

CITY OF MARYSVILLE  
Marysville, Washington

ORDINANCE NO. \_\_\_\_\_

An Ordinance of the City of Marysville adopting a budget for the City of Marysville, Washington, for the year 2013, setting forth in summary form the totals of estimated revenues and appropriations for each separate fund and the aggregate totals of all such funds combined, and establishing compensation levels as proscribed by MMC 3.50.030.

WHEREAS, As required by law the City has conducted public hearings on the preliminary budget for 2013 November 13, 2012 as required by law and said budget has been filed with the City Clerk, also as required by law, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF MARYSVILLE, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. In accordance with the provisions of RCW 35A.33.075, the budget of the City of Marysville, Washington, for the year 2013, in aggregate amount of \$123,411,287, which is attached hereto, is hereby adopted by reference, after the public hearing on November 28, 2011 and after the preliminary budget has been filed with the City Clerk as required by law.

Section 2. The totals of estimated revenues and appropriations for each separate Fund and the aggregate totals for all such Funds combined are set forth in summary form as follows:

<b>Fund</b>	<b>Description</b>	<b>Est. Beginning Fund Balance &amp; 2013 Revenue</b>	<b>Appropriations &amp; Transfers</b>	<b>Estimated Ending Fund Balance</b>
001	General Fund	43,475,857	39,698,485	3,777,372
101	City Street	3,758,088	3,754,069	4,019
103	Drug Enforcement	64,911	18,500	46,411
104	Tribal Gaming Fund	115,119	25,000	90,119
105	Hotel/Motel Tax Fund	121,018	120,299	719
106	Baxter Center Apprec.	15,755	4,000	11,755
108	I/NET	144,600	96,858	47,742
109	CDBG	327,435	318,000	9,435
110	GMA--REET I	475,511	444,190	31,321
111	GMA--REET II	489,760	450,000	39,760
204	Library LTGO 93	-	-	-
206	LTGO 2003	2,637,870	2,620,118	17,752
305	Street Capital Imprvmnts	5,150,500	3,641,762	1,508,738
310	Parks Capital Imprvmnts	498,713	457,914	40,799
371	LID 71 - 156th Street Overpas:	1,000,000	1,000,000	-

Fund	Description	Est. Beginning Fund Balance & 2013 Revenue	Appropriations & Transfers	Estimated Ending Fund Balance
401	Water/Sewer Operating	31,889,851	22,685,470	9,204,381
402	Utility Construction	8,710,910	8,307,000	403,910
410	Garbage & Refuse	8,231,289	5,677,605	2,553,684
420	Golf Course Operating	1,220,679	1,220,306	373
450	Utility Debt Service Fund	11,935,054	11,787,166	147,888
501	Fleet Services	1,926,441	1,551,060	375,381
502	Facilities Maintenance	247,302	237,455	9,847
503	Computer Services	974,624	804,529	170,095
<b>TOTAL ALL FUNDS</b>		<b>123,411,287</b>	<b>104,919,786</b>	<b>18,491,501</b>

Section 3. In accordance with MMC 14.07.075 approved by City Council on November 28, 2005, it has been determined that the interests of the residents of the City of Marysville may best be served by the confirmation of the establishment of a two percent (2%) annual increase in water, sewer, and surface water rates and fees..

Section 4. The City Clerk is directed to keep on file a certified copy of the Budget hereby adopted by reference and to transmit a certified copy of said document to the Office of the Auditor of the State of Washington, Division of Municipal Corporations, and to the Association of Washington Cities.

Section 5. In accordance with MMC 2.50.030, the 2013 budget hereby reflect that City employees shall be compensated in accordance with the established pay classification and grades or ranges attached hereto and contained in Appendix A of the budget document. In addition the Management and Non-Represented may be eligible to receive a 1% to 2% specialty pay based on a Pay for Performance system.

Section 6. This Ordinance shall take effect and be in force January 1, 2013

PASSED by the City Council and APPROVED by the Mayor this \_\_\_\_\_ day of November, 2012.

