

OFFICE OF CITY CLERK

1049 State Avenue
Marysville, Washington 98270
360.363.8000
marysvillewa.gov

**NOTICE OF PUBLIC HEARING
BEFORE THE MARYSVILLE CITY COUNCIL**

NOTICE IS HEREBY GIVEN that the Marysville City Council will hold a public hearing on the 2014 proposed budget at 7:00 p.m., Monday, November 25, 2013, in the Council Chambers of the Marysville City Hall located at 1049 State Avenue, Marysville, Washington at which time and place citizens will have the right to provide written and oral comments and suggestions regarding the 2014 budget as proposed. The public hearing will address revenue sources, including the property tax levy, and expenditures.

THE CITY OF MARYSVILLE

April O'Brien, Deputy City Clerk

Dated: October 30, 2013

Published: Marysville Globe November 9, 2013 & November 16, 2013

SPECIAL ACCOMMODATIONS: THE CITY OF MARYSVILLE STRIVES TO PROVIDE ACCESSIBLE MEETINGS FOR PEOPLE WITH DISABILITIES. PLEASE CONTACT THE CITY CLERK'S OFFICE AT (360) 363-8000 OR 1-800-833-6384 (VOICE RELAY) OR 1-800-833-6388 (TDD RELAY) TWO DAYS PRIOR TO THE MEETING DATE IF ANY SPECIAL ACCOMMODATIONS ARE NEEDED.

**THIS NOTICE IS NOT TO BE REMOVED, MUTILATED OR
CONCEALED IN ANY WAY BEFORE DATE OF HEARING.**

CITY OF MARYSVILLE
Marysville, Washington

ORDINANCE NO. _____

An Ordinance of the City of Marysville adopting a budget for the City of Marysville, Washington, for the year 2014, setting forth in summary form the totals of estimated revenues and appropriations for each separate fund and the aggregate totals of all such funds combined, and establishing compensation levels as proscribed by MMC 3.50.030.

WHEREAS, AS required by law the City has conducted public hearings on the preliminary budget for 2014 on November 25, 2013 as required by law and said budget has been filed with the City Clerk, also as required by law, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF MARYSVILLE, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. In accordance with the provisions of RCW 35A.33.075, the budget of the City of Marysville, Washington, for the year 2014, in aggregate amount of \$139,183,650, which is attached hereto, is hereby adopted by reference, after the public hearing on November 25, 2013 and after the preliminary budget has been filed with the City Clerk as required by law.

Section 2. The totals of estimated revenues and appropriations for each separate Fund and the aggregate totals for all such Funds combined are set forth in summary form as follows:

Fund	Description	Est. Beginning Fund Balance & 2014 Revenue	Appropriations & Transfers	Estimated Ending Fund Balance
001	General Fund	50,064,892	41,469,524	8,595,368
005	General Cum. Reserve	1,653,750	-	1,653,750
101	City Street	4,268,541	4,268,541	-
103	Drug Enforcement	21,180	20,000	1,180
104	Tribal Gaming Fund	128,325	20,000	108,325
105	Hotel/Motel Tax Fund	82,313	75,000	7,313
106	Baxter Center Apprec.	12,070	4,000	8,070
108	I/NET	160,297	85,432	74,865
109	CDBG	320,000	320,000	-
110	GMA--REET I	699,271	644,418	54,853
111	GMA--REET II	656,996	630,000	26,996
206	LTGO 2003	2,306,496	2,288,495	18,001
305	Street Capital Imprvmnts	6,652,095	4,905,836	1,746,259
310	Parks Capital Imprvmnts	657,703	657,207	496
371	LID 71 - 156th Street Overpass	200,000	200,000	-

Fund	Description	Est. Beginning Fund Balance & 2014 Revenue	Appropriations & Transfers	Estimated Ending Fund Balance
401	Water/Sewer Operating	32,724,284	25,492,225	7,232,059
402	Utility Construction	9,720,000	9,718,000	2,000
410	Garbage & Refuse	10,525,667	7,249,782	3,275,885
420	Golf Course Operating	1,274,175	1,274,175	-
450	Utility Debt Service Fund	13,064,487	12,777,918	286,569
501	Fleet Services	2,655,412	2,290,013	365,399
502	Facilities Maintenance	342,394	317,936	24,458
503	Computer Services	993,302	826,468	166,834
TOTAL ALL FUNDS		139,183,650	115,534,970	23,648,680

Section 3. In accordance with MMC 14.07.075 approved by City Council on November 28, 2005, it has been determined that the interests of the residents of the City of Marysville may best be served by the confirmation of the establishment of a two percent (2%) annual increase in water, sewer, and surface water rates and fees.

