 4,354 | 4,572 | 4,801 | 5,040 | 5,293 |
| N4 | Planning Assistant | 4,147 | 4,354 | 4,572 | 4,801 | 5,040 | 5,293 | 5,556 |
| N5 | Deputy City Clerk | 4,354 | 4,572 | 4,801 | 5,040 | 5,293 | 5,556 | 5,834 |
| N6 | Engineering Project Aide, Probation Officer, Police/Legal Confidential Administrative Assistant | 4,572 | 4,801 | 5,040 | 5,293 | 5,556 | 5,834 | 6,127 |
| N7 | Engineering Tech, Associate Planner, Development Services Tech., Code Enforcement Officer, Bldg Inspector, HR Specialist II, Executive Assistant/Analyst, Surface Water Specialist, Surface Water Inspector, Construction Inspector | 4,801 | 5,040 | 5,293 | 5,556 | 5,834 | 6,127 | 6,432 |
| N8 | Athletic Coordinator, Recreation Coordinator, Electrical Inspector, Sr. Construction Inspector | 5,040 | 5,293 | 5,556 | 5,834 | 6,127 | 6,432 | 6,755 |
| N9 | Financial Analyst, HR Analyst, Computer Network Administrator, GIS Analyst, Plan Exam/Senior Bldg Inspector, Crime Analyst, Information Systems Analyst, NPDES Coordinator | 5,293 | 5,556 | 5,834 | 6,127 | 6,432 | 6,755 | 7,092 |
| N10 | Assoc Engineer III/CD, GIS Administrator, SCADA/Telemetry Administrator, Project Engineer, Community/Media Relations Officer | 5,556 | 5,834 | 6,127 | 6,432 | 6,755 | 7,092 | 7,447 |
| N11 | Senior Planner, Risk/Emergency Management Officer | 5,834 | 6,127 | 6,432 | 6,755 | 7,092 | 7,447 | 7,818 |

rev: 11/10/15

TEAMSTERS PAY GRID

January 1, 2016

2% increase

| Job Classification | PAY CODE | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--|-------------|--------|--------|--------|--------|--------|--------|--------|
| Program Clerk | 2 | 3374 | 3513 | 3656 | 3805 | 3964 | 4126 | 4286 |
| Procurement & Distribution Asst/Program Asst | 3 | 3782 | 3936 | | 4269 | | 4625 | |
| Program Specialist | 5 | 3833 | 3991 | 4155 | 4325 | | 4687 | 4868 |
| Accounting Technician | 6 | 3861 | 4021 | 4185 | 4357 | 4539 | 4723 | 4904 |
| Maintenance Worker I | 6-1 | 3843 | 4002 | 4166 | 4337 | 4517 | 4701 | 4881 |
| Property/Evidence Specialist | 7 | 3996 | 4159 | 4330 | 4506 | 4691 | 4885 | 5074 |
| Meter Reader/Repair | 8 | 4025 | 4189 | 4363 | 4543 | 4728 | 4922 | 5112 |
| Administrative Secretary | 9 | 4002 | 4167 | 4337 | 4516 | 4700 | 4894 | 5083 |
| Senior Accounting Technician | 10 | 4353 | 4532 | 4718 | 4909 | 5109 | 5321 | 5527 |
| Traffic Control Systems Tech | 14 | 4651 | 4843 | 5041 | 5247 | 5462 | 5687 | 5908 |
| Facilities/Maintenance Worker II | 16-1 | 4475 | 4657 | 4846 | 5049 | 5253 | 5470 | 5682 |
| WWTP Maint Technician I | 17 | 4537 | 4728 | 4918 | 5119 | 5330 | 5548 | 5762 |
| Wtr Qual Spist/Cross Connect Cntrl Spist | 18 | 4715 | 4907 | 5110 | 5318 | 5536 | 5764 | 5987 |
| Lead Worker I | 20 | 4782 | 4982 | 5184 | 5396 | 5618 | 5848 | 6076 |
| Equipment Mechanic | 21 | 4761 | 4953 | 5155 | 5368 | 5589 | 5815 | 6041 |
| WWTP Operator | 22 | 4958 | 5161 | 5373 | 5593 | 5823 | 6061 | 6296 |
| WWTP Maint Technician II | 23 | 4980 | 5184 | 5396 | 5617 | 5848 | 6087 | 6324 |
| Lead Worker II | 24 | 5174 | 5387 | 5608 | 5838 | 6077 | 6327 | 6574 |
| Water Quality/WWTP Lead | 25 | 5351 | 5571 | 5799 | 6035 | 6283 | 6541 | 6795 |
| Sr Traffic Control Systems Tech | 26 | 5462 | 5687 | 5919 | 6162 | 6415 | 6679 | 6935 |

Rev. 7/28/15

MPOA - (CUSTODY & COMMUNITY SERVICE OFFICERS)

January 1, 2016 - December 31, 2016

2% increase

| PAY CODE | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|--------|--------|--------|--------|--------|--------|--------|
| *steps as reflected in Munis Financial System | | | | | | | |
| Community Service Officer | 4,265 | 4,439 | 4,621 | 4,810 | 5,007 | 5,213 | 5,415 |
| Custody Sergeant | 5,923 | 6,099 | | | | | |
| Custody Officer | 4,371 | 4,558 | 4,718 | 4,883 | 5,075 | 5,288 | 5,445 |

Rev: 11/19/15

MPOA - (OFFICERS & SERGEANTS) January 1, 2016 Through December 31, 2016

2% increase

| PAY CODE | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-----------------|--------|--------|--------|--------|--------|--------|
| | | | | | | |
| Police Officers | 5,363 | 5,568 | 5,768 | 6,082 | 6,432 | 6,688 |
| Police Sergeant | 7,561 | 7,859 | | | | |
| Entry Police | 4,826 | | | | | |

Rev: 11/19/15