CITY OF MARYSVILLE

By \_\_\_\_\_  
MAYOR

ATTEST

By \_\_\_\_\_  
CITY CLERK

Approved as to form:

By \_\_\_\_\_  
CITY ATTORNEY

# APPENDIX A

## Pay Classification with Grades/Ranges

### CITY OF MARYSVILLE DIRECTOR PAY GRID - 2013

1% increase

PAY CODE	TITLE	MONTHLY PAY RANGE	
D-1	POLICE CHIEF & PUBLIC WORKS DIRECTOR	9,435	12,694
D-2	FINANCE DIRECTOR & COMMUNITY DEVELOPMENT DIRECTOR	8,940	12,225
D-3	PARKS & RECREATION DIRECTOR HUMAN RESOURCES DIRECTOR	8,692	11,753

### CITY OF MARYSVILLE MANAGEMENT PAY GRID 2013

1% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
M1	Business Office Supervisor	4,735	4,995	5,270	5,560	5,867	6,189
M3	PW Administrative Services Manager	5,221	5,507	5,810	6,130	6,467	6,824
M4		5,481	5,783	6,101	6,436	6,791	7,164
M5	Program Engineer – Surfacewater Supervisor, Park Maint Manager, Prosecutor	5,755	6,072	6,405	6,759	7,131	7,522
M6	Project Manager I, Parks & Recreation Services Manager	6,044	6,376	6,726	7,097	7,487	7,899
M7	Building Official, Traffic Engineer	6,346	6,695	7,063	7,451	7,861	8,294
M8	Assistant City Engineer, IS Manager, PW Operations Manager, Court Administrator, Financial Planning Manager, Financial Operations Manager, Planning Manager - Land Use, Water Quality Manager, Streets/Surface Water Manager	6,663	7,030	7,416	7,824	8,254	8,708
M9	Engineering Services Manager - Land Development, Police Admin Division Mgr	6,996	7,381	7,787	8,214	8,668	9,143
M10	Assistant Finance Director, City Engineer, PW Superintendent	7,346	7,750	8,176	8,625	9,100	9,600
M11	Police Lieutenant	7,713	8,137	8,585	9,057	9,554	10,081
M12	Police Commander	8,098	8,544	9,014	9,510	10,032	10,585

**CITY OF MARYSVILLE  
NON-REPRESENTED PAY GRID  
2013**

1% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
N1		3,358	3,526	3,703	3,889	4,082	4,286	4,501
N2	Confidential Administrative Assistant	3,526	3,703	3,889	4,082	4,286	4,501	4,725
N3	Computer Support Tech I	3,703	3,889	4,082	4,286	4,501	4,725	4,962
N4		3,889	4,082	4,286	4,501	4,725	4,962	5,209
N5	Deputy City Clerk	4,082	4,286	4,501	4,725	4,962	5,209	5,470
N6	Engineering Project Aide, Probation Officer, Police/Legal Confidential Administrative Assistant	4,286	4,501	4,725	4,962	5,209	5,470	5,744
N7	Engineering Tech, Associate Planner, Development Services Tech., Code Enforcement Officer, Bldg Inspector, Construction Inspector, HR Specialist II, Executive Assistant, Surface Water Specialist, Surface Water Inspector	4,501	4,725	4,962	5,209	5,470	5,744	6,031
N8	Athletic Coordinator, Recreation Coordinator, Electrical Inspector	4,725	4,962	5,209	5,470	5,744	6,031	6,333
N9	Community Information Officer, Financial Analyst, HR Analyst, Computer Network Administrator, GIS Analyst, Plan Exam/Senior Bldg Inspector, Crime Analyst, Information Systems Analyst	4,962	5,209	5,470	5,744	6,031	6,333	6,649
N10	Assoc Engineer III/CD, GIS Administrator, Risk Management Officer, SCADA/Telemetry Administrator, Project Engineer	5,209	5,470	5,744	6,031	6,333	6,649	6,982
N11	Senior Planner	5,470	5,744	6,031	6,333	6,649	6,982	7,331