Section 4. The City Clerk is directed to keep on file a certified copy of the Budget hereby adopted by reference.

Section 5. In accordance with MMC 2.50.030, the 2014 budget hereby reflect that City employees shall be compensated in accordance with the established pay classification and grades or ranges attached hereto and contained in Appendix A of the budget document. In addition the Directors, Management and Non-Represented may be eligible to receive specialty pay based on a Pay for Performance system.

Section 6. This Ordinance shall take effect and be in force January 1, 2014

PASSED by the City Council and APPROVED by the Mayor this _____ day of November, 2013.

CITY OF MARYSVILLE

By _____
MAYOR

ATTEST

By _____
CITY CLERK

Approved as to form:

By _____
CITY ATTORNEY

APPENDIX A

Pay Classification with Grades/Ranges

CITY OF MARYSVILLE DIRECTOR PAY GRID - 2014

1.5% increase

PAY CODE	TITLE	MONTHLY PAY RANGE	
D-1	POLICE CHIEF & PUBLIC WORKS DIRECTOR	9,672	13,013
D-2	FINANCE DIRECTOR COMMUNITY DEVELOPMENT DIRECTOR PARKS & RECREATION DIRECTOR	9,164	12,532
D-3	HUMAN RESOURCES DIRECTOR	8,911	12,049

CITY OF MARYSVILLE MANAGEMENT PAY GRID 2014

1.5% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
M1	Business Office Supervisor	4,854	5,121	5,403	5,700	6,014	6,345
M2	Community Center Manager	5,094	5,375	5,671	5,983	6,312	6,659
M3	PW Administrative Services Manager	5,353	5,646	5,956	6,284	6,629	6,995
M4		5,619	5,928	6,254	6,598	6,962	7,345
M5	Park Maint Manager, Prosecutor	5,900	6,225	6,566	6,929	7,310	7,711
M6	Project Manager I, Parks & Recreation Services Manager	6,196	6,536	6,896	7,275	7,675	8,097
M7	Building Official, Traffic Engineer, Fleet/Facility Maintenance Manager	6,506	6,863	7,241	7,638	8,059	8,503
M8	Assistant City Engineer, IS Manager, PW Operations Manager, Court Administrator, Financial Planning Manager, Financial Operations Manager, Planning Manager - Land Use, Water Quality Manager, Streets/Surface Water Manager	6,831	7,207	7,602	8,021	8,461	8,927
M9	Engineering Services Manager - Land Development, Police Admin Division Mgr	7,172	7,566	7,983	8,421	8,886	9,373
M10	Assistant Finance Director, City Engineer, PW Superintendent	7,531	7,945	8,382	8,842	9,329	9,842
M11	Police Lieutenant	7,907	8,341	8,800	9,285	9,795	10,335
M12	Police Commander	8,302	8,759	9,240	9,749	10,284	10,851

