

**Police Study Special Meeting**  
*July 23, 2018*

**Call to Order / Pledge of Allegiance**

Mayor Nehring called the meeting to order at 8:08 p.m.

**Roll Call**

Chief Administrative Officer Hirashima gave the roll call. The following staff and councilmembers were in attendance.

**Mayor:** Jon Nehring

**Council:** Mark James, Tom King, Steve Muller, Kamille Norton (President), Michael Stevens, Rob Toyer, and Jeff Vaughan

**Absent:** None

**Also Present:** Chief Administrative Officer Gloria Hirashima, Finance Director Sandy Langdon, Police Chief Rick Smith, City Attorney Jon Walker, Public Relations Administrator Connie Mennie, Community Development Director Dave Koenig, Fire Chief Martin McFalls, and Recording Secretary Laurie Hugdahl.

**CPSM (Center for Public Safety Management) Study**

CAO Hirashima summarized the process and introduced the study.

Chief Smith commented that the study was very comprehensive and gave a clear picture of workloads and staffing levels. He pointed out some comments in the report including recommendations for improvement in the police department by the consultant including suggestions to pursue the creation, development, and implementation of the Strategic Plan; develop a template to capture additional information from the existing systems and databases; continue to pursue a new public safety building and a new jail; and pursue state or national accreditation. He also reviewed staffing and workload findings and recommendations to add four officers to handle increased demand, a clerical position for the professional standards unit, and one officer to the drug task

force. Internal recommendations were also reviewed. Chief Smith expressed the department's commitment to continue to constantly work to improve as an organization.

Mayor Nehring concurred with Chief Smith and noted he came away from this study feeling even more confident in the work the police are doing.

CAO Hirashima stated the report was reassuring given the path they are already on to rebuild the police station and jail facility.

Chief Smith added that the consultant had pointed out that Marysville is a fine police department and a very forward-thinking jurisdiction in areas such as code enforcement and SRO's. He summarized that he is satisfied with the recommendations.

**Motion** made by Councilmember King, seconded by Councilmember Toyer, to adjourn the Special Meeting. **Motion** passed unanimously (7-0).

### **Adjournment**

The meeting was adjourned at 8:27 p.m.

Approved this 10 day of September, 2018.

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Mayor  
Jon Nehring