**TEAMSTERS PAY GRID**

Pay Code	Job Classification	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2	Program Clerk	3,243	3,376	3,514	3,657	3,810	3,965	4,120
3	Procurement & Distribution Asst/Program Asst	3,462	3,603	3,755	3,908	4,068	4,233	4,399
5	Program Specialist	3,685	3,836	3,994	4,157	4,329	4,505	4,679
6	Accounting Technician	3,711	3,865	4,023	4,187	4,362	4,540	4,713
6-1	Maintenance Worker I	3,694	3,847	4,004	4,169	4,342	4,519	4,691
7	Property/Evidence Specialist	3,841	3,998	4,162	4,331	4,508	4,695	4,877
8	Meter Reader/Repair	3,869	4,026	4,193	4,367	4,544	4,731	4,914
9	Administrative Secretary	3,847	4,006	4,169	4,340	4,518	4,704	4,886
10	Senior Accounting Technician	3,985	4,148	4,319	4,494	4,676	4,871	5,060
13-1	Solid Waste Collector	3,963	4,123	4,297	4,472	4,653	4,843	5,033
14	Traffic Control Systems Tech	4,470	4,655	4,846	5,044	5,250	5,466	5,679
16-1	Facilities/Maintenance Worker II	4,301	4,476	4,658	4,853	5,049	5,258	5,461
17	WWTP Maint Technician I	4,361	4,544	4,727	4,920	5,123	5,332	5,538
18	Wtr Qual Splst/Cross Connect Cntrl Splst	4,531	4,717	4,911	5,111	5,321	5,541	5,755
20	Lead Worker I	4,596	4,788	4,983	5,186	5,400	5,621	5,840
21	Equipment Mechanic	4,576	4,760	4,955	5,160	5,371	5,589	5,806
22	WWTP Operator	4,765	4,961	5,164	5,376	5,597	5,826	6,052
23	WWTP Maint Technician II	4,787	4,983	5,186	5,399	5,621	5,850	6,078
24	Lead Worker II	4,973	5,178	5,390	5,611	5,841	6,081	6,319
25	Water Quality/WWTP Lead	5,144	5,354	5,574	5,801	6,039	6,287	6,531
26	Sr Traffic Control Systems Tech	5,250	5,466	5,689	5,923	6,165	6,420	6,666

**2013**

**MPOA - (CUSTODY & COMMUNITY SERVICE OFFICERS)**

**January 1, 2013 - December 31, 2013**

*1% increase*

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	4,019	4,183	4,354	4,533	4,719	4,912	5,103
Custody Sergeant	5,581	5,747					
Custody Officer	4,119	4,295	4,446	4,602	4,782	4,983	5,131

**2013**

**MPOA - (OFFICERS & SERGEANTS)**

**January 1, 2013 Through December 31, 2013**

*1% increase*

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
*steps as reflected in Munis Financial System						
Police Officers	5,054	5,247	5,435	5,731	6,061	6,302
Police Sergeant	7,125	7,406				
Entry Police	4,548					

*Note as of the date of this ordinance MPOA negotiations were not completed.*

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Marysville, Washington

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Section 1. In accordance with the provisions of RCW 35A.33.075, the budget of the City of Marysville, Washington, for the year 2013, in aggregate amount of \$123,539,579, which is attached hereto, is hereby adopted by reference, after the public hearing on November 28, 2011 and after the preliminary budget has been filed with the City Clerk as required by law.

Section 2. The totals of estimated revenues and appropriations for each separate Fund and the aggregate totals for all such Funds combined are set forth in summary form as follows:

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Section 6. This Ordinance shall take effect and be in force January 1, 2013

PASSED by the City Council and APPROVED by the Mayor this \_\_\_\_\_ day of November, 2012.

CITY OF MARYSVILLE

By \_\_\_\_\_  
MAYOR

ATTEST

By \_\_\_\_\_  
CITY CLERK

Approved as to form:

By \_\_\_\_\_  
CITY ATTORNEY



# APPENDIX A

## Pay Classification with Grades/Ranges

### CITY OF MARYSVILLE DIRECTOR PAY GRID - 2013

1% increase

PAY CODE	TITLE	MONTHLY PAY RANGE	
D-1	POLICE CHIEF & PUBLIC WORKS DIRECTOR	9,435	12,694
D-2	FINANCE DIRECTOR & COMMUNITY DEVELOPMENT DIRECTOR	8,940	12,225
D-3	PARKS & RECREATION DIRECTOR HUMAN RESOURCES DIRECTOR	8,692	11,753