**CITY OF MARYSVILLE
NON-REPRESENTED PAY GRID
2014**

1.5% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
N1		3,442	3,615	3,796	3,986	4,185	4,394	4,615
N2	Confidential Administrative Assistant	3,615	3,796	3,986	4,185	4,394	4,615	4,844
N3	Computer Support Tech I	3,796	3,986	4,185	4,394	4,615	4,844	5,087
N4	Planning Assistant	3,986	4,185	4,394	4,615	4,844	5,087	5,340
N5	Deputy City Clerk	4,185	4,394	4,615	4,844	5,087	5,340	5,608
N6	Engineering Project Aide, Probation Officer, Police/Legal Confidential Administrative Assistant	4,394	4,615	4,844	5,087	5,340	5,608	5,889
N7	Engineering Tech, Associate Planner, Development Services Tech., Code Enforcement Officer, Bldg Inspector, HR Specialist II, Executive Assistant/Analyst, Surface Water Specialist, Surface Water Inspector	4,615	4,844	5,087	5,340	5,608	5,889	6,182
N8	Athletic Coordinator, Recreation Coordinator, Electrical Inspector, Sr. Construction Inspector	4,844	5,087	5,340	5,608	5,889	6,182	6,493
N9	Community Information Officer, Financial Analyst, HR Analyst, Computer Network Administrator, GIS Analyst, Plan Exam/Senior Bldg Inspector, Crime Analyst, Information Systems Analyst	5,087	5,340	5,608	5,889	6,182	6,493	6,816
N10	Assoc Engineer III/CD, GIS Administrator, Risk Management Officer, SCADA/Telemetry Administrator, Project Engineer	5,340	5,608	5,889	6,182	6,493	6,816	7,158
N11	Senior Planner	5,608	5,889	6,182	6,493	6,816	7,158	7,515

TEAMSTERS PAY GRID

Pay Code	Job Classification	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2	Program Clerk	3,243	3,376	3,514	3,657	3,810	3,965	4,120
3	Procurement & Distribution Asst/Program Asst	3,462	3,603	3,755	3,908	4,068	4,233	4,399
5	Program Specialist	3,685	3,836	3,994	4,157	4,329	4,505	4,679
6	Accounting Technician	3,711	3,865	4,023	4,187	4,362	4,540	4,713
6-1	Maintenance Worker I	3,694	3,847	4,004	4,169	4,342	4,519	4,691
7	Property/Evidence Specialist	3,841	3,998	4,162	4,331	4,508	4,695	4,877
8	Meter Reader/Repair	3,869	4,026	4,193	4,367	4,544	4,731	4,914
9	Administrative Secretary	3,847	4,006	4,169	4,340	4,518	4,704	4,886
10	Senior Accounting Technician	3,985	4,148	4,319	4,494	4,676	4,871	5,060
13-1	Solid Waste Collector	3,963	4,123	4,297	4,472	4,653	4,843	5,033
14	Traffic Control Systems Tech	4,470	4,655	4,846	5,044	5,250	5,466	5,679
16-1	Facilities/Maintenance Worker II	4,301	4,476	4,658	4,853	5,049	5,258	5,461
17	WWTP Maint Technician I	4,361	4,544	4,727	4,920	5,123	5,332	5,538
18	Wtr Qual Splst/Cross Connect Cntrl Splst	4,531	4,717	4,911	5,111	5,321	5,541	5,755
20	Lead Worker I	4,596	4,788	4,983	5,186	5,400	5,621	5,840
21	Equipment Mechanic	4,576	4,760	4,955	5,160	5,371	5,589	5,806
22	WWTP Operator	4,765	4,961	5,164	5,376	5,597	5,826	6,052
23	WWTP Maint Technician II	4,787	4,983	5,186	5,399	5,621	5,850	6,078
24	Lead Worker II	4,973	5,178	5,390	5,611	5,841	6,081	6,319
25	Water Quality/WWTP Lead	5,144	5,354	5,574	5,801	6,039	6,287	6,531
26	Sr Traffic Control Systems Tech	5,250	5,466	5,689	5,923	6,165	6,420	6,666

CITY OF MARYSVILLE

2013

MPOA - (CUSTODY & COMMUNITY SERVICE OFFICERS)

January 1, 2013 - December 31, 2013

1% increase

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	4,019	4,183	4,354	4,533	4,719	4,912	5,103
Custody Sergeant	5,581	5,747					
Custody Officer	4,119	4,295	4,446	4,602	4,782	4,983	5,131

2013

MPOA - (OFFICERS & SERGEANTS)

January 1, 2013 Through December 31, 2013

1% increase

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officers	5,054	5,247	5,435	5,731	6,061	6,302
Police Sergeant	7,125	7,406				
Entry Police	4,548					

Note as of the date of this ordinance MPOA negotiations were not completed