### CITY OF MARYSVILLE MANAGEMENT PAY GRID 2013

1% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
M1	Business Office Supervisor	4,735	4,995	5,270	5,560	5,867	6,189
M3	PW Administrative Services Manager	5,221	5,507	5,810	6,130	6,467	6,824
M4		5,481	5,783	6,101	6,436	6,791	7,164
M5	Program Engineer – Surfacewater Supervisor, Park Maint Manager, Prosecutor	5,755	6,072	6,405	6,759	7,131	7,522
M6	Project Manager I, Parks & Recreation Services Manager	6,044	6,376	6,726	7,097	7,487	7,899
M7	Building Official, Traffic Engineer	6,346	6,695	7,063	7,451	7,861	8,294
M8	Assistant City Engineer, IS Manager, PW Operations Manager, Court Administrator, Financial Planning Manager, Financial Operations Manager, Planning Manager - Land Use, Water Quality Manager, Streets/Surface Water Manager	6,663	7,030	7,416	7,824	8,254	8,708
M9	Engineering Services Manager - Land Development, Police Admin Division Mgr	6,996	7,381	7,787	8,214	8,668	9,143
M10	Assistant Finance Director, City Engineer, PW Superintendent	7,346	7,750	8,176	8,625	9,100	9,600
M11	Police Lieutenant	7,713	8,137	8,585	9,057	9,554	10,081
M12	Police Commander	8,098	8,544	9,014	9,510	10,032	10,585

**CITY OF MARYSVILLE  
NON-REPRESENTED PAY GRID  
2013**

1% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
N1		3,358	3,526	3,703	3,889	4,082	4,286	4,501
N2	Confidential Administrative Assistant	3,526	3,703	3,889	4,082	4,286	4,501	4,725
N3	Computer Support Tech I	3,703	3,889	4,082	4,286	4,501	4,725	4,962
N4		3,889	4,082	4,286	4,501	4,725	4,962	5,209
N5	Deputy City Clerk	4,082	4,286	4,501	4,725	4,962	5,209	5,470
N6	Engineering Project Aide, Probation Officer, Police/Legal Confidential Administrative Assistant	4,286	4,501	4,725	4,962	5,209	5,470	5,744
N7	Engineering Tech, Associate Planner, Development Services Tech., Code Enforcement Officer, Bldg Inspector, Construction Inspector, HR Specialist II, Executive Assistant, Surface Water Specialist, Surface Water Inspector	4,501	4,725	4,962	5,209	5,470	5,744	6,031
N8	Athletic Coordinator, Recreation Coordinator, Electrical Inspector	4,725	4,962	5,209	5,470	5,744	6,031	6,333
N9	Community Information Officer, Financial Analyst, HR Analyst, Computer Network Administrator, GIS Analyst, Plan Exam/Senior Bldg Inspector, Crime Analyst, Information Systems Analyst	4,962	5,209	5,470	5,744	6,031	6,333	6,649
N10	Assoc Engineer III/CD, GIS Administrator, Risk Management Officer, SCADA/Telemetry Administrator, Project Engineer	5,209	5,470	5,744	6,031	6,333	6,649	6,982
N11	Senior Planner	5,470	5,744	6,031	6,333	6,649	6,982	7,331

**TEAMSTERS PAY GRID**

Pay Code	Job Classification	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2	Program Clerk	3,243	3,376	3,514	3,657	3,810	3,965	4,120
3	Procurement & Distribution Asst/Program Asst	3,462	3,603	3,755	3,908	4,068	4,233	4,399
5	Program Specialist	3,685	3,836	3,994	4,157	4,329	4,505	4,679
6	Accounting Technician	3,711	3,865	4,023	4,187	4,362	4,540	4,713
6-1	Maintenance Worker I	3,694	3,847	4,004	4,169	4,342	4,519	4,691
7	Property/Evidence Specialist	3,841	3,998	4,162	4,331	4,508	4,695	4,877
8	Meter Reader/Repair	3,869	4,026	4,193	4,367	4,544	4,731	4,914
9	Administrative Secretary	3,847	4,006	4,169	4,340	4,518	4,704	4,886
10	Senior Accounting Technician	3,985	4,148	4,319	4,494	4,676	4,871	5,060
13-1	Solid Waste Collector	3,963	4,123	4,297	4,472	4,653	4,843	5,033
14	Traffic Control Systems Tech	4,470	4,655	4,846	5,044	5,250	5,466	5,679
16-1	Facilities/Maintenance Worker II	4,301	4,476	4,658	4,853	5,049	5,258	5,461
17	WWTP Maint Technician I	4,361	4,544	4,727	4,920	5,123	5,332	5,538
18	Wtr Qual Splst/Cross Connect Cntrl Splst	4,531	4,717	4,911	5,111	5,321	5,541	5,755
20	Lead Worker I	4,596	4,788	4,983	5,186	5,400	5,621	5,840
21	Equipment Mechanic	4,576	4,760	4,955	5,160	5,371	5,589	5,806
22	WWTP Operator	4,765	4,961	5,164	5,376	5,597	5,826	6,052
23	WWTP Maint Technician II	4,787	4,983	5,186	5,399	5,621	5,850	6,078
24	Lead Worker II	4,973	5,178	5,390	5,611	5,841	6,081	6,319
25	Water Quality/WWTP Lead	5,144	5,354	5,574	5,801	6,039	6,287	6,531
26	Sr Traffic Control Systems Tech	5,250	5,466	5,689	5,923	6,165	6,420	6,666

**2013**

**MPOA - (CUSTODY & COMMUNITY SERVICE OFFICERS)**

**January 1, 2013 - December 31, 2013**

*1% increase*

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	4,019	4,183	4,354	4,533	4,719	4,912	5,103
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Custody Officer	4,119	4,295	4,446	4,602	4,782	4,983	5,131

**2013**

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502	Facilities Maintenance	247,302	237,455	9,847
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<b>TOTAL ALL FUNDS</b>		<b>123,411,287</b>	<b>104,919,786</b>	<b>18,491,501</b>

Section 3. In accordance with MMC 14.07.075 approved by City Council on November 28, 2005, it has been determined that the interests of the residents of the City of Marysville may best be served by the confirmation of the establishment of a two percent (2%) annual increase in water, sewer, and surface water rates and fees.

Section 4. The City Clerk is directed to keep on file a certified copy of the Budget hereby adopted by reference and to transmit a certified copy of said document to the Office of the Auditor of the State of Washington, Division of Municipal Corporations, and to the Association of Washington Cities.

Section 5. In accordance with MMC 2.50.030, the 2013 budget hereby reflect that City employees shall be compensated in accordance with the established pay classification and grades or ranges attached hereto and contained in Appendix A of the budget document. In addition the Management and Non-Represented may be eligible to receive a 1% to 2% specialty pay based on a Pay for Performance system.

Section 6. This Ordinance shall take effect and be in force January 1, 2013

PASSED by the City Council and APPROVED by the Mayor this \_\_\_\_\_ day of November, 2012.

CITY OF MARYSVILLE

By \_\_\_\_\_  
MAYOR

ATTEST

By \_\_\_\_\_  
CITY CLERK

Approved as to form:

By \_\_\_\_\_  
CITY ATTORNEY

# APPENDIX A

## Pay Classification with Grades/Ranges

### CITY OF MARYSVILLE DIRECTOR PAY GRID - 2013

1% increase

PAY CODE	TITLE	MONTHLY PAY RANGE	
PC/PWD	POLICE CHIEF & PUBLIC WORKS DIRECTOR	9,435	12,694
FD/CD/ PRD	FINANCE DIRECTOR COMMUNITY DEVELOPMENT DIRECTOR PARKS & RECREATION DIRECTOR	8,940	12,225
HRD	HUMAN RESOURCES DIRECTOR	8,692	11,753

### CITY OF MARYSVILLE MANAGEMENT PAY GRID 2013

1% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
M1	Business Office Supervisor	4,735	4,995	5,270	5,560	5,867	6,189
M3	PW Administrative Services Manager	5,221	5,507	5,810	6,130	6,467	6,824
M4		5,481	5,783	6,101	6,436	6,791	7,164
M5	Program Engineer – Surfacewater Supervisor, Park Maint Manager, Prosecutor	5,755	6,072	6,405	6,759	7,131	7,522
M6	Project Manager I, Parks & Recreation Services Manager	6,044	6,376	6,726	7,097	7,487	7,899
M7	Building Official, Traffic Engineer	6,346	6,695	7,063	7,451	7,861	8,294
M8	Assistant City Engineer, IS Manager, PW Operations Manager, Court Administrator, Financial Planning Manager, Financial Operations Manager, Planning Manager - Land Use, Water Quality Manager, Streets/Surface Water Manager	6,663	7,030	7,416	7,824	8,254	8,708
M9	Engineering Services Manager - Land Development, Police Admin Division Mgr	6,996	7,381	7,787	8,214	8,668	9,143
M10	Assistant Finance Director, City Engineer, PW Superintendent	7,346	7,750	8,176	8,625	9,100	9,600
M11	Police Lieutenant	7,713	8,137	8,585	9,057	9,554	10,081
M12	Police Commander	8,098	8,544	9,014	9,510	10,032	10,585

**CITY OF MARYSVILLE  
NON-REPRESENTED PAY GRID  
2013**

1% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
N1		3,358	3,526	3,703	3,889	4,082	4,286	4,501
N2	Confidential Administrative Assistant	3,526	3,703	3,889	4,082	4,286	4,501	4,725
N3	Computer Support Tech I	3,703	3,889	4,082	4,286	4,501	4,725	4,962
N4		3,889	4,082	4,286	4,501	4,725	4,962	5,209
N5	Deputy City Clerk	4,082	4,286	4,501	4,725	4,962	5,209	5,470
N6	Engineering Project Aide, Probation Officer, Police/Legal Confidential Administrative Assistant	4,286	4,501	4,725	4,962	5,209	5,470	5,744
N7	Engineering Tech, Associate Planner, Development Services Tech., Code Enforcement Officer, Bldg Inspector, Construction Inspector, HR Specialist II, Executive Assistant, Surface Water Specialist, Surface Water Inspector	4,501	4,725	4,962	5,209	5,470	5,744	6,031
N8	Athletic Coordinator, Recreation Coordinator, Electrical Inspector	4,725	4,962	5,209	5,470	5,744	6,031	6,333
N9	Community Information Officer, Financial Analyst, HR Analyst, Computer Network Administrator, GIS Analyst, Plan Exam/Senior Bldg Inspector, Crime Analyst, Information Systems Analyst	4,962	5,209	5,470	5,744	6,031	6,333	6,649
N10	Assoc Engineer III/CD, GIS Administrator, Risk Management Officer, SCADA/Telemetry Administrator, Project Engineer	5,209	5,470	5,744	6,031	6,333	6,649	6,982
N11	Senior Planner	5,470	5,744	6,031	6,333	6,649	6,982	7,331



**TEAMSTERS PAY GRID**

Pay Code	Job Classification	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2	Program Clerk	3,243	3,376	3,514	3,657	3,810	3,965	4,120
3	Procurement & Distribution Asst/Program Asst	3,462	3,603	3,755	3,908	4,068	4,233	4,399
5	Program Specialist	3,685	3,836	3,994	4,157	4,329	4,505	4,679
6	Accounting Technician	3,711	3,865	4,023	4,187	4,362	4,540	4,713
6-1	Maintenance Worker I	3,694	3,847	4,004	4,169	4,342	4,519	4,691
7	Property/Evidence Specialist	3,841	3,998	4,162	4,331	4,508	4,695	4,877
8	Meter Reader/Repair	3,869	4,026	4,193	4,367	4,544	4,731	4,914
9	Administrative Secretary	3,847	4,006	4,169	4,340	4,518	4,704	4,886
10	Senior Accounting Technician	3,985	4,148	4,319	4,494	4,676	4,871	5,060
13-1	Solid Waste Collector	3,963	4,123	4,297	4,472	4,653	4,843	5,033
14	Traffic Control Systems Tech	4,470	4,655	4,846	5,044	5,250	5,466	5,679
16-1	Facilities/Maintenance Worker II	4,301	4,476	4,658	4,853	5,049	5,258	5,461
17	WWTP Maint Technician I	4,361	4,544	4,727	4,920	5,123	5,332	5,538
18	Wtr Qual Splst/Cross Connect Cntrl Splst	4,531	4,717	4,911	5,111	5,321	5,541	5,755
20	Lead Worker I	4,596	4,788	4,983	5,186	5,400	5,621	5,840
21	Equipment Mechanic	4,576	4,760	4,955	5,160	5,371	5,589	5,806
22	WWTP Operator	4,765	4,961	5,164	5,376	5,597	5,826	6,052
23	WWTP Maint Technician II	4,787	4,983	5,186	5,399	5,621	5,850	6,078
24	Lead Worker II	4,973	5,178	5,390	5,611	5,841	6,081	6,319
25	Water Quality/WWTP Lead	5,144	5,354	5,574	5,801	6,039	6,287	6,531
26	Sr Traffic Control Systems Tech	5,250	5,466	5,689	5,923	6,165	6,420	6,666

**2013**

**MPOA - (CUSTODY & COMMUNITY SERVICE OFFICERS)**

**January 1, 2013 - December 31, 2013**

*1% increase*

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	4,019	4,183	4,354	4,533	4,719	4,912	5,103
Custody Sergeant	5,581	5,747					
Custody Officer	4,119	4,295	4,446	4,602	4,782	4,983	5,131

**2013**

**MPOA - (OFFICERS & SERGEANTS)**

**January 1, 2013 Through December 31, 2013**

*1% increase*

PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officers	5,054	5,247	5,435	5,731	6,061	6,302
Police Sergeant	7,125	7,406				
Entry Police	4,548					

CITY OF MARYSVILLE  
Marysville, Washington

ORDINANCE NO. \_\_\_\_\_

An Ordinance of the City of Marysville adopting a budget for the City of Marysville, Washington, for the year 2013, setting forth in summary form the totals of estimated revenues and appropriations for each separate fund and the aggregate totals of all such funds combined, and establishing compensation levels as proscribed by MMC 3.50.030.

WHEREAS, As required by law the City has conducted public hearings on the preliminary budget for 2013 November 13, 2012 as required by law and said budget has been filed with the City Clerk, also as required by law, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF MARYSVILLE, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. In accordance with the provisions of RCW 35A.33.075, the budget of the City of Marysville, Washington, for the year 2013, in aggregate amount of \$123,539,579, which is attached hereto, is hereby adopted by reference, after the public hearing on November 28, 2011 and after the preliminary budget has been filed with the City Clerk as required by law.

Section 2. The totals of estimated revenues and appropriations for each separate Fund and the aggregate totals for all such Funds combined are set forth in summary form as follows:

<b>Fund</b>	<b>Description</b>	<b>Est. Beginning Fund Balance &amp; 2013 Revenue</b>	<b>Appropriations &amp; Transfers</b>	<b>Estimated Ending Fund Balance</b>
001	General Fund	43,604,149	39,698,485	3,905,664
101	City Street	3,758,088	3,754,069	4,019
103	Drug Enforcement	64,911	18,500	46,411
104	Tribal Gaming Fund	115,119	25,000	90,119
105	Hotel/Motel Tax Fund	121,018	120,299	719
106	Baxter Center Apprec.	15,755	4,000	11,755
108	I/NET	144,600	96,858	47,742
109	CDBG	327,435	318,000	9,435
110	GMA--REET I	475,511	444,190	31,321
111	GMA--REET II	489,760	450,000	39,760
206	LTGO 2003	2,637,870	2,620,118	17,752
305	Street Capital Imprvmnts	5,150,500	3,641,762	1,508,738
310	Parks Capital Imprvmnts	498,713	457,914	40,799
371	LID 71 - 156th Street Overpass	1,000,000	1,000,000	-

<b>Fund</b>	<b>Description</b>	<b>Est. Beginning Fund Balance &amp; 2013 Revenue</b>	<b>Appropriations &amp; Transfers</b>	<b>Estimated Ending Fund Balance</b>
401	Water/Sewer Operating	31,889,851	22,685,470	9,204,381
402	Utility Construction	8,710,910	8,307,000	403,910
410	Garbage & Refuse	8,231,289	5,677,605	2,553,684
420	Golf Course Operating	1,220,679	1,220,306	373
450	Utility Debt Service Fund	11,935,054	11,787,166	147,888
501	Fleet Services	1,926,441	1,551,060	375,381
502	Facilities Maintenance	247,302	237,455	9,847
503	Computer Services	974,624	804,529	170,095
<b>TOTAL ALL FUNDS</b>		<b>123,539,579</b>	<b>104,919,786</b>	<b>18,619,793</b>

Section 3. In accordance with MMC 14.07.075 approved by City Council on November 28, 2005, it has been determined that the interests of the residents of the City of Marysville may best be served by the confirmation of the establishment of a two percent (2%) annual increase in water, sewer, and surface water rates and fees..

Section 4. The City Clerk is directed to keep on file a certified copy of the Budget hereby adopted by reference and to transmit a certified copy of said document to the Office of the Auditor of the State of Washington, Division of Municipal Corporations, and to the Association of Washington Cities.

Section 5. In accordance with MMC 2.50.030, the 2013 budget hereby reflect that City employees shall be compensated in accordance with the established pay classification and grades or ranges attached hereto and contained in Appendix A of the budget document. In addition the Management and Non-Represented may be eligible to receive a 1% to 2% specialty pay based on a Pay for Performance system.

Section 6. This Ordinance shall take effect and be in force January 1, 2013

PASSED by the City Council and APPROVED by the Mayor this \_\_\_\_\_ day of November, 2012.

CITY OF MARYSVILLE

By \_\_\_\_\_  
MAYOR

ATTEST

By \_\_\_\_\_  
CITY CLERK

Approved as to form:

By \_\_\_\_\_  
CITY ATTORNEY

# APPENDIX A

## Pay Classification with Grades/Ranges

### CITY OF MARYSVILLE DIRECTOR PAY GRID - 2013

1% increase

PAY CODE	TITLE	MONTHLY PAY RANGE	
PC/PWD	POLICE CHIEF & PUBLIC WORKS DIRECTOR	9,435	12,694
FD/CD/ PRD	FINANCE DIRECTOR COMMUNITY DEVELOPMENT DIRECTOR PARKS & RECREATION DIRECTOR	8,940	12,225
HRD	HUMAN RESOURCES DIRECTOR	8,692	11,753

### CITY OF MARYSVILLE MANAGEMENT PAY GRID 2013

1% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
M1	Business Office Supervisor	4,735	4,995	5,270	5,560	5,867	6,189
M3	PW Administrative Services Manager	5,221	5,507	5,810	6,130	6,467	6,824
M4		5,481	5,783	6,101	6,436	6,791	7,164
M5	Program Engineer – Surfacewater Supervisor, Park Maint Manager, Prosecutor	5,755	6,072	6,405	6,759	7,131	7,522
M6	Project Manager I, Parks & Recreation Services Manager	6,044	6,376	6,726	7,097	7,487	7,899
M7	Building Official, Traffic Engineer	6,346	6,695	7,063	7,451	7,861	8,294
M8	Assistant City Engineer, IS Manager, PW Operations Manager, Court Administrator, Financial Planning Manager, Financial Operations Manager, Planning Manager - Land Use, Water Quality Manager, Streets/Surface Water Manager	6,663	7,030	7,416	7,824	8,254	8,708
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M10	Assistant Finance Director, City Engineer, PW Superintendent	7,346	7,750	8,176	8,625	9,100	9,600
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M12	Police Commander	8,098	8,544	9,014	9,510	10,032	10,585

**CITY OF MARYSVILLE  
NON-REPRESENTED PAY GRID  
2013**

1% increase

PAY CODE	TITLE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
N1		3,358	3,526	3,703	3,889	4,082	4,286	4,501
N2	Confidential Administrative Assistant	3,526	3,703	3,889	4,082	4,286	4,501	4,725
N3	Computer Support Tech I	3,703	3,889	4,082	4,286	4,501	4,725	4,962
N4		3,889	4,082	4,286	4,501	4,725	4,962	5,209
N5	Deputy City Clerk	4,082	4,286	4,501	4,725	4,962	5,209	5,470
N6	Engineering Project Aide, Probation Officer, Police/Legal Confidential Administrative Assistant	4,286	4,501	4,725	4,962	5,209	5,470	5,744
N7	Engineering Tech, Associate Planner, Development Services Tech., Code Enforcement Officer, Bldg Inspector, Construction Inspector, HR Specialist II, Executive Assistant, Surface Water Specialist, Surface Water Inspector	4,501	4,725	4,962	5,209	5,470	5,744	6,031
N8	Athletic Coordinator, Recreation Coordinator, Electrical Inspector	4,725	4,962	5,209	5,470	5,744	6,031	6,333
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**TEAMSTERS PAY GRID**

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**2013**

**MPOA - (CUSTODY & COMMUNITY SERVICE OFFICERS)**

**January 1, 2013 - December 31, 2013**

*1% increase*

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Custody Sergeant	5,581	5,747					
Custody Officer	4,119	4,295	4,446	4,602	4,782	4,983	5,131

**2013**

**MPOA - (OFFICERS & SERGEANTS)**

**January 1, 2013 Through December 31, 2013**

*1% increase*